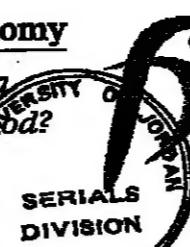


**Germany cuts rates***Bundesbank gives Europe a push towards recovery*

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**Japanese economy***Middle age or a second childhood?*

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**Retailing***Kingfisher seeks a French catch*

Page 13

Tomorrow's Weekend FT*North Sea oil: after 25 years, what happens next?*

FINANCIAL TIMES

FRIDAY FEBRUARY 5 1993

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Europe's Business Newspaper

US productivity shows best gains in past 20 years

Output per hour in non-farm US businesses is growing more quickly than at any time since the early 1970s with productivity rising at an annual 4 per cent rate in the fourth quarter last year and by 2.7 per cent for 1992 as a whole.

This represents a sharp turnaround after five years in which annual productivity growth averaged about 0.5 per cent. Page 12

Sérgioovoy blasts UK 'dead end' Britain was accused of "going down a dead-end path" by French prime minister Pierre Sérgioovoy. He said prime minister John Major was a victim of Margaret Thatcher's radical free-market policies. Page 3

Japanese reform calls Japan was urged to ease market regulation and encourage competition to ensure the longer-term health of the troubled financial system. Page 13; Tokyo welcomes discount rate cut, Page 4; Japan-EC trade talks, Page 5; Lex, Page 12

King expected to quit chairmanship

Lord King is expected to step down today as chairman of British Airways in favour of chief executive Sir Colin Marshall. Lord King, 75, was due to retire in July but is to leave early to ensure continuity of the BA top management succession, shaken by the company's involvement in a "dirty tricks" campaign against rival, Virgin Atlantic. Lord King will become honorary president of BA. Page 13; KLM ploughs, Page 13; US groups renew attack on BA deal, Page 15; Observer, Page 11

Neaté Brown tree, Swiss-owned food conglomerate, is to shut its chocolate bar production plant in Glasgow, Scotland, over the next two years with the loss of 550 jobs. Page 12

Daf production Daf said it expected regular production at its Eindhoven and Westerlo plants in the Netherlands to restart next Monday after the collapse of Leyland-Daf on Tuesday. Page 6; Cirio to cut 1,600 jobs, Page 8; Merredies sees writing on the wall, Page 8

German cellphone group Germany awarded a licence for a new cellular telephone network to a consortium headed by German industrial group Thyssen and Veba. Page 3

Asthma gene found Researchers at Oxford, southern England, have found a gene which may make people susceptible to asthma and hay fever. Page 8

Erbamont stakes may be sold Lossmaking Italian chemicals and agro-industrial group Montedison said talks to sell a stake in its profitable Erbamont pharmaceuticals subsidiary were nearing completion. The likely buyer is Swedish pharmaceuticals group Procordia. Page 14

Delors warns US European Commission president Jacques Delors said that Europe would have to stand up to the Americans if the EC and US could not co-ordinate policy. Page 4

Chinese job cuts Wuhan Iron & Steel, China's fourth-largest steelmaker, is to lose 80,000 workers in an effort to achieve western efficiency standards. Page 4

Yeltsin assails central banks President Boris Yeltsin accused the Russian central bank of "a most crude mistake" in issuing Rbs3,000m in cheap credit to state-owned enterprises. Page 4

UK exporters complain Leading British exporters say thousands of UK jobs are at risk and valuable exports are being lost because export credit cover is expensive or difficult to obtain. Page 6

Playboy shot down Dutch defence ministry plans to send free copies of Playboy magazine to its troops in Bosnia, where women have suffered systematic rape attacks, have been condemned by Germany's Roman Catholic church.

Rushdie hits British novelist Salman Rushdie, author of *The Satanic Verses*, under threat of execution by Moslem extremists, said he had paid about £250,000 (\$358,000) of the estimated £1m cost for police protection.

Maastricht voters Denmark will hold its second referendum on the Maastricht treaty on May 18. The treaty was narrowly rejected in a poll last June. Page 3

STOCK MARKET INDICES

FTE 100 2,985.8 (-7.9)

Yield 4.2% 4.2%

FTE Eurotrack 100 1,713.32 (+4.82)

FTE All-Share 1,398.84 (-0.06)

Nikkei 17,790.5 (-0.14)

New York Stock Exchange 3,264.92 (+0.53)

Dow Jones and Ave 3,264.92 (+0.53)

S&P Composite 445.18 (+0.50)

EURO LUNGHORSE RATES

Federal Funds 3.1% 3.1%

3-mo T-bills 8.1% 8.1%

Long Bond 10.93% 10.93%

Yield 7.19% 7.19%

UK LONDON MONEY

3-mo Interbank 8.1% 8.1%

Life Ins. Corp. 10.1% 10.1%

Bank 10-day (March) 10.05% 10.05%

Bill General 5.22% 5.22%

New York Comex (Feb) 5.22% 5.22%

London 5.25% 5.25%

Tokyo close Y 124.00

STERLING

New York luncheon 1,443.5

London 1,443.5

S 1,443.5 (1.434)

D 2.28 (2.28)

Ff 8.00 (8.00)

Pf 2.17 (2.17)

V 18.65 (17.25)

Y 7.75 (7.81)

IN DOLLAR

New York luncheon 1,882.5

Dm 1,882.5

Ff 5.886 (5.886)

Sfr 1.533 (1.5245)

Yen 12.50 (12.50)

DM 1,882.5 (1,8465)

Ff 5.886 (5.886)

Sfr 1.533 (1.5245)

Yen 12.50 (12.50)

£ 1.533 (1.5245)

Y 7.75 (7.81)

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NEWS: THE GERMAN RATE CUT

WHY THE BUNDESBANK ACTED

Schlesinger yields to pressure from all sides

By Christopher Parkes in Frankfurt

THE package from the Bundesbank contained a little of something for everyone. The most important, German economists said, was support for the battered European exchange rate mechanism, within which the Danish krone was yesterday singled out for speculative attack.

The cuts in key short-term lending rates - 50 basis points off the internationally sensitive Lombard rate and 25 of the discount rate - sent important psychological signals to struggling European economies.

Similar signals were also received within the German economy, where a welter of black data has recently forced all but the most blinkered to acknowledge that recession has struck at last.

By suggesting that more relaxation can be expected to help domestic recovery and save jobs, if wages and inflation can be better controlled, Mr Helmut Schlesinger, cen-

tral bank president, offered a carrot to trade unions now embroiled in pay negotiations.

Also, as Mr Schlesinger's laid-back, even genial manner suggested, the bank itself might be able to enjoy a little respite from the weight of domestic and international pressure bearing down on it.

But the operative word was "little". "Markets are not getting much of a signal on easing," said Mr Richard Reid, economist at the Union Bank of Switzerland in Frankfurt.

The Bundesbank's package appeared to be aimed primarily at aiding the European exchange rate mechanism. "It did not want to be put in a position where it could be blamed for the krone leaving," he added.

Mr Norbert Walter, chief economist at Deutsche Bank, described the move as a "symbolic shift", following recent speeches by Mr Schlesinger in which he had indicated that he was concerned about the ERM.

EXCHANGE RATE MECHANISM

Acute strains forced action as krone sank

By James Blitz and Peter Norman

FOREIGN exchange dealers saw the interest rate cuts as a clear signal that the German central bank would do whatever was necessary to keep the European exchange rate mechanism intact.

But some said the moves could sow doubts about the credibility of the Bundesbank's commitment to control inflation at home, while driving a wedge between the remaining "core countries" in the ERM and those on the periphery such as Ireland, Spain and Portugal, which have been forced to devalue in the past three months without the help of a Bundesbank interest rate cut.

Foreign exchange analysts said this week's acute strains inside the ERM, following the weekend devaluation of the Irish punt, caused the Bundesbank to ease policy yesterday.

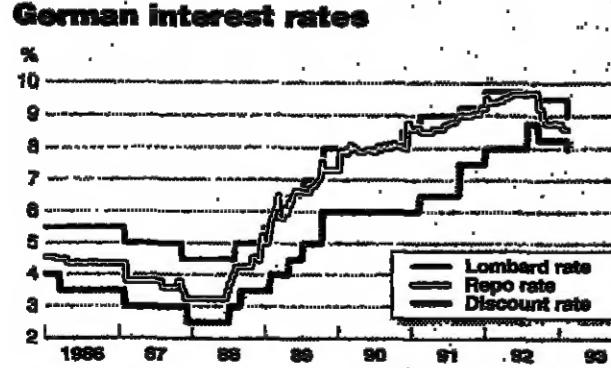
An unexpectedly weak performance by the Belgian franc, a currency which is closely tied to the D-Mark, was also causing alarm on Wednesday night.

In recent months, 3-month Belgian francs have traded at a premium to 3-month D-Marks on the assumption that the franc is in the hard core of European currencies.

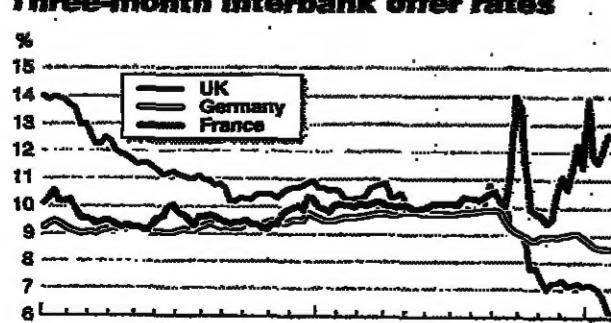
On Wednesday, however, the cost of 3-month Belgian francs soared some 20 basis points above 3-month D-Marks. According to Mr Avinash Persaud, a currency economist at UBS Phillips & Drew in London, the Belgian currency was having to carry a premium against the possibility of the ERM collapsing.

Yesterday, both the Danish krone and Belgian franc were performing more strongly.

German interest rates



Three-month interbank offer rates



Three-month London Euro-currencies



RUNNING STORY: Financial journalists sprint to telephones to report the Bundesbank's cut in interest rates

MARKETS

Rumours avert upheaval

By Emma Tucker

ONLY a forewarning, in the shape of a Reuters news flash at 2.15pm announcing the Bundesbank news conference, prevented pandemonium on the foreign exchange markets.

As one New York-based dealer put it: "If they hadn't announced a press conference, the news would have blown us all out of the water."

As it was, dealers who had gone short of the Danish krone, in anticipation of a weekend devaluation, acted to restore their positions as soon as rumours of a German rate cut began to circulate.

"The market reacts so instantaneously now," said Mr Jeremy Hawkins, of Bank of America, in London. "The announcement of the press conference made more of an impact on currencies than the actual cuts," he said.

Forty-five minutes before the announcement, the dollar rallied as investors bought on the back of the rumour. But, once dealers took stock of the slight cuts, it slipped. "It's like it always is," said the New York dealer, "you buy on the rumour, you sell on the facts."

If anyone had their fingers burned, said traders, it was those short of pounds.

By Quentin Peel in Bonn

THE Bundesbank action was greeted with cautious relief in political and business circles in Germany yesterday.

The move caught most observers by surprise, because the central bank was expected to wait for solid results from Chancellor Helmut Kohl's

IMPACT IN GERMANY

Reserve cut bonus for banks

By David Waller in Frankfurt

THE cut in reserve requirements announced by the Bundesbank will bolster German banks' profits this year, allowing them to earn interest on DM22bn (£23.3bn) of their deposits for the first time.

The Bundesbank's move to replace the reserves with new short-term money market instruments was also seen in some quarters as a boost to Germany's underdeveloped money markets.

German banks have long complained that minimum reserves make Frankfurt uncompetitive against other European financial centres. The Bundesbank said the move was designed to increase the competitiveness of Finanzplatz Deutschland, Germany as a financial centre.

The reserves require that for

every DM100 a bank takes as a deposit from a customer, it is obliged to deposit up to DM12 with the Bundesbank.

The banks are not paid interest on these holdings so the reserves act as a brake on lending, liquidity and profitability.

Some other European financial centres have these reserves but they are invariably lower. In Luxembourg, a source of strong competition to Frankfurt, there are no reserve requirements.

Belgium, Denmark and the Netherlands have no reserve requirements, while in France they are just 1 per cent on most bank deposits and in the UK they are 0.35 per cent.

The Bundesbank said it would reduce reserve requirements on time liabilities and savings deposits from an average of 4.8 per cent to 2 per cent. Other types of deposits -

namely sight liabilities where reserve requirements can be as high as 12 per cent - are not affected.

Almost three-quarters of deposits at German banks are affected by the measure.

The immediate impact is that banks will be able to earn interest on about DM22bn of cash for the first time.

If customers do not require them to pass on some of these reduced costs of making a loan, this means an increase of several percentage points in banks' earnings this year.

The Bundesbank has arranged it so that the liquidity effects of the move will be neutralised by the introduction of new short-term investment instruments which are intended to absorb DM22bn of the cash. The net DM7bn of new liquidity is too small to have any effect on money market interest rates.

Although the Bundesbank has defended reserve requirements as an important part of its anti-inflationary armoury, the fact is that they have remained unchanged since 1987. Far more important for monetary policy are the Bundesbank's operations in the money markets, which allow it to fine-tune interest rates through repurchase agreements and other instruments.

Despite the headline grab-bing effect of the half point cut in the Lombard rate yesterday, what is more important for the quarter-point cut in the discount rate, which acts as a floor to money market rates. All eyes are on Wednesday's repo auction, when rates are likely to be up to 0.25 per cent lower than the 8.57 per cent rate of earlier this week.

The reaction of the French markets yesterday suggested that there was no expectation of an immediate cut in interest rates. Short-term market rates remained steady with three-month money hovering between 11.75 and 12.25 per cent.

On the political level, the Bundesbank move eases the pressure on Paris and Bonn of finding ways of bolstering Franco-German monetary co-operation. With the Maastricht treaty still awaiting UK and Danish ratification, and with its monetary underpinning, the European monetary system under such strain, experts in both capitals had been weighing new means of restoring impetus to monetary union.

Surprise move brings modest relief

By Quentin Peel in Bonn

THE Bundesbank action was greeted with cautious relief in political and business circles in Germany yesterday.

The move caught most observers by surprise, because the central bank was expected to wait for solid results from Chancellor Helmut Kohl's

attempts to negotiate a "solidarity pact" with trade unions, employers, the opposition Social Democrats and the 16 federal states, to settle future financing for east Germany.

Mr Theo Waigel, the finance minister, who has made little secret of his desire to see an early interest rate cut to revive the ailing German econ-

omy, said the move would provide "a positive impulse".

There was relief in the Chancellor's office, where pressure from France had been acute. Mr Kohl's advisers had stressed the need to pay attention to the international as well as domestic consequences of high interest rates.

However, Mr Wolfgang

ALARM SUBSIDES IN BRUSSELS

Ailing ERM handed a new lease of life

By Lionel Barber in Brussels

TODAY marks a decisive move to salvage the system, a senior EC official said.

Further, it offers the long-awaited chance of lower interest rates across the Continent, the single most important factor in bolstering economic recovery one day after the European Commission issued its gloomiest economic forecast for 1993-20 years, with growth unlikely to reach 0.8 per cent this year and 1.8 per cent in 1994, and unemployment continuing to rise.

Mr Jacques Delors, Commission president, said yesterday the Bundesbank's decision offered a much-needed signal that it recognised it had a responsibility not just to the German economy but to the rest of the Community.

The Bundesbank action yes-

said privately on the diplomatic circuit in Brussels since the New Year: that the unabated foreign exchange assault on the ERM, and, specifically, on the French franc/D-Mark parity, was making it more likely that a nucleus of "hard core" currencies would move on a fast track to create some kind of monetary union ahead of schedule.

Mr Luis Angel Rojo, governor of the Bank of Spain, confirmed as much yesterday. Moved to link the more stable currencies in the ERM were under discussion, he said, but there should be a flexible interpretation of the economic "convergence" criteria for ECU to allow Spain to join as well.

But relaxing the "conver-

gence criteria" providing tough targets on budget deficits, public debt as a proportion of GDP and inflation is precisely what the Bundesbank fears most about a single European currency. Last week, Mr Helmut Schlesinger, its president, made clear in a speech that the price of giving up the D-Mark had to be adherence to the convergence criteria.

Viewed from this perspective, it is possible to put a slightly less altruistic gloss on the Bundesbank's rate cuts. One EC official suggested that by easing the strains inside the ERM, the Bundesbank had underlined its commitment to the status quo, rather than signalling its willingness to contemplate a "fast track" approach to ECU.

FRANCE

Smoke clears around the franc

By Alice Rawsthorn and David Sackin in Paris

THERE was almost audible relief in the government offices and banking halls of Paris yesterday. French authorities have interpreted the German interest rate as a long-awaited sign that their bruising battle to defend the franc is over and that, sooner or later, the Bank of France should be able to signal a cut in interest rates.

"This is the signal we've been waiting for," said a spokesman for Prime Minister Pierre Bérégovoy. "It's definitely a step in the right direction," commented an official at the Finance Ministry.

The rate cut's timing caught many in the government by surprise, but they seemed convinced that the Bundesbank was on course for further reductions in the cost of money. "Germany and the rest of Europe are now in the same stage of the cycle, with both inflation and economic activity weakening," said another official in the prime minister's office. Further German rate cuts might be slow in coming, but "at least the steersman [the Bundesbank] has now changed course," said an official.

The Paris stock market, which had been sluggish throughout the morning, greeted the Bundesbank announcement with an afternoon surge. It ended the day up by 1.68 per cent at 1,354. Meanwhile, the French franc closed at 3.375 against the D-Mark yesterday, against 3.391 on the previous day.

The news of the German rate reduction came in the nick of time for France. The franc's resilience earlier this week after the devaluation of the Irish punt was hailed by French ministers as evidence that the currency was out of danger. But the battle for the franc has left France with high interest rates which are squeezing the economy in the run-up to next month's elections.

There is also the threat of a further rise in bank base rates. The commercial banks are under intense pressure given that base rates at 10 per cent have been around 3 percentage points lower than market rates - which determine the banks' borrowing costs - since early January. Société Générale estimates that this costs the French banking system an extra FF50m a week.

The German rate cut should give French officials the ammunition they need to persuade the banks that the pain will soon be over. "It has certainly given France a breathing space," said Mr Jean-François Mercier, chief French economist at Salomon Brothers. "It should stop the banks from raising base rates, but the key question is whether it will be enough to produce a cut in official interest rates."

The reaction of the French markets yesterday suggested that there was no expectation of an immediate cut in interest rates. Short-term market rates remained steady with three-month money hovering between 11.75 and 12.25 per cent.

On the political level, the Bundesbank move eases the pressure on Paris and Bonn of finding ways of bolstering Franco-German monetary co-operation. With the Maastricht treaty still awaiting UK and Danish ratification, and with its monetary underpinning, the European monetary system under such strain, experts in both capitals had been weighing new means of restoring impetus to monetary union.

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NEWS: INTERNATIONAL

French PM attacks 'dead-end' UK policy

By William Dawkins in Paris

MR PIERRE Béregovoy, the French prime minister, yesterday said Britain was heading down a dead-end, in his strongest attack yet on UK economic and monetary policies.

"I feel today that Britain is going down a dead-end path. And that is true for everything," he said, adding the UK interest rate cuts and the reduction in the value of sterling had not helped the economy to recover.

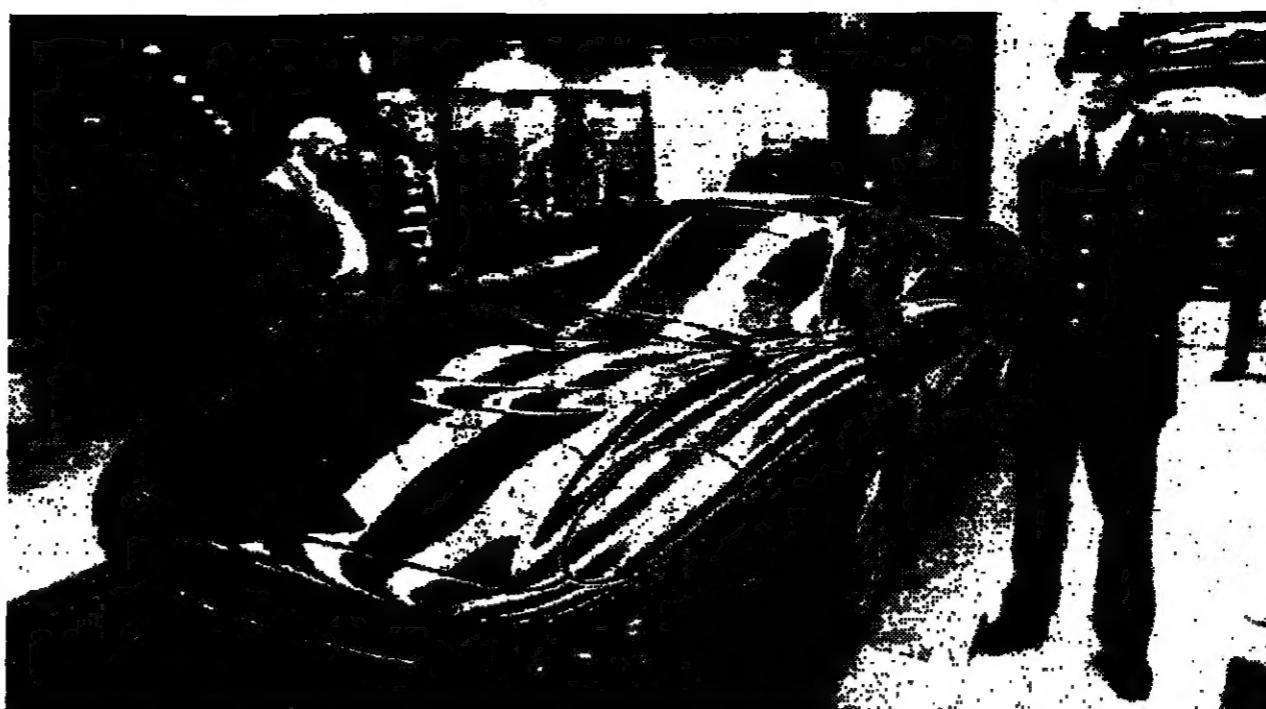
"You can see that confidence is not coming back and unemployment in Britain is rising at a pace far faster than elsewhere," said Mr Béregovoy. His remarks also reflect suspicion in some French government circles that US and UK

ister, was the victim of Mrs Margaret Thatcher's ultra-liberal policies, he claimed.

Mr Béregovoy's outburst will increase the tension in Franco-British relations, placed under fresh strain recently over the controversial decision by Hoover, the US appliance maker, to close a plant near Dijon and shift production to Scotland.

"You can see where unshattered liberalism gets you. The Scottish workers, a pistol loaded with job cuts at their heads, have agreed to give up employment rights, the right to strike, and accepted a blow to their pension funds and wage cuts," said Mr Béregovoy.

His remarks also reflect suspicion in some French government circles that US and UK



A man dressed as a British policeman guards the costliest car in the world, the Jaguar XJ220 at £1.8m (2874,000) a time, at an international motor show in Amsterdam. The limited-edition sports car is already sold out.

Delors attacks UK in row over Hoover 'job-poaching'

By David Gardner in Brussels and David Goodhart, Labour Editor

MR JACQUES Delors, European Commission president, attacked Britain yesterday for "job-poaching", vowing to get Brussels plans for mandatory European works councils back on the EC agenda.

After meeting shop stewards from Hoover's Dijon and Cambuslang plants in an attempt to solve the controversy over Hoover's relocation of jobs from Burgundy to Scotland, he said the Commission was powerless to act.

"There is no infraction on competition grounds, it is a case of differences in labour costs." The row over whether the UK was downgrading workers' rights and benefits to secure investment might have been avoided if the works council directive was law.

The directive would oblige companies employing over 1,000 people in more than one member state to consult workers' representatives on issues such as job cuts, new work practices and technology. It has been blocked in the Council of Ministers (of 12) for over two years by UK opposition. But the Danish government, present holder of the EC presidency, says a directive on

workers over the transfer of jobs, according to union officials in Brussels and London, but it would make it harder for multinationals to play off workers in one country against those in another, as the unions claim has happened in the Hoover case.

Mr Delors was addressing a European Socialist conference on ways to create jobs and growth. A "social Europe" means at the very least implementing the Social Charter, which all member states except the UK have signed, he said.

Separately, Mr Karel van Miert, the Belgian socialist heading EC competition policy, said social policy had to be factored into the barrier-free single market to ensure a "level playing-field". The UK, by opting out of the Social Charter and the heated-up "social protocol" to the Maastricht treaty endorsed by its partners, was now "playing football with its hands as well as its feet".

Despite the tension between British and French unions over Hoover, co-operation is increasing between European unions. The UK's GMB union and GPMU, the print union, signed co-operation pacts this week with their respective German partners, IG Chemie and IG Medien.

Such works councils would not necessarily resolve conflicts of interests between

works councils is one of its main priorities.

Mr Delors said he would ask the Council to set a new date for re-examining the plan, which has strong backing in France and Germany, and the formal support of all Britain's partners. A works council "would not necessarily have affected the outcome" had one been in place at Hoover.

Such works councils would not necessarily resolve conflicts of interests between

Citroën to axe 1,600 jobs

By William Dawkins in Paris

CITROËN is to lose more than 1,600 jobs this year, 5 per cent of its national workforce, as part of its campaign to reduce capacity in line with falling demand and to lift productivity closer to that of Japanese competitors.

This is the third round of job losses in the French car industry in recent months, following state-owned Renault's announcement that it is to shed 2,240 workers, and 2,597 job losses at Peugeot, part of the same group as Citroën.

It comes at a politically sensitive time, when the government is trying to curb

industrial job losses, as shown by the outcry over the closure of a Hoover plant near Dijon.

Citroën has prepared alternative work plans for those losing their jobs, in line with a recent law obliging companies to produce plans for alternative employment for surplus workers.

Unusually, most of the Citroën job losses will be among engineers, technicians, and executives, rather than factory floor workers as in the past.

Among the options to be offered are early retirement, phased retirement, other jobs in or out of the company, council on February 12.

Van Miert warns energy utilities

By Andrew Hill in Brussels

MR KAREL van Miert, EC competition commissioner, has warned European governments and energy utilities that they should end monopolies on intra-EC imports and exports of gas and electricity.

He told a Brussels conference on Wednesday evening that he was in favour of security of energy supply – one argument put forward by energy utilities resisting liberalisation – but attempting to define security of supply in purely national terms was "out of date".

His comments echoed those of his predecessor, Sir Leon Brittan, now trade commissioner, but Mr Van Miert's tone was much less confrontational. For example, Mr Van Miert did not threaten to use special Commission powers to attack national monopolies. Draft EC legislation to allow consumers to buy electricity and gas from any Community supplier is stalled at ministerial level because of some national governments' opposition.

The conference – inspired by French utilities in the fields of water, energy, telecommunications, road, rail and postal services – yesterday launched a European charter aimed at promoting the benefits of the French model of public utili-

ties.

Mr Jacques Delors, president of the European Commission, yesterday welcomed the initiative as the beginning of a new era for public service companies. He said it had suffered a series of unjustified "frontal attacks" in recent years based on "dogmatic and ideological" objections. French public monopolies believe the appointment of Mr Van Miert, a Belgian socialist, as competition commissioner will ease the ideological pressure. During the conference, Mr Jean-Louis Bianco, the French minister of housing, transport and infrastructure, said he hoped Mr Van Miert would "introduce a somewhat different spirit" to competition policy.

Mr Van Miert said he did not consider that the application of competition policy alone would automatically make things better, and he repeated his view that other elements – for example, social and environmental policy – should be taken into account. He said that if the Community had used competition policy as the only criterion for managing the ailing steel sector, "there wouldn't be much left".

But he warned the audience of utility managers, including chairman of the main French groups: "If you think I'm a sort of anti-Sir Leon, forget it."

Denmark sets date for Euro-vote

By Hilary Barnes in Copenhagen

DENMARK will hold its second referendum on the Maastricht treaty on Tuesday May 18, and will include a vote on the opt-out agreement negotiated by Denmark and its European partners at the EC summit in Edinburgh in December.

Recent opinion polls have indicated a comfortable majority for the treaty, which was narrowly rejected by Danes last June. The most recent opinion poll, on January 27, showed a majority of 56.31 per cent in favour, with the rest undecided. However, a couple of setbacks have hit pro-Maastricht forces this week.

For one thing, the Socialist People's party (SPP) has split over the national compromise behind the Edinburgh deal, with three of the SPP's parliamentary group now rejecting the agreement, claiming that party opinion is against the leaders' decision to support the deal.

The other setback came when one of the country's largest trade unions, representing public-sector office workers, defied its leaders and recommended a No vote. The Edinburgh deal gave Denmark permanent and binding opt-outs on four aspects of the Maastricht treaty.

Greece softens stance on Macedonia

GREECE has adopted a new position on recognising the former Yugoslav republic of Macedonia, saying the issue of its name should be resolved through international arbitration and Athens would abide by any decision, Reuter reports from Athens.

Athens had maintained it would never recognise the former Yugoslav republic under the name Macedonia, arguing it implied territorial threats against Greece's own Macedonian region.

It blocked the republic's recognition by the European Community.

Mr Vassilis Maginas, government spokesman, describing it as "a new position of the government", confirmed statements to Bulgarian television on Wednesday by Mr Constantine Mitsotakis, the Greek prime minister, who said Athens was willing to accept any decision taken through international arbitration.

The idea of arbitration between Greece and Macedonia was first suggested by France in January. Athens then said it was willing to discuss the proposal but Macedonia turned it down.

Meanwhile, Mr Branko Crvenkovski, Macedonian prime minister, said that United Nations sanctions against the rump Yugoslavia and the dispute with Greece are raising tensions and threatening the economy of his country.

"The block by Greece and by the United Nations against Serbia and Montenegro has cost Macedonia \$1.5bn," Mr Crvenkovski said during a visit to Rome yesterday.

on Bosnia and there are evidently considerable differences of opinion between the president's advisers on how to handle the problem. However, the prevailing view in Washington appears to be that the Moslems are getting a bad deal.

Most US officials appear to be convinced that the Moslems will never agree to a map dividing Bosnia into 10 semi-autonomous provinces because they consider that these endorse at least some of the effects of the Serbs' policy of so-called ethnic cleansing. That map has, so far, been endorsed only by the Bosnian Croats.

Mr Vance and Lord Owen continue to deny vigorously that the Moslems come off

best in their plan. Though they admit that it is impossible to return to the pre-conflict situation, they emphasise that the Serbs will have to give up as much as 39 per cent of the territory they occupy.

They also stress that they are getting a bad deal.

Most US officials appear to be convinced that the Moslems will never agree to a map dividing Bosnia into 10 semi-autonomous provinces because they consider that these endorse at least some of the effects of the Serbs' policy of so-called ethnic cleansing. That map has, so far, been endorsed only by the Bosnian Croats.

The mediators further point out that their peace plan already has the support of all the permanent members of the United Nations Security Council, including Russia and China.

BOSS
HUGO BOSS



PURE NEW WOOL

JULY 1993

NEWS: INTERNATIONAL

Bentsen predicts reduced trade surplus with US

Tokyo welcomes discount rate cut

By Charles Leadbeater and
Emiko Terazono in Tokyo

JAPAN'S business and political leaders yesterday gave a resounding welcome to the Bank of Japan's 0.75-point cut in the official discount rate, to 2.5 per cent, as an important step towards reviving the economy.

The domestic welcome was amplified by Mr Lloyd Bentsen, US treasury secretary, who said the cut would be instrumental in whittling down Japan's trade surplus with the US. He said the cut would revive Japanese demand and "help shrink Japan's very large external surplus, as well as strengthening world economic growth".

The Bank of Japan decided on the cut, the sixth consecutive cut since 1991, when the discount rate stood at 6

per cent, at an emergency meeting of its policy board yesterday morning.

Mr Yasushi Mieno, bank governor, said the cut was justified because the adjustment of the economy after the collapse of the speculative bubble economy of the late 1980s had been much more severe than expected.

He said other factors in the bank's decision included stable wholesale and consumer prices, the rising trade surplus and the recent sharp contraction in the money supply. The cut should help to stimulate bank lending and thus rekindle growth in the money supply.

The bank had agreed on the cut only after intense pressure from its masters in the ruling Liberal Democratic party.

Business leaders praised the long-awaited cut but immediately stressed that it needed to be followed by income

tax cuts to stimulate depressed personal consumption. Mr Soichiro Toyoda, chairman of the car-maker, Toyota Motor, said an income tax cut should be introduced as soon as possible to lure consumers to resume spending.

Mr Koichi Abe, of Chubu Electric Power, said the cut would have a limited impact unless there were further stimulative measures such as increased public works spending. Mr Takeshi Nagano, president of the Japan Federation of Employers' Associations, called on the government to take every measure it could to revive the economy if it sank further next month.

Mr Yoshirō Hayashi, finance minister, said the priority was to pass the 1993 budget, which would increase overall spending by about 7 per cent. He said an income tax cut would not stimu-

late the economy. The ministry favours higher spending on public works.

However, a task force set up by the LDP is expected to recommend soon an emergency fiscal package of about Y4,000bn (£21bn), including an income tax cut.

Government ministers called on the commercial banks to pass on the official discount rate cut to lenders by lowering their short-term prime rates. It is thought the banks will consider a cut as early as next week.

The long-heralded cut left the Tokyo equity and foreign exchange markets unmoved. The Nikkei stock average, which closed 35 points up on Wednesday, lost 31 points to 17,190 yesterday.

The yen was almost unchanged, falling Y0.27 to Y124.6 against the US dollar in Tokyo.

Japanese lose ground in drugs market

By Paul Abrahams

EUROPEAN and US drugs groups are threatening to dominate the world's market, leaving their Japanese counterparts trailing, according to a study by Datamonitor, the London-based strategy consultants.

In particular, the European groups' dominance will be driven by their innovative research and development, new products and international marketing strength.

Only three Japanese companies, Takeda, Sankyo and Shionogi, are among the world's top 25 drug groups, and none is in the top 10. Japan ran a trade deficit of more than \$200m in 1989.

Repeated price cuts implemented by the Ministry of Health and Welfare have seriously handicapped the Japanese industry.

Japanese groups have been hit disproportionately because of their dependence on the domestic market. Takeda, the largest Japanese group, generates 98.6 per cent of its turnover in Japan.

Japanese spending on research and development has doubled in the past 10 years, though sales increased only 50 per cent. The Datamonitor report warns, however, that the Japanese R&D push may come too late, because of increasing penetration of the Japanese market by western drug groups. This, it argues, is likely to accelerate a consolidation of the Japanese industry.

**The Japanese pharmaceutical market 1992-1995. Datamonitor, 106 Baker Street, London W1M 1LA, 071 625 42 1655.*



Busy trade on the floor of the Tokyo Stock Exchange yesterday morning after the cut in Japan's official discount rate

tries argue that the funds will play a limited role in reviving the market, which will recover only when there is genuine investor demand for stocks.

"People get the wrong idea about the sort of influence we have. If we invest money at the right moment, we can have a limited impact on stock prices,

but we can't support the market indefinitely," the Postal Ministry said.

But LDP officials will insist that the two ministries invest the full Y2.820bn in shares by April, and they would like further public funds to be set aside to ensure the longer-term health of the market.

However, the two ministries have received many complaints from depositors and pension fund members, who are concerned that their money is being used in a risky share support exercise. The minis-

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Chinese steelmaker to cut 80,000 jobs

By Bob Jones

WUHAN Iron & Steel, the fourth largest steelmaker in China, is to cut its workforce by two-thirds in an effort to achieve western standards of efficiency, Xinhua news agency reported yesterday.

However, none of the 80,000 workers affected will find themselves out of a job. Wuhan's decision appeared to conform with the stated aim of the country's paramount leader, Deng Xiaoping, of breaking the "iron rice bowl", which guaranteed workers' basic necessities from cradle to grave. Last year, the plant, China's main producer of template for can making, produced just under 5m tonnes of crude steel with a workforce of 120,000. By contrast, British Steel employed about 40,000 to produce 12.1m tonnes.

In cutting the number of workers and transferring them to ancillary companies, Wuhan is treading a path already well worn in the west. British Steel had

to reduce its workforce radically in the 1980s. Italy's Ilva, which has just hired a Japanese managing director, is following the same route.

In Japan, where employees are used to having a job for life, steelmakers have had to diversify to maintain employment as well as profits growth.

However, these companies have been faced by stagnant or declining markets for their output. China is one of the very few places where steel demand is booming.

Imports are up steeply and, according to Mr Hafidz Hassan, an analyst at Asian Capital Partners in Singapore, the supply-demand gap will rise to 12 per cent this year.

Wuhan has not had the same high levels of investment as some of its large rivals in China. In Shanghai, the steel powerhouse Baoshan, in Shanghai, made 6.5m tonnes of crude steel in 1992, up from 4.7m the previous year. Shougang, in Beijing, saw production rise to 5.7m from 4.9m. Wuhan's production rose by

just 380,000 tonnes. But, as a producer of sheet steels, Wuhan remains a key player in the development of the Chinese steel industry. Last year, it announced plans to invest in a template facility in the Pearl River delta near Hong Kong, adding to the huge growth of investments in China's coastal regions.

China produced 80m tonnes of crude steel in 1992, 9m tonnes more than in the previous year and the biggest increase in the world. China wants to produce 100m tonnes by 2000, according to estimates from the ministry of metallurgical industry. Production could rise to 110-120m by 2010 - which would almost certainly make China the world's biggest producer.

Other Chinese steelworks are also planning investments to meet this growth. Baoshan, which is set this year to become the holding company for all the steelmaking facilities in Shanghai, is looking for investment at home and overseas for a greenfield steel plant in

Guangdong province. The plant is set to produce eventually 10m tonnes a year. Baoshan also wants to build a 3m-tonne plant in Zhejiang province, using the latest thin strip casting technology which looks set to slash globally the costs of sheet steel manufacture.

Shougang intends to build a 10m-tonne-a-year steel plant in Shandong province in an effort to meet the raw material requirements for this expansion, Shougang bought a Peruvian iron ore mine last year and, last month, started dismantling a disused melt shop in California for shipment to Shandong.

As steelmaking in China is hugely profitable, Wuhan's move to cut costs is not necessitated by immediate fears of losing money. Rather, it is aimed to create a leaner, more flexible organisation to help pay for investments and prepare for the inevitable downside in this cyclical industry.

**Bob Jones is deputy editor of Metal Bulletin*

Keating braces himself against chilly wind from the west

State election is crucial to the future of Australia's Labor government, writes Kevin Brown in Perth

that the faithful will return to the fold in the federal poll.

Dr Lawrence, who in 1990 became Australia's first female state premier, has tried to focus voters' attention on traditional Labor issues such as education, health and social justice. But she has found it impossible to distance herself or her party from the so-called WA Inc scandal, which has fascinated Western Australians for the last five years.

A government-appointed royal commission reported late

last year that the normal processes of democratic government had virtually broken down under Mr Brian Burke, who took the WA Labor party to power in the state in 1983, and his successor, Mr Peter Dowding.

Their intention was to build

a partnership with local business, were kept in ministers' offices and political cronies were appointed to highly paid public service jobs, and the commission also found evidence of purchase of political influence*.

Satchels stuffed with cash were kept in ministers' offices and political cronies were appointed to highly paid public service jobs, and the commission also found evidence of purchase of political influence*.

The roller coaster crashed in 1990 when a desperate state cabinet replaced Mr Dowding with Dr Lawrence, one of the few state Labor leaders not implicated in the scandal.

Several local businessmen

have since been convicted of offences related to the scandal, and both Mr Burke and Mr Dowding face criminal charges. Mr Burke's trial is scheduled to begin two days after the election.

Surprisingly, Dr Lawrence

was given a breathing space by

the state's conservative opposition parties, which bickered

their way to defeat in the last two elections.

However, the Liberal Party and the National Party agreed in November to unite under the leadership of Mr Richard Court, the recently elected Liberal leader and son of a former Liberal premier.

Mr Court is no keeper to discuss the details of WA Inc than

Dr Lawrence, mainly because another former Liberal premier

is alleged to have accepted



Keating: make or break

A\$25,000 (£11,160) to help Alan Bond's Bond Corporation win planning permission for a hotel project.

But he has successfully limi-

ted the damage to the conser-



Court: breathing space

vative coalition by concentrating on promises to clean up the public service and restore prosperity to government.

The royal commission

showed that Labor had acted

illegally and improperly, he says. "They were always prone to put their own political interests ahead of the interests of the people of WA, and Labor voters feel betrayed by that."

Unfortunately for Dr Lawrence, the only other significant issue in the election is the state economy, which grew significantly faster than the rest of Australia in the 1980s, but has slowed in the last two

years.

Labor is forecasting growth of 4 per cent this year, but the positive message is being ignored by voters who are more concerned about unemployment, currently at 11.1 per cent.

The state government's growing desperation was underlined on Monday, when Dr Lawrence suddenly agreed to a televised debate with Mr Court.

The debate provided little

new information, but Mr Court

was clearly the winner because the premier was unable to dent his air of assurance.

Opinion polls give the conservatives a state-wide lead of up to 11 points, which would be sufficient for a landslide victory if translated into votes on Saturday.

However, even a uniform swing of 1 per cent would be enough to give the conservatives the two seats they require to form a government, while a comparatively modest swing of 4 per cent would cost Labor 12 seats.

The result is that Western Australia is almost certain to become the third Labor domino to fall in the last year, following Tasmania and Victoria into the conservative camp.

The best Mr Keating can hope for is a narrow conservative victory, followed by a return to the fold by Labor voters in the federal election. But precedent suggests that even this scenario is optimistic.

Clinton seeks further defence cuts

By George Graham
in Washington

THE CLINTON administration is looking for further cuts in US defence spending, despite warnings that it may prove difficult even to achieve the savings already projected by the Bush administration.

Defence Department officials have been asked to find savings of about \$10bn from the \$280.5bn national defence budget for the 1994 fiscal year, submitted by President George Bush shortly before he left office last month.

Press reports said the army, navy and air force would each be asked for \$2.5bn-\$3bn in savings on the Bush budget which, although \$6bn higher than last year's defence budget, represented a drop-in inflation-adjusted terms.

These cuts are expected to require reductions in troops beyond the levels planned by Mr Bush.

Additional savings were expected from the strategic defence initiative, which the administration is expected to strip of the ambitious space-based components favoured by the Bush and Reagan administrations and trim to a more limited, ground-based defensive system against missile attacks.

President Bill Clinton has promised to cut \$60bn from the defence budget over five years, but Mr Les Aspin, defence secretary, has warned that the Bush budget baselines already assume substantial savings that may be difficult to achieve and include plans for big weapons systems that have not had



President Clinton in cabinet with (from left) Robert Rubin of the National Economic Council, Treasury Secretary Lloyd Bentsen and Labour Secretary Robert Reich. In the foreground are Vice-President Albert Gore and Labour Secretary Robert Reich.

adequate funds allocated to them over the long term.

Mr Aspin is also expected to add funds for some programmes in his budget, especially in the field of helping defence industries convert to civil operations.

Senator Sam Nunn, chairman of the Senate armed ser-

vices committee, has sounded even more ominous, cautioning that the department may have overstated the savings from a review of its management practices by as much as \$50bn, and that the Bush plans for a 450-strong navy are unworkable on its present involvement in Somalia.

Congressman John Murtha, chairman of the House subcommittee that approves the details of the defence budget, has also warned that defence savings may prove hard to find unless the US scales down overseas operations such as its present involvement in Somalia.

The defence secretary has said, however, that the new administration remains committed to finding the \$60bn cuts Mr Clinton promised over a five-year period, even if most of the reductions materialise later in that period.

Mr Clinton is expected to submit his budget to Congress by March 23.

The defence secretary has

Baseball team owner suspended for racism

By George Graham
in Washington

CRITICS OF the US baseball industry have welcomed the decision of the major league's executive council to suspend Mrs Marge Schott, owner of the Cincinnati Reds team, for repeated derogatory remarks about blacks and Jews.

The critics warned, however, that they want more progress towards ending the sport's virtual exclusion of blacks from senior management positions.

Mrs Schott, the only woman owner of

a major league baseball team, is known for an eccentric management style that has alienated many of her employees and a large dog that has left his mark on the Reds' playing field.

She will be fined \$25,000 and suspended from running the club for a year, although she may apply for reinstatement after nine months if she undertakes racial sensitivity training.

Mr Kweisi Mfume, chairman of the US Congress Black Caucus, said: "The real issue is ending the system of major league apartheid that for too long has been part of our national athletic make-up."

Baseball teams have, by some

Mr Jesse Jackson, the Washington politician who has led the campaign to open up management positions on professional sports teams to blacks and other minorities, warned that baseball could still face a boycott next season if it does not improve its hiring practices.

Professional sports as a whole have come under increasing attack, because although many of the players - most in the cases of basketball and American football - are black, but a handful of managers and coaches are white.

Baseball teams have, by some

measures, made better progress than their basketball and football counterparts at improving their minority hiring records, although the two major leagues themselves still lag, with only two black umpires.

But the \$1.65bn (£1.05bn) a year baseball industry faces a deep financial crisis, with player salaries doubling in the last two years while attendance and television viewing figures have dipped.

And now it has trouble claiming the title of America's national game in the face of basketball's growing popularity.

EC-Japan meeting to discuss trade gap

By Michio Nakamoto
in Tokyo

THE EC Commission and Japan will hold their first meeting of trade experts in Tokyo this month, in an attempt to ease friction over Japan's growing trade surplus with the EC.

The meeting, set for February 23, will look at why Japan's trade surplus with the EC is widening. After a second meeting, the results will be reported to Japan-EC sub-cabinet level talks scheduled for April.

The decision to hold the talks comes amid growing EC concern over its deteriorating trade balance with Japan.

At a meeting of European businessmen on Tuesday, Sir Leon Brittan, EC Commissioner for external economic affairs, made clear his concern. He urged Japan to make more effort to remove structural barriers to trade and create an environment in which European companies could compete on equal terms with their Japanese competitors.

Japan's trade surplus with Europe increased 14 per cent to a record \$31.18bn (£20.6bn), according to Japanese government estimates last month.

The Ministry of International Trade and Industry said Japan was increasing efforts to stimulate imports from the EC and expected to see a gradual improvement.

It said Japan was working to correct the imbalance by, for example, extending for another two years a special tax break for companies which increase imports to Japan.

Japan's official view is that trade imbalances require macroeconomic measures rather than short-term adjustments.

The EC imported \$62.5bn of goods from Japan but exported only \$31.3bn to that country. The value of cars imported from Japan to the EC last year, up to November, increased 9.7 per cent to \$13.6bn, while the value of EC-made cars imported into Japan fell 11.3 per cent to \$4.7bn.

Delors calls for industrial leadership

By David Gardner in Brussels

MR JACQUES DELORS, president of the European Commission, yesterday made an impassioned plea for vigorous leadership to relaunch world economic growth, combined with a warning that, if the EC could not co-ordinate policy with the Americans, it would have to stand up to them.

His remarks follow his call on Monday for a spring summit of the Group of Seven industrialised countries to co-ordinate macroeconomic policy, and come amid worsening relations with the US after Washington's imposition of anti-dumping duties on European steel and threat to block EC bids for US public procurement contracts.

"Over the last couple of years, there has been a total lack of world leadership - a drop in co-operation between the G7, a drop in co-operation between the [EC] member states," Mr Delors told a European socialist conference on jobs and growth.

The result was punishing interest rates, mayhem on the currency markets, and no macroeconomic co-ordination.

"The speculators are virtually running things," he said indignantly.

But he denounced the unilateral

US imposition of trade sanctions on the EC. He referred angrily to what he called President Bill Clinton's "need to preen in front of the mirror to make sure that his muscles are still firm", and said that, if Europe allowed itself to be trampled on by Washington's trade policy, "I disavow that Europe".

Mr Delors told the conference that "classic models of growth are not sufficient to produce jobs", and that "the Community cannot survive without an industrial policy". This was not a case of "backing so-called Euro-champions," he said.

In his wide-ranging, unscripted remarks, Mr Delors said the EC should also reappraise whether it could let itself be undercut by competitors with sweat-shop labour conditions. "We should distinguish... between those [countries] which share the fruits of their trade and those which simply exploit their workers."

Behind this remark, senior EC officials are watching with intense interest to see whether the Clinton administration insists that Mexico reach agreements with the US and Canada on environmental standards and working conditions, as part of the North American Free Trade Area treaty.

Christopher plans to visit Middle East

Shimon Peres, Israeli foreign minister, that the Middle East peace talks might resume in mid-April. Resumption of the talks has been delayed by Arab anger over Israel's expulsion of more than 400 Palestinians.

"With violence engulfing so much of the world, it is striking that in the Middle East a process of direct negotiations has begun," Mr Stephanopoulos read from a statement by President Bill Clinton.

Indonesian approval for waste plant project

By William Keeling in Jakarta

THE Indonesian government has approved a \$100m (£65m) venture to build a toxic waste processing plant 30km outside Jakarta in West Java. The plant, expected to be working by the end of this year, will have capacity for 85,000 tonnes of waste a year.

The plant will be owned 70 per cent by Waste Management International of the US and 30 per cent by Indonesia's Bimantara.

Portuguese gas talks collapse

By Peter Wise in Lisbon and William Dawkins in Paris

TWO YEARS of negotiations on an Es163bn (£70bn) project to pipe natural gas into Portugal have collapsed.

The deadlock calls into question the Lisbon government's plan to introduce natural gas by 1995 as an alternative to coal and oil. Portugal is the only European Community country without a natural gas supply system.

The collapse also leaves a question mark over a 900MW plant powered by natural gas and being constructed in Portugal by a Siemens-led consortium, and over plans for another, similar plant to be built by 2001. Also, plans to buy liquefied natural gas (LNG) from Algeria will almost certainly be scrapped.

The government called off talks between Natgas, an international consortium led by Gas de France (GDF) and Electricidade de Portugal (EDP), Portugal's power company, after the two had failed to agree on prices and risk-sharing.

"We would rather have no deal than a bad deal," Mr Luis Pereira, Portugal's energy secretary of state, said. He blamed GDF, saying it had expected EDP to take on exaggerated risks. It had insisted on too high a demand price for fixed costs and had undermined the talks by reviving already agreed questions close to negotiating deadlines.

GDF refused to comment in detail yesterday, beyond stressing that it was up to Natgas to respond. "Gas de France, like all the partners, remains determined to bring off this project, which it estimates to be viable, if only the points in dispute can be overcome," said the group.

Natgas's largest shareholder is Gas de Portugal, the local gas distribution group, with 25 per cent, followed by GDF (23 per cent), Total (13 per cent), Ruhrgas (12 per cent), the Portuguese government (10 per cent), and two Portuguese companies with 8 per cent each. But GDF led the negotiations and was to be industrial operator, said an official of the French group.

Lisbon is now studying alternatives.

"We are not giving up on natural gas," said Mr Pereira. "It is our alternative fuel for the future."

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KPMG Corporate Recovery

NOTICE OF MEETING

The holders of EURO DISNEY S.C.A. £6,751,666.1961 Convertible Bonds with an aggregate principal amount of FF 3,969,000,000 are invited to attend a General Meeting at 10 am on February 19, 1993 at the head office of SANCOLE NATIONALE DE PARIS, 1-3 Rue Latine, 75009 PARIS, France (room 216) to deliberate on the following agenda:

To approve the authorization given by the Extraordinary General Meeting of Shareholders on February 11, 1993 to issue Convertible Bonds without preferential subscription rights.

To exercise the right to call a second Extraordinary General Meeting if unable to deliberate directly, a second Extraordinary General Meeting will be convened with the same agenda on Wednesday, March 3, 1993 at the same time and place.

To take up the agenda of the General Meeting in person or by proxy, of holders of registered Convertible Bonds who will have to register at the latest five days before the date of the meeting.

Holders of Convertible Bonds must ensure that the manager of their account confirms prior to the same date their bondholding as at the date of the meeting with an approved intermediary.

The General Meeting will be held at the head office of SANCOLE NATIONALE DE PARIS, 1-3 Rue Latine, 75009 PARIS, France.

Notice of the meeting will be published in the Official Journal of the European Communities.

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NEWS: UK

Chancellor tells markets to remember that rates can go up as well as down

Lamont shuns fresh interest rate cut

By Philip Stephens,
Political Editor

MR NORMAN LAMONT, the UK chancellor of the exchequer, made it clear yesterday there was little immediate prospect that he would follow the Bundesbank and cut British interest rates again soon.

Amid fears in Whitehall that lower German rates might provide only a temporary respite for the pound, Mr Lamont stressed in a series of prepared responses to questions from MPs that he was not prepared to jeopardise the government's anti-inflation policy by risking a new sterling crisis.

"Markets should remember

that interest rates can go up as well as down," he said.

His comments came as the Treasury prepared to reassure nervous financial markets about its medium-term economic strategy with the announcement of the most sweeping review of public spending for a decade.

The spending review, led by Mr Michael Portillo, the chief secretary to the Treasury, will aim to convince the markets that the government has a coherent framework to reduce a budget deficit which is forecast to reach £20bn next year.

Mr Portillo, a rising star on the Thatcherite right of the Conservative Tory party, will

examine in particular the scope for cuts in the £75bn social security budget, which now accounts for around a third of all spending – and provides for benefit payments for the unemployed. But the review, which will be unveiled later this month, will embrace all the main Whitehall budgets.

The relative calm which returned yesterday to London's financial markets did little to dispel the doubts at Westminster over Mr Lamont's future as chancellor after the March 16 Budget.

He told MPs that it: "was based on the advice of the Bank of England. It was based on what is happening in the

whether Mr Lamont would deliver the second Budget of the year in December. To Mr Lamont's discomfort Mr Major replied ambiguously: "I can't imagine anyone other than the chancellor of the exchequer presenting a Budget."

In an attempt to dispel the impression of disarray in the government's economic strategy, the chancellor repeated several times that the recent cut in British borrowing costs to 6 per cent had been "fully justified" by the inflation outlook.

He told MPs that it: "was based on the advice of the Bank of England. It was based on what is happening in the

market and to asset prices."

Appearing alongside the chancellor Mr Portillo brushed aside suggestions that the pound's recent fall would translate into an acceleration of inflation. But Mr Lamont said that the Treasury would continue to take the exchange rate into account in its interest rate judgements. The chancellor sought also to lift the economic gloom which descended again after this week's failure of Daf-Leyland by pointing to encouraging signs of an upturn in the housing market. But neither he nor his Treasury colleagues would rule out the possibility of tax increases in the March budget.

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Jobs and exports 'lost because of credit terms'

By David Dodwell,
World Trade Editor

THOUSANDS of British jobs are at risk and exports worth hundreds of millions of pounds are being lost because of the high cost and limited availability of export credit cover, says a group of leading British exporters.

Recent examples include a \$60m contract to build a urea complex in China that has been bid for by Snamprogetti in Italy, instead of the company's Basingstoke subsidiary, because the export credit insurance premium of 21 per cent offered by Italy's state insurer was almost one third of the 5.6 per cent premium required by Britain's Export Credits Guarantee Department.

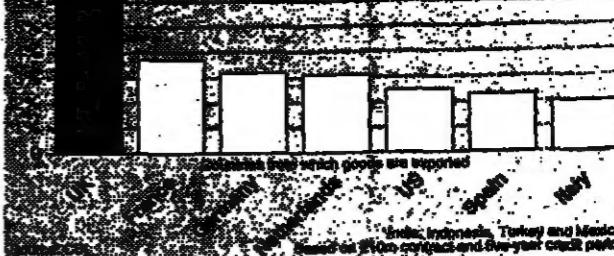
Exporters are annoyed by a letter from the ECGD this week informing them that "as a result of recent business success in the (Indonesian) market, ECGD cover is now fully committed and therefore we cannot accommodate" cover for further business.

The letter arrived just days after an intensive and strongly supported export-promotion seminar on Indonesia in London by the Department of Trade and Industry.

"Talk about punishing success," one export financier said. "It would have been better for the ECGD to say nothing at all. Why turn the lights out just as you have set everyone down in the plane?"

Export credit insurance premiums

Source: ECGD. Premiums quoted by national credit agencies for capital equipment contracts in November 1992



Notes: Premiums quoted by national credit agencies for capital equipment contracts in November 1992

where the US Eximbank had been willing to provide cover.

A contract for a £20m chemical plant in Pakistan was transferred to John Brown subsidiaries in Holland and France for the same reason, he said.

The exporters' group called for ECGD country coverage to be comparable with that of competitor; for premium rates to be harmonised with those of competitor countries; and for the government to provide aid-supported finance where competitors provide it.

"We believe a combination of these issues is very damaging to our industries and encourages an ever-increasing transfer of work from this country to our competitors in Europe and elsewhere," Sir Robert Davidson, chairman of Balfour Beatty, told the select committee.

Limited production resumes at Leyland-Daf truck plant

By John Griffiths
and David Brown

LIMITED production resumed yesterday at Leyland-Daf's truck plant in Leyland, Lancashire, as the receiver reactivated component supply lines which had been stopped abruptly on Tuesday when the truck group collapsed.

A series of telephone interviews with the most likely Tory rebels indicated that, while a wide range of views is held, a plan which spared between 12 and 14 pits would be likely to keep the government out of the danger area.

The findings came as delegates at a special conference of the National Union of Mineworkers agreed unanimously to hold a ballot on March 5, in conjunction with oil workers, with a recommendation to stage a 24-hour strike as part of a "rolling programme" of industrial action.

Mr Arthur Scargill, NUM president, said miners were asking the UK government to accept the logic of their case and keep open all 31 pits.

Separately, Mr Stephen Littlechild, electricity industry regulator, expressed strong opposition to proposals to enlarge the market for coal by delaying liberalisation of the electricity market next year.

Postponement of the plans

would mean that regional electricity companies would not have to compete with each other for the custom of about 45,000 medium to large customers. They would be surer of the electricity they could sell and would be able to buy more coal on long term contracts.

A delay is among the most attractive options open to the government, even though it would upset free market supporters on the backbenches.

Mr Littlechild's opposition is one more complication for the government as it struggles to complete the work for its white paper on energy.

Mr Michael Heseltine, president of the board of trade, has previously said that he would publish it as soon as possible this month but it is highly unlikely that this will be next week.

Meanwhile, some big fleet customers such as the Royal Mail and Parcel Force were understood to be standing by substantial orders already placed with Leyland-Daf.

Leyland-Daf unions yesterday also kept up pressure on the government, demanding an early meeting with Mr Michael Heseltine, trade and industry secretary, to discuss ways of preserving the company.

They accused the government of a "dereliction of duty" in failing to act decisively to rescue Leyland-Daf.

Mr John Allen, chief negotiator with the Amalgamated Engineering and Electrical Union, said up to 15,000 jobs could be lost, taking component and other suppliers into account, if Leyland-Daf went into liquidation.

Such an assessment is not seen as an exaggeration by most motor industry analysts. Because of the relatively high UK content of both vans and trucks, at least two supply industry jobs would be likely to go for each direct job loss within Leyland-Daf itself.

Mr Allen said the losses would be even worse if the Leyland-Daf dealer network itself should collapse, which employs just over 5,000 people. But Leyland-Daf is the UK market leader, with what is acknowledged to be one of the most efficient dealer networks in Europe.

Major considers the cost of the welfare state

Lisa Wood on schemes in the US and Sweden which oblige recipients to 'work off' benefits

Rather it is a poverty relief measure aimed mainly at providing single mothers with a route out of poverty - "able-bodied" individuals with dependent children are obliged to register for work or job training.

For the term is generally interpreted as obliging welfare recipients to "work-off" their benefits without additional pay. In practice the word is ambiguous and covers a myriad of work programmes which vary in their intent – from saving taxpayers' money to inculcating work values into single mothers.

Mr Major and his cabinet, it is understood, are not yet clear about what form of workfare they want.

Various forms of workfare have been introduced into a number of countries, including the US, Sweden and Australia.

The general conclusion is that programmes do save taxpayers' money, particularly if individuals go to work in the private sector. However, savings are cut if the approach

of states like Massachusetts are followed.

It claims its good quality voluntary training programmes get people into better jobs. However, it's a controversial area. Prof Lawrence Mead, of the New York University, who has made a study of workfare, says: "There is very little evidence to support this." What counts, he says, is that workfare enforces the work ethic.

The Swedish model is very different in that it is an integral part of a highly interventionist labour market strategy in a society that until very recently was committed to full employment. Benefits have a limited duration before it is compulsory to perform some form of work.

If private sector opportuni-

ties have been scarce the state has created jobs and paid full wages while in training.

But rising unemployment is putting a strain on the Swedish system and there is a public debate on unemployment measures, while cuts are being made in payments to those in publicly funded jobs.

The British government is unlikely to offer participants in any new work scheme anything like this. Instead, it is more likely to model any scheme on its own Employment Action scheme, which offered benefits plus £10 a week.

It has not attracted its full quota of participants, mainly because people do not want to work for £10.

Schemes being considered in

Britain in brief



Newspapers 'threatened by VAT'

A fifth of Britain's regional newspaper titles could be forced to close, with the loss of nearly 2,500 jobs, if the government decides to impose 17.5 per cent value added tax on their cover prices, according to a study by consultants Price Waterhouse for the Newspaper Society, the body representing most regional and local newspapers.

The newspaper industry is concerned that the chancellor of the exchequer is considering putting VAT on newspapers, magazines and books in next month's budget or later in the autumn.

The study forecasts that the imposition of VAT would reduce the circulation of paid-for regional and local newspapers by more than 1m from the current 13.34m.

Pay freezes introduced

About one in three employers introduced pay freezes in the final quarter of last year, according to the Confederation of British Industry's latest pay database.

Over the same period, which saw Britain's withdrawal from the European exchange rate mechanism and a spate of large redundancy announcements, the CBI recorded average manufacturing pay settlements at only 2.8 per cent.

Pay awards in the service sector in that quarter were 3.2 per cent.

Building work set to decline

UK construction output looks set to decline even further this year, judging by an industry workload survey. The results of a questionnaire covering more than 2,000 quantity surveyors showed that orders last year fell by 15 per cent to the lowest level since 1986, when the survey began.

The findings, published by the Royal Institution of Chartered Surveyors, are worrying for the rest of the industry. Much quantity surveying work, such as that of architects, occurs early in the construction process. Surveyors' orders therefore provide a good guide to future workload of construction companies and building material suppliers.

Drugs could prevent ulcers

A study published in yesterday's New England Journal of Medicine suggests that a combination of drugs could prevent duodenal ulcers recurring in 92 per cent of sufferers. The results, which confirm previous studies, threaten to profoundly alter the structure of the \$7bn a year ulcer treatment market.

About a third of the drugs prescribed for ulcers are to prevent them recurring. If the new combination of drugs is widely adopted by specialists and general practitioners, it could severely reduce sales of maintenance therapies.

The leading ulcer treatment is Glaxo's Zantac, which generated £1.8bn of sales last financial year and is the world's best-selling drug. SmithKline

Beecham's Tagamet had sales of more than \$1bn last year.

The Austrian one-year study of 104 patients compared results on patients given a placebo with those on Zantac combined with antibiotics. In patients followed for a year, ulcers recurred in 8 per cent on antibiotics but 86 per cent on placebo.

Sick leave link with seniority

Encouraging employees to feel in control of their jobs will reduce sickness absence, says a study of government employees.

The survey of the backgrounds and health records of 16,000 non-industrial civil servants in 20 London departments found "striking" differences between amounts of sick leave and grades of work. Men in lower posts were six times more likely to take sickness absence than their most senior colleagues.

A relationship was also established between employees' attitudes to work and the likelihood of reporting sick.

The study, which was by the University College and Middlesex medical school, London, showed that men and women who rated their jobs lowly for control, variety, use of skills and satisfaction were more likely to take sick leave.

Airport for sale

East Midlands International Airport at Castle Donington, Leicestershire, has been put up for sale. The shareholders – Derbyshire, Leicestershire and Nottinghamshire county councils and Nottingham city council – ended a year of speculation about the airport's future by announcing that KPMG Peat Marwick, the accountants, had been commissioned to seek a buyer.

WORKFARE was the

prime minister's musings about whether society should expect something back from the unemployed.

For the term is generally interpreted as obliging welfare recipients to "work-off" their benefits without additional pay. In practice the word is ambiguous and covers a myriad of work programmes which vary in their intent – from saving taxpayers' money to inculcating work values into single mothers.

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MANAGEMENT



Of hats and heads

Norma Cohen on moves to separate the top two jobs at UK companies

John Thompson, director of UK equities investment at Standard Life, the insurance group, cites Lord Acton when explaining why he, as a shareholder, is pressing boards of directors to appoint separate chairmen and chief executives.

"Power tends to corrupt and absolute power corrupts absolutely. The principle is the same for business as it is for politicians," Thompson says.

Corporate boards are apparently getting the message. Earlier this week, EAT Industries chairman and chief executive Sir Patrick Sheehey announced that he would shed his second hat with effect from April 1 in favour of Martin Broughton, currently managing director of the company's Eagle Star subsidiary.

Similarly, Yorkshire-based house-builder Persimmon announced that its chairman and chief executive, Duncan Davidson, will continue as an executive chairman but a new group chief executive is to be appointed.

Meanwhile, the behind-the-scenes row continues at British Airways. Following the company's dirty tricks campaign against rival Virgin Atlantic, shareholders are seeking a dilution of the chairman's power.

Lord King, who wore both hats and would like to see Sir Colin Marshall, chief executive, do the same, is being lobbied by shareholders to appoint Sir Michael Angus, a non-executive director, as chairman. Sir Michael is said to have the support of BA's largest shareholder, Schroder Asset Management. Other institutions, remembering Sir Michael's stewardship of Unilever, have lined up behind him.

Institutions are apparently getting their concerns across to senior board members, according to Pensions Investment Research Consultants, a private group which advises pension funds on corporate governance issues. At the end of 1991, 63 per cent of all FTSE-100 companies had split the role of chairman and chief executive. By last week, that had risen to 73 per cent.

"I don't think companies have done it voluntarily in all cases," said Stuart Bell, senior researcher at PIRC. Andrew Buxton, who last summer was anointed heir apparent to the roles of both chairman and CEO at Barclays Bank, has been forced to relinquish the latter role under pressure from institutional shareholders. Last year, British

executive are two different people. Shareholder pressure for such a split had been some time in the making. More than 18 months ago, the Institutional Shareholders Committee recommended the split as best practice. But behind it lay shareholders' long memories of glamour stocks that had gone wrong.

Shareholders point to the Burton Group under Sir Ralph Halpern, Brent Walker under George Walker, Polly Peck under Asil Nadir as reasons why a single forceful personality, no matter how talented, is likely to be a bad choice to wear both hats.

"I personally think the acid test is whether the board can actually say no to the person at the top," said

A single forceful personality, no matter how talented, is likely to be a bad choice to be both chairman and chief executive

Petroleum was forced to split the two roles upon the unhappy departure of the man who wore both hats, Robert Horton.

Still, there are several striking examples of chairmen who still do both jobs: Sir Allen Sheppard at Grand Metropolitan, Tony Greener at Guinness, Alan Sugar at Amstrad, Geoffrey Mulcahy at Kingfisher and Sir Richard Greenbury at Marks and Spencer.

The 1992 report of the Cadbury Committee on the Financial Aspects of Corporate Governance finally gave official blessing to the view that boards of directors operate best when the chairman and chief

one member of the Cadbury Committee. "If the answer is no, there is not the mutual respect necessary to run the company." A strong and independent chief executive provides a rallying point for other directors who may sense that a company is losing its way and who wish to bring it back on course before any real damage is done.

Indeed, shareholders say, the real issue is whether there are sufficient checks and balances within a board to stop an autocratic and misguided chairman heading down the wrong path. Paddy Linaker, chief executive of unit trust managers M&G and chairman of the Institutional

Fund Managers Association, says the quality of board members is probably even more important than whether the roles of chairman and chief executive are combined.

In the case of GrandMet, for instance, shareholders have probably not pressed as diligently for a split of the roles because of the perception that the non-executive director is a strong and independent. And at some other companies, Linaker said, the roles have been split, but the chief executive is no match for a charismatic chairman. "You can have the Cadbury framework and weak people and that is no guarantee of success," he said.

But while there is considerable agreement among shareholders about the best way to structure board roles, many privately admit that they too often fail to make a strong case until a company is in trouble. "A rising stock price is like a blindfold," said one shareholder.

PIRC's Bell noted that plunging dividends tend to concentrate shareholders' minds. Indeed, some of the most notable cases where boards have voted for separate chairman and CEOs have occurred long after the company's woes were reflected in the share price.

Linaker says that despite that, there are signs that institutions are changing. "In the good old days, institutions didn't vote much." But increasingly, institutions are exercising their proxy votes and signalling to management that board structure is an issue which must be paid attention to.

"We don't just wait until something goes wrong. It's the sort of thing we mention to management whenever we see them," he said.

Christopher Lorenz

Mercedes sees the writing on the wall



HOW ARE THE mighty fallen. And how tough the task they face in clambering up again. They must accomplish not just a sharp shift in competitive strategy, but also — far more daunting — a complete revolution in their internal culture and organisation. If they had taken firm action in response to the clear warning signals of a decade ago, their task would have been immeasurably easier.

Hard on the heels of the latest ravages at IBM, Mercedes-Benz last week emerged with its famous star firmly in the mirror.

Thanks to the recent but entirely predictable appearance of much cheaper high-quality Japanese products at the luxury end of the car market, its overpriced, overweight models are piling up unsold on both sides of the Atlantic. Rubbing salt into the wound, its great German rival, BMW, is faring far less badly.

In most respects, including its leadership, Mercedes's troubles are several steps short of IBM's. But in some ways it faces a tougher challenge. Everyone at IBM is affected by the threat to its existence, whether they are from design, engineering, marketing or finance. But the Mercedes problem is rooted in the overwhelming dominance of one discipline, engineering. So its cultural revolution will need to be bloodier.

Mercedes is also less advanced than IBM in confronting a core problem: the time it takes to bring new products to market. Whereas IBM has done much in the past decade to compress its development cycle through "simultaneous engineering" and other processes, Mercedes has started only recently. Japanese car-makers have been able to develop a car, and then its successor, in the time Mercedes has taken to launch just one model.

To remedy this, he said the company was taking the radical step — for it — of moving to a production-development process based on "target costing". This is a variant of a notorious but powerful Japanese approach which used to be known as "market share pricing".

Instead of working on an ultra-generous cost-plus basis, Mercedes will now derive its target product costs, right down to each part, from competitive market prices.

The reaction of one experienced international consultant to this news was to emit a deep belly laugh, followed by the expostulation "about time".

Though a highly refined technique of "target costing" has emerged only since the late 1980s, the principle underlying it — like the term itself — has been applied for more than two decades in most consumer product industries. That includes Ford and other western carmakers. A key design goal for one of the new Japanese luxury models was "make a 7-Series BMW for a 5-Series price".

Recent advances under the broad banner of target costing include the use of sensitive techniques such as "co-variant analysis" to determine the sort of value which customers will place on individual features, or clusters of them. The methodology has also been adapted to include a company's suppliers. Chrysler has used it recently to particular effect.

For Mercedes to adopt such an approach represents an even greater challenge than meets the eye. This is because of a phenomenon which Kevin Jones, a partner at Booz, Allen & Hamilton, the management consultancy, calls "the rational overhead": that most of the time taken to develop a product is spent not on actual development work, but trying to convince everyone involved that such decision is correct.

For Mercedes, one of the key challenges of target costing will be how to introduce such a detailed technique without — in instinctively rigorous fashion — increasing the complexity and time of its development cycle still further. The only way to cope with this, Jones advises, will be to limit the number of variables that it scrutinizes on each new model.

For a Germanic company which will want constantly to challenge the details and cost of every part, that is an almost unthinkable revolution. But, like the other challenges which Mercedes is confronting, it is a matter of do or die.

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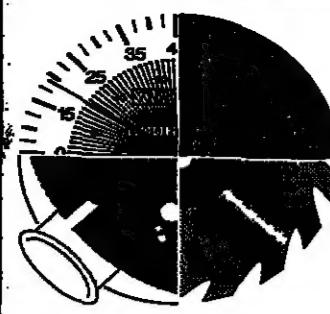
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TECHNOLOGY

Worth Watching • Della Bradshaw



Mario the plumber goes educational

Love 'em or hate 'em, few have found it possible to ignore computer games for Nintendo consoles. Now the lovable hero of many of these games, Mario the Brooklyn plumber, has turned his attention from high adventure to something more educational - painting and composing music.

Mario Paint enables would-be artists to draw, paint and animate characters on the screen using a mouse, the controller familiar to many personal computer users. Nintendo says this is the first computer game to be controlled by a mouse rather than a joystick. (The mouse is included in the £29.99 price of the package, and plugs directly into the Nintendo 16-bit Super NES console.)

If the console is also connected to a video cassette recorder, pictures of animated sequences created on the screen can be recorded. Music can also be added, by arranging in sequence a number of picture elements which appear on the screen. A picture of a jumbo jet, for example, would represent one note, a flower another and so on. Nintendo: Japan, 075 541 6111; UK, 0703 851010.

Speedy scanner cuts paperwork

One of the biggest problems for companies wanting to store their documents electronically has been the time and manpower needed to scan paper records into the computer.

Bell & Howell believes it has overcome many of these problems with a machine that scans up to 24 pages a minute at a consistent quality.

The Copyscan II scanner uses a technique called adaptive contrast enhancement, which analyses each document as it is fed in for colour and dithering.

and adjusts the image accordingly. It can also scan in both sides of a document at once. Bell & Howell: UK, 0784 51234.

Killer cottonplants target bollworms

Killer cotton is the latest genetically-engineered plant to emerge from scientists in Australia. Researchers at Cisro Plant Industry, in Canberra, have developed a cotton plant which has an in-built capacity to destroy predators such as the bollworm or caterpillar.

The plant carries a gene from the bacterium *baulimyces* which enables it to produce a lethal toxin.

The plant was developed in conjunction with the Australian company Cotton Seed Distributors and the US multinational Monsanto. Cisro Plant Industry: Australia, 02 465470.

Paradox database now on Windows

Relational database software specialist Borland International has announced a version of its popular Paradox database management software for the Windows environment.

Companies buying the package before April 30 will get it for the introductory price of £29.95. Paradox for Windows can store and handle scanned images, such as signatures, graphics, photos and even moving video images. Borland International: US, 408 438 1064; UK, 0734 330022.

Barbecue gives up smoking

As chill winter winds continue, many people might dream of a summer barbecue. For many more, the idea of a barbecue might conjure up ideas of charred food and acrid black smoke.

A Swanscombe inventor, Bill Derby, believes he has overcome the problem of the smoking barbecue with a soft plastic fuel which could be sold in giant toothpaste tubes or plastic containers. The fuel uses a base of charcoal or anthracite mixed with lighting agents, and because it burns efficiently produces no smoke. On lighting, flames appear for up to 12 minutes. Then a hot glowing carbon mass remains. Derby: UK, 0763 472721.

The Oxford scientists say their group for a few years after leaving the RCA, but then set up on his own to develop and produce the Ballbarrow, a wheelbarrow with a pneumatic ball instead of a wheel. The idea for his first vacuum cleaner came while he was making a machine for the Ballbarrow factory.

"One of our cleaning machines kept clogging up with dirt," he said. "We needed a cyclone system but didn't have £70,000 to buy it, so I decided to make my own. I realised that I could use a miniaturised version in a vacuum cleaner." He sold the rights to the Ballbarrow in order to finance the development of the vacuum cleaner. The result was the G-Force.

C conventional vacuum cleaners work by sucking in dirt and air, then separating them through a filter. The air escapes and the dirt collects in a paper bag. The problem is that the filter gets blocked, making the machine progressively less efficient.

Dyson's cyclone system performs the same function as a filter by whizzing the dirt and air around at high speed, but does not clog. The dirt collects in a plastic container which can be clipped off and emptied.

He designed the G-Force so that its handle operated as a hose. At the time, most upright vacuum cleaners had clip-on hoses which were not part of the machine. Although the mainstream manufacturers rejected Dyson's design when he showed it to them in the early 1980s, an integral hose has since become a standard feature on upright vacuum cleaners.

He chose to make the G-Force look different from the sober-coloured machines then on sale. It has a jaunty pink plastic case and a clip-off container in transparent plastic that reveals the guts of the machine. "I wanted the design to underline the fact that the G-Force was different from other models," said Dyson. "I also liked the idea of a vacuum cleaner being fun to look at."

The G-Force design was licensed to a Japanese manufacturer. Dyson has used the income (£30,000 models are still sold each year) to set up a product-development unit near his country home in Bath with a team of 15 designers. They have since developed vacuum cleaners for the US, including an industrial model for Johnson Wax. But the biggest project is the Dual Cyclone. Dyson has invested £1.75m to develop the design, register the patents and to



The Dyson Dual Cyclone vacuum cleaner

tool up a Wrexham sub-contractor to manufacture the machine.

This time, he has installed two cyclones. One operates at 200mph to process bigger bits of dirt and the other at 500mph to treat tiny dust particles.

The Dual Cyclone has the same playful quality to its design as the G-Force, although the shape is less exaggerated and Dyson has chosen the more subdued shades of grey and yellow. "I wanted it to look

more functional," says Dyson. "Pink would be a bit ridiculous."

He hopes to introduce the Dual Cyclone to other countries once it is established in the UK, and to plough the profits into a new vacuum cleaner, just as he did with the G-Force. "Sometimes I'm tempted to try other products, but if you want to do something really well you have to find a small area and work at it," he says. "We've still got lots of new ideas for vacuum cleaners."

Researchers find genetic link with asthma

Researchers at Oxford have found a single gene which may make people susceptible to allergy-based diseases including asthma and hay fever - but only if they inherit it from their mother.

The discovery by Bill Cookson and colleagues at the John Radcliffe and Churchill Hospitals is published in the Lancet today. It is certain to cause controversy, because four other research groups have failed to confirm the Oxford team's finding that most cases of asthma are associated with a genetic mutation on chromosome 11.

The Oxford scientists say their "candidate gene" predisposes carriers to atopy, the allergy to inhaled particles which underlies asthma and hay fever. Its identification follows a seven-year genetic study of 400 people from 70 families, funded by the Wellcome Trust and National Asthma Campaign.

In technical terms, the gene codes for the beta chain of the receptor for IgE. This controls the human response to IgE, the antibody that causes allergy.

The gene on chromosome 11 accounts for about 50 per cent of asthma and hay fever in the families studied by the Oxford group.

But it seems to be inactive when it is inherited from the father, unlike the vast majority of genes which work in the same way whichever parent they come from. The reasons for this are not known.

The scientists now want to relate molecular variations in the IgE receptor gene to cases of asthma and hay fever. That would prove that it is indeed an important allergy gene - and would be the first step towards improving the treatment for these disorders, which are poorly controlled by existing drugs (steroids, antihistamines and

broncho-dilators). In the UK there are an estimated 6m seasonal sufferers from hay fever, and asthma affects 2m-3m people causing 4,000 deaths a year.

"Once the gene has been found, the task of developing a new treatment is likely to take at least 10 to 15 years," said Donald Lane, chairman of the National Asthma Campaign. The idea would be to switch off the gene or to block the receptor for which it codes.

Last December, four separate research groups (from Japan, the US, Netherlands and UK) published papers in the journal Clinical and

Experimental Allergy, saying they could find no linkage between atopy and chromosome 11, on the basis of other genetic studies of families with asthma. They are unlikely to be convinced by the latest evidence from Oxford.

Cookson, however, says his group has re-checked all its data and remains convinced that the linkage is real. He cannot explain the discrepancy with the other studies beyond observing that "it is surprisingly difficult to show genetic linkage of this sort".

Clive Cookson

PEOPLE

Craig moves up at Northern Telecom

Yesterday he was flying to North America, no doubt to be briefed about his new responsibilities which include sales and marketing throughout Europe, the Middle East and Africa. Since the acquisition of STC, the region contributes 17 per cent of the group's revenues.

The reshuffle at Nortel was initiated by the sudden resignation as chief executive late last month of Paul Stern, the outspoken and colourful figure who led the company's drive to expand business outside North America. He has been replaced by Jean Mony, formerly head



of Bell Canada.

Meanwhile, Craig replaces Desmond Hudson who is returning to North America to take up an as-yet unexplained special assignment.

■ Jim Felker is resigning as a director of Simon Engineering, where he had responsibility for Simon's environmental division. He will step down at the end of March to become president and chief executive of EMCON, a US engineering and consultancy business.

Simon has sold off nearly all its environmental businesses this year because of failing profits. On Wednesday the company made its last disposal, selling its European environmental consultancy division to Northumbrian Water for £10.5m.

■ John Rose, corporate development director of ROLLS-ROYCE, has been assigned to Rolls-Royce Inc as president and chief executive officer. He succeeds John Sandford, recently appointed md of the aerospace group in the UK.

■ David Kitching, formerly director new business development of BICC Andover Controls, has joined TEMBC as commercial director.

■ Dares Estates, the heavily indebted property developer currently in talks with its bankers, may be remembered for one thing in the current recession. It has laid off its finance director in order to cut costs.

Michael Giles Knopp, who has worked for the company for seven years, has resigned as a director of Dares although he will remain a consultant. Brian Tomlinson, Dares' chief executive, is a chartered accountant and says that Giles Knopp's departure is part of a cost-cutting exercise. He will take on Giles Knopp's responsibilities. At its peak the firm employed 15 staff but there are just eight left on the payroll.

Healthy Julien turns to tax

Michael Julien, the former group chief executive of Storhouse, has become a non-executive director at Chilton Financial Services, an international tax consultancy firm based in London.

Julien resigned from Storhouse last summer in order to recover from what was called at the time a "mystery virus". Though none of his doctors believes in the ailment, Julien believes it was chronic fatigue syndrome, also known as ME, and irreversibly yuppie flu.

But Julien, at 54, says he is no yuppie. More important, he is substantially recovered, and is taking Chilton as the first of what he hopes will be a number of non-executive directorships which he is currently examining.

Chilton was founded in 1977. Dennis Tapper, the executive chairman, says he expects Julien to be its first non-executive director - to tender his experience of large directorships and strategic development. He had come

across the consultancy when he had used its services in the past. Julien qualified as a chartered accountant at Price Waterhouse, became finance director at HICG, then at Midland Bank and finally was managing director of Guinness at the time of what he calls "the event of which we don't speak".

He has no plans to return to a full-time executive position with any company, except his own family business, Uniform Clothing in London, which makes ceremonial uniforms.

He is also indulging his passion for France, and has an eye open for non-executive directorships at companies with an international focus so that he can mix business with pleasure.

Guest appearance at enterprise agency federation

It was the experience of handling a factory closure in the early 1980s which brought home to John Guest, then a long range planner with Cadbury Schweppes, the impact of change on local communities.

It was this incident which ultimately led to his appointment, earlier this week, as chief executive of the newly formed Federation of Enterprise Agencies. The agencies provide support and advice to would-be entrepreneurs and small and medium-sized businesses.

Ever since Business in the Community, which co-ordinates the community activities of several hundred large com-

panies, said in June that it was no longer prepared to act as an "umbrella" organisation, the agencies have been seeking to set up a national body.

When Cadbury decided to shut down a factory at Frampton on Severn as part of a rationalisation programme, Guest was responsible for finding a developer to take over the site and develop an industrial estate. This enabled Cadbury to replace the jobs which had gone with the factory closure.

Guest's project led to contacts with Business in the Community and in 1988 Guest became a regional director, helping to set up several enterprise agencies in the Midlands. After two years he returned to Canterbury to combine planning with community affairs, becoming group community affairs manager in 1989.

Guest's appointment to the job

comes to reassess their roles. "It will be a full-time job," he says.

Guest calculates that the federation at present only speaks for half of the country's 300 enterprise agencies though these account for 70 per cent of agency business. An early priority is to improve the quality of the service provided and the agencies will be expected to conform to the BS5760 quality standard or an equivalent within two years.

If the going gets tough, Guest can always call upon Sir Graham Day, chairman of Cadbury, for advice. Sir Graham Day has agreed to become founding president of the federation.

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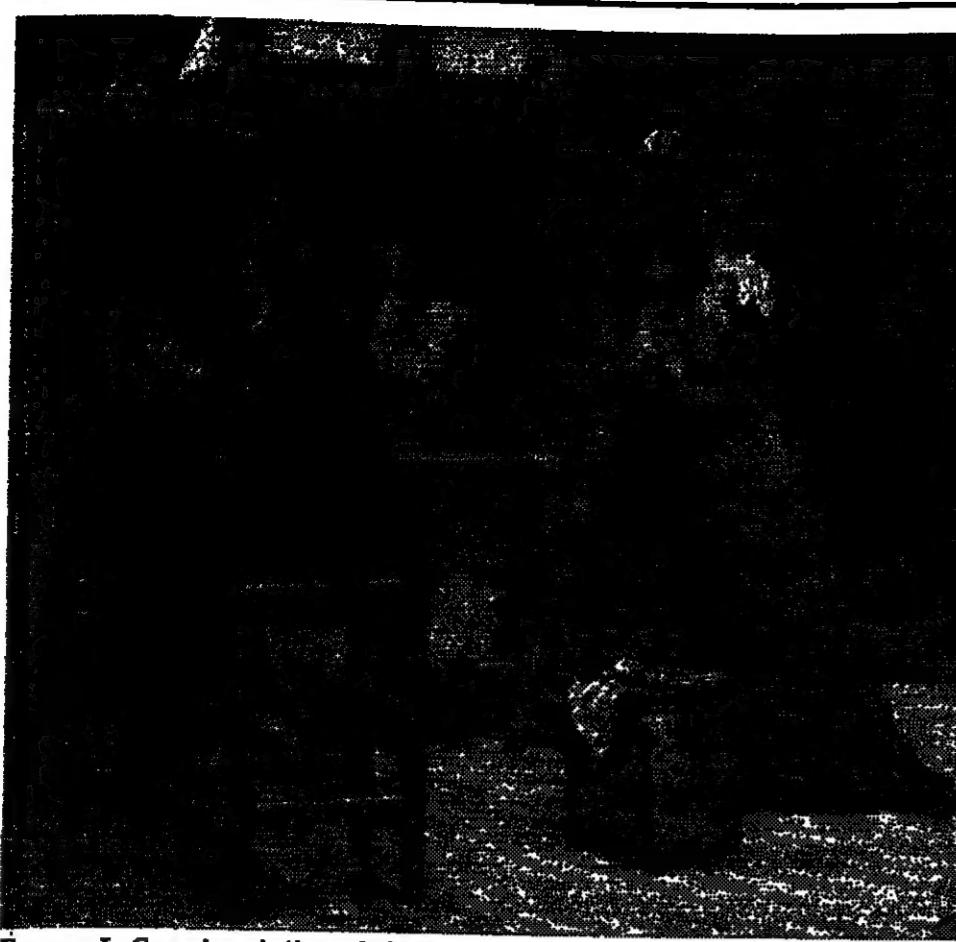
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CRESCENT

Job in its

ARTS



Frances L. Grace's painting of 'Girl at a window' at Dulwich being copied

Rembrandt's Girl at a Window's claim to fame

Dulwich Picture Gallery's small-scale exhibition framed around Rembrandt's "Girl at a Window" examines the fame of a painting. Like W.F. Yeames' "And When Did You Last See Your Father?", similarly investigated at the Walker Art Gallery, the Rembrandt remains an enduringly popular image. The young girl is to be found gazing out of anything from the cover of a National Gallery day book sold in museum shops to leaflets promoting skin-care products.

Yeames' painting entered the national consciousness through its translation into textbook illustration, cigarette-card picture and waxwork tableau. The tale of how successive generations in various countries have responded to and interpreted Rembrandt's somewhat ambiguous "Girl at a Window" is both more typical and more subtle, and it begins in the master's studio.

A part of a young artist's training in Rembrandt's studio, as elsewhere in the Netherlands, was to make literal copies of the master's paintings, and copies with variations. The ability to paint in the manner of Rembrandt was a prerequisite of a successful artistic career in Amsterdam. Moreover, guild rules forbade pupils from working in a manner other than their master's or from signing their works.

"Girl at a Window" is signed and dated 1645, when the size of Rembrandt's studio rivalled that of Rubens in Antwerp. The artist was not the first to paint a figure leaning out of an open window; he had also drawn Saskia in comparable pose some 12 years before. Characteristically, however, he was to make a conventional formula entirely his own.

The girl is too young to be Hendrickje Stoffels, as has often been suggested. She is more likely to be a servant or even a prostitute, given her direct gaze and gaping bodice.

A pool of water gathers around her left elbow: is she straight from her bath or the washing?

Susan Moore
reviews the exhibition at Dulwich Art Gallery

thoroughly contemporary portrait by John Opie of his second wife which pays homage to the Woburn picture, then celebrated as a Rembrandt masterpiece. "A Kitchen Maid", on loan from Stockholm, shows the master himself returning to the subject in 1651.

It is fascinating to see this small group. If only Dulwich had also been able to secure the original "Girl at a Half-Door" and Washington's "Girl with a Broom", now deemed to be by Caravaggio, this exhibition would have proved far more revealing of the relationship between master and pupil, and of the Research Project's distinction between masterpiece and studio work, than last year's blockbuster Rembrandt show.

The show takes us on to 18th century France, where the vogue for 17th century Dutch genre painting is reflected by the presence of the Dulwich, Stockholm and Washington pictures. One of the canvases – probably "Girl at a Window" – given to the art theorist, painter and spy Roger de Piles and would have been easily

concerts at the State Opera in early April as part of a European tour. Kurt Masur will conduct all 15 concerts on the tour, which opens on March 25 in Frankfurt and includes two concerts in Paris and London, three in Madrid and single nights in Berlin, Vienna, Brussels, Leipzig and Warsaw.

The programmes feature works by Brahms, Dvorak, Franck, Mozart, Barber and Richard Strauss, as well as a new piece by Chinese composer Bright Sheng. This is the NYPO's first visit to Europe since 1988.

Moving in the opposite direction across the Atlantic will be the pick of France's classical and contemporary dance companies, which have been invited by the Kennedy Center in Washington to take part in a two-week festival entitled France Danse (March 16-28). The Paris Opéra Ballet will present two programmes, including the Nureyev production of La Bayadère. Among other troupes scheduled to take part in the festival are Ballet du Rhin, Compagnie Mathilde Monnier, Compagnie Prejocaj and the ensemble based at the Centre Choreographique National de Montpellier.

EXHIBITIONS GUIDE

AMSTERDAM Rijksmuseum Art, Expertise and Trade: a behind-the-scenes view of the early 20th century gallery

On Tuesday night, the opening programme of Birmingham Royal Ballet's season at the Wells had a schizophrenic air. We saw a light opening piece – Graham Lustig's view of the *beau monde* in *Paramour*; three contrasted duets; and *Façade*. The company then took Dr Jekyll's potion, and closed the proceedings with *The Green Table*, a work calculated to lower the most sanguine spirits. I understand that Kurt Jooss always wanted *Green Table* to end an evening, so that audiences might leave with the message still fresh in their minds. It seems wholly unnecessary to perpetuate this routine, and it makes for awful programme-building.

The Green Table, after 80 years, has its devotees. It is, as people never tire of telling us, still dreadfully true in portraying the horrors of war. But when, given human stupidity, was this not so? As a 1930s artefact, this anti-war poster has an historic interest. Its message was unprecedented in the dance repertory of its time and place. But unlike Georg Grosz's drawings,

which had already explored the theme, its characters are generalisations, its style earnest, and it is riven with a sentimentality that so often corrupts appeals to our better feelings.

Its dance language has a certain monumentalism – pose better than step – and the original principals (most of whom I saw) boasted an emotional and physical weight which lent it credibility. We cannot expect BRB's dancers to reproduce these qualities, albeit performances – notably James Bailey and Timothy Cross as the Standard Bearer and the Young Soldier – are stronger than at the work's revival last October. It is Marion Tait as the Old Mother (the very names tell you what to expect from the dance) who has the absolutely sure dramatic presence that I recall from the Jooss interpretations of the 1940s.

Miss Tait, that valuable, unerring artist, was all elegance in *Paramour*, and was to look exquisitely true in Kenneth MacMillan's *Pavane pas de deux*, happily restored to the repertory. This is a serene duet, made for Sibley and Dowell in 1973, whose hushed, ecstatic mood and flowing shapes Miss Tait captures perfectly. Her partner, Kevin O'Hare, has the unenviable task of reproducing movement conceived for Dowell's impeccable line, and he makes it look tense where it should unfurl with the sweetest muscular ease.

Pavane comes as a contrast to the bellicosity of Hans van Manen's *Twilight*. Two lovers stalk each other as sexual adversaries, and Chenoa Williams has the vicious legs, the temperament as sharp as the heels on her shoes, to make everything of the choreography. She needs a more provocative

partner than Joseph Cipolla, who underplays the man's challenge to her. And to set the house in a roar, that well-known alternative to dancing, the *Don Quixote pas de deux*. There, to knock spots off the choreography, were Miyako Yoshida, turning like a top, and Tetsuya Kumakawa, who goes up into the air and does things, not least some beautiful slow *cabrioles*. We saw too much dazzle and too little style – acrobatics can be made to resemble art – but the public likes circus tricks, and was more than content with these dare-devil activities.

About *Façade*, I can only say that once upon a time it was a ballet in which Ashton made a stylish comment about dancing. It is now a romp, and pointless. Musically, the evening was pleasing, with an idiomatic account of the Poulenc two-piano concerto from Jonathan Higgins and Ross Williams, and the Royal Ballet Sinfonia under Philip Ellis.

Birmingham Royal Ballet continues at Sadler's Wells, with mixed repertory, until Feb 13

Theatre/Alastair Macaulay

Robin, Prince of Sherwood

Corny to the core, and wet behind the ears, this new rock musical might just become a hit.

No, there is not an original bone in its body – but not a mean one either. And almost half the rock songs have an expansively lyrical instinct that is appealing. The music and lyrics are by Rick Fenn and Peter Howarth, and almost every song is well delivered. Bill Kenwright's staging puts music and characters first, without any flash scenic effects. And – another plus – Robin, Marion and the Sheriff are all good-looking.

Still, this is a wholly formulaic show. And you know the formula – it is Lloyd Webber's. You mix idealism (feared by the bad, loved by the good, Robin Hood), romance (Maid Marion), crooks (the Sheriff) and comedy (Friar Tuck). You tell it with plenty of tongue-in-cheek anachronisms (the outlaws click their fingers and put on shades to sing their "Hanging Around" number). And you go overboard on pastiche: the authors of *Robin,*

Prince of Sherwood mean to remind you of songs from Presley down to Whitney Houston. If *Robin, Prince of Sherwood* fails, it will be because it has not followed the prescription well enough. It does not make enough of its story's suspense; or of Maid Marion; or of Robin's idealistic cause. (Instead, in an effort to create some cynical rock fun, it links the Sheriff to the she-devil Morgan.) Early on, a crusaders' song erroneously makes Richard the Lionheart also ruler of Scotland, Wales and Ireland ("It's us lot that make Britain great"); does this mean to have your tongue in its cheek or not?

As for *Robin*, they only stop being corny when they are blatantly anachronistic. "Nottingham" rhymes with both "dan" and "fame"; "Morgan" with both "Indiana Jones" and "Copacabana (Club)". Get the idea? Lloyd Webber would have more sheer nerve, nor would he have handled so predictable a subject. But with the outlaws' "Hanging Around" number the audience at last can relax and have an intermittently good time. Fenn and Howarth know how to write ensembles – how to build a vocal fabric from differing layers of melody and rhythm. The big number – "Call Me Robin Hood" – has only one big line, but that makes its effect potent, like a wave crashing. And a little adjustment would actually help other numbers to work better. (The outlaws' "The lights grow dim" needs less Caribbean 4/4 accompaniment)

Robin and his merry men: overboard on the pastiche

beneath it, and more powerful singing from Little John in his big arching entry.)

As Robin, Mike Holloway has looks and voice; he carries the show. I wish, though, that he led it more like an actor who believed in the world onstage, less like a cute TV compere. Peter Howarth not only cowrote *Robin*, he also plays the Sheriff. He carries his cuteness with properly melodramatic Mad Max flair, but I don't care for a crook who is less interested in bashing the poor than

in diabolism. And surely it would be better to have a badie who sang in a plainly lower register than Robin? Richard the Lionheart is a dud.

Yes, anyone can see the many ways in which *Robin Prince of Sherwood* could easily be better; and no one who likes theatre to be spontaneous and persuasive will go near it anyway. Yet it really lets actors sing. Full of holes, but full of beans.

At the Piccadilly Theatre

Concert/Richard Fairman

South Bank Schubert

Although the South Bank took a leading role in developing the "theme" or "festival" as a focus of musical life in London, it has more recently allowed the running to be made by its rivals, as last autumn's ambitious Scandinavian festival at the Barbican and the Wigmore Hall showed.

It may well have escaped the attention of most concert-goers that a Schubert "series" (less than a theme, far less than a festival) has recently opened. A half dozen chamber music evenings at the Queen Elizabeth Hall during February promise some interesting items. A few choral and orchestral works are featured at the Royal Festival Hall, but spread over six months and probably totally no more Schubert than we would have had anyway.

This latter half of the series, devised by William Glock, looks like an attempt to balance the artistic books by slight of hand. The "Sundries" section includes a couple of novel make-weight, but two half concerts of choral music amount to the only unusual offerings of any substance. On Tuesday Franz Welser-Möst conducted the first of these with the London Philharmonic, starting most promisingly with the Offertory "Intende voci". D.93.

This is thought to be probably the last music that Schubert wrote. It has an inner calm, an ability to fix its eyes on horizons far distant even within its brief ten-minute span, that speaks powerfully of the Schubert of his final years. Its atmosphere takes time to develop, but dissipate it did all too quickly, as it was followed by seemingly shallow youthful works – the Offertory "Totum in corde laqueo" D.136, a duet "Auguste jam coelestium" D.488 and the Mass No. 2 in G, all written in the composer's teens.

A brighter attitude is called for, but that was manifested most noticeably here by Welser-Möst driving on in the Mass's vivacious Gloria and Credo. The best of the solo music fell to the soprano Lynne Dawson, still sparkling of voice, but not uninhibited as she used to be. Too many phrases were tapered away into an artful piano. Kurt Azesberger and Simon Keaynside were the tenor and baritone.

Afterwards, a contrast. Welser-Möst led the orchestra in Stravinsky's *Firebird*, complete, not the easiest of ballets to make work in the concert-hall; this performance, short on atmosphere at the start, took some while to work up momentum. When the spark did take, it ignited into a fiery Kastchei's Dance, headlong in pace. The score was performed in its earlier, lavish orchestration, but did not sound as impressive as I remember. At the 1981 Edinburgh Festival the brass around the hall made a thrilling effect. Here one hardly noticed there was anybody extra taking part.

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They marched them up to the top of the hill, and they marched them down again.

Two years ago, the soldiers of the 1st Battalion, the Staffordshire Regiment, were camped out in Saudi Arabia, about to join the land campaign to liberate Kuwait. In April 1991, they returned to Fallingbostel in northern Germany. In November they moved to England. The following April they left their families again for a six-month tour in County Fermanagh, Ulster.

Now back in Chester, at full strength of 600, they were waiting to be merged in the autumn with the Cheshire Regiment when it returns from Bosnia, with another emergency tour looming eight months later.

That is what is meant by "overstretch" in Britain's army. Soldiers are supposed to get at least two years between emergency assignments. They have been getting about 15 months.

The Staffords were among four regiments saved this week from amalgamation. In 1991, they were unexpectedly included on the merger list. The reprieve came just as much out of the blue.

Mr Malcolm Rifkind, defence secretary, made his move as pressure was building up in Westminster for a more drastic scaling-down of army cuts. The all-party Commons defence committee was ready to launch a report calling for all the measures put on hold.

Regiments are great stirrers of emotion, although there have been many amalgamations before. The Royal Scots, who until Mr Rifkind's announcement were set to merge with the King's Own Scottish Borderers, are a rarity in having survived intact since the 17th century.

The Scottish regiments – affected by one other merger and the loss of a guards battalion – and the Staffords, waged the strongest campaigns. By selecting regiments for reprieve, Mr Rifkind took the risk of opening a Pandora's box; over the next two years, there are 10 more armoured and infantry regiments waiting for amalgamations and three guards regiments destined to lose their second battalions.

The government has backed-tracked, but so far by no more than 2.6 per cent, retaining 3,000 more troops than it was planning for the mid-1990s, including 40 infantry battalions instead of 33. Defence ministers, who always stood firmly by their Options for Change

Military manoeuvres

Britain's army will remain stretched, says David White



British army worldwide deployment

programme of armed forces cuts, argue that its fundamentals have not altered. The 6,500 army redundancies due later this month, mostly voluntary and linked to ages and rank rather than individual units, are not materially affected.

The target first set in 1990 was an army of "around 120,000". Over the following year, the figure was trimmed to 116,000 – a reduction of 40,000 over three years. Army chiefs had fought for more battalions. The infantry that remained included two surviving Gurkha battalions of Nepalese soldiers, who have never been used for jobs like patrolling the streets of Northern Ireland.

Since taking over the Defence Ministry last April, Mr Rifkind has faced a difficult concatenation of circumstances. One of the premises of Options for Change was that the number of British troops sent to Northern Ireland would remain stable at about 10,500, with 10 regular army battalions. Early last year this was increased by two extra battalions, and Northern Ireland ministers are expected to argue

against returning to the previous level. In the meantime, more than 3,000 troops have been sent to former Yugoslavia.

Much of the army, meanwhile, is tied up in reorganisation and withdrawal from Germany. Options for Change was meant to leave a margin for the unpredictable, but the margin was too small and the unpredictable came sooner than expected.

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Public controversy has focused on the infantry, but that is only about a quarter of the army. The rest, including tank forces, engineers, signals and artillery, also face heavy cuts. A new Royal Logistic Corps comes into being in April, merging five activities from transport to catering, the biggest reorganisation since 1904 when the army was drawing lessons from the Boer war.

The problem is that it is infantry that is required for peacekeeping. The army, which has been given the job of leading Nato's new rapid reaction corps, does not want to cut its infantry units any further to make up numbers. It wants to keep its capacity for fighting real wars, in which infantry is only part of the picture. It is determined to be something more than a gendarmerie and to keep a place at Nato's top planning table.

Manning is still tight, just slightly less so. Pressures should ease over the next few years. Numbers in Cyprus have been cut; the two battalions in Berlin are due to go; the Hong Kong garrison has to pack up in 1997; commitments in Belize and Brunel could be dropped. More soldiers are likely to become available through hiving off support functions and streamlining army structures in the UK.

But the changes are unlikely to alter British military reservations about a full-scale peacekeeping operation in Bosnia without US participation. The French have more troops available, but their larger army is based on conscription. Of 4,700 French troops in former Yugoslavia, 38 per cent are national servicemen who have volunteered for foreign service. This could become a problem if they become more directly engaged in fighting.

In the area where the British army now escorts convoys, it is reckoned at least a brigade of 6,000 would be needed to oversee a ceasefire. The army could provide that, and more, but could not send fresh troops to replace them if the mission became permanent.

UN berets worn by British troops in Bosnia come in different shades of blue. The paler ones are mementoes of Cyprus. The UN went there in response to a crisis in 1964 and is still there almost 29 years later. It is the same lesson Britain has learnt in Northern Ireland – going in is always easier than getting out.

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FRANCE
Smoke
clears
around
the franc

FINANCIAL TIMES

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Friday February 5 1993

Short-term relief

THE BUNDESBANK'S decision to cut German interest rates yesterday was, in the words of Mr Jacques Delors, a good political signal. But it was a singularly confusing economic one, coming after hawkish rhetoric from Bundesbank president Mr Helmut Schlesinger. Earlier this week he declared that talk of persistently high interest rate policy in Germany "was the idle chatter of ignoramus". It was a tenable view on Monday, and would have looked no less tenable today without the unexpected cuts.

While the German economy is stagnating, it is far from clear that inflation has peaked. Mr Helmut Kohl's solidarity deal with employers, unions and the state governments is not yet in the bag. The long end of the D-Mark bond market was not unversed by this loosening of policy, but the Federation of German Chambers of Commerce attacked the move, worrying that price stability might become the victim of political expediency. This is not an extreme view in Germany.

The Bundesbank's action bears the hallmarks of a hard-fought compromise. And this is, indeed, a battle in which the stakes are exceptionally high. After the speculative attack on the Danish krona and against a background of growing pressure on the French banking system, a cut of half a point in the Lombard rate and quarter of a point in the discount rate offers an immediate respite for the exchange rate mechanism

and for its harder-pressed members. It also keeps alive, for the moment, the hope that monetary union has a future. But the relief will welcome for the rest of Europe, is likely to be short term.

The Bundesbank has been prepared to accommodate pressure in the ERM before. But it still seems implausible that a body that has always made domestic economic conditions the primary focus of monetary policy will now emerge as a D-Mark lender of last resort to this semi-fixed exchange rate system. Even after the Bundesbank's modest gesture in the direction of interest rate disarray, the French economy continues to suffer from phenomenally high real rates of interest and rising unemployment. And the franc still has to cope with considerable political uncertainty before and after the French elections in March.

As the strains within the ERM fail to go away, the search for scapegoats is becoming more noisy. Yet there is little point attacking the speculators when they are doing no more than highlighting inconsistencies of policy. The Germans mishandled unification; and the French commitment to the franc has meant that adjustment to the resulting shock had to be taken in the real economy. To blame the currency markets is to shoot the messenger. Since there are unquestionably more messages in the pipeline, it would be helpful if the policy lesson were firmly grasped now.

On workfare

THERE IS nothing like a large budget deficit to focus the minds of politicians on how to constrain the government's welfare spending. Even at the best of times, societies cannot prosper if large and growing sections of the population subsist on state handouts. Mr Major is right to ask whether paying benefits "without offering or requiring any activity in return" is in the interests of either society or welfare dependents.

The prime minister is not alone in wanting to find ways to sharpen incentives for people to move from welfare dependency into employment, although the end of a lingering recession may not be the most politic time to voice the issue. President Bill Clinton has also talked of extending the scope of workfare schemes, which require unemployed US welfare recipients of working age, the large majority of whom are female single parents, to participate in community work or training schemes, in return for more generous benefits.

Nor, despite yesterday's howls of anguish from opposition front-benchers and trade union leaders, will Labour be able to avoid confronting the fiscal and political difficulties which welfare-dependency throws up. Labour's Social Justice Commission will inevitably spend the next 18 months trying to find creative ways to attack poverty and spread opportunity against the electorate's desire not to pay higher taxes in order to fund universal and non-conditional benefits.

Yet proponents of compulsion

must ensure that their schemes have the intended effects. Here the US experience spins a cautionary tale. While workfare has been the chosen method for encouraging welfare mothers back to work, unemployed American men without children receive little or no welfare support at all after the first six months of unemployment. The consequence is not a markedly higher employment rate among US men than in those European countries where unemployment benefits last indefinitely. Instead a growing minority of US men, particularly young blacks with poor educational qualifications, have chosen black market activities or crime over poorly paid employment.

Nor has the UK been immune from the effects of rising crime and drug use among the young unemployed as their relative wages have fallen and access to state benefits has been restricted. Linking benefits to participation in public works schemes for a nominal financial reward risks pushing more young British men out of legal society into crime.

The solution to the growing number of welfare dependents must instead involve some combination of better training schemes, the removal of tax and benefit obstacles to part-time employment and recruitment subsidies for hard-to-employ groups such as the young long-term unemployed. Only if attractive opportunities are provided does the government have a good case for compelling its citizens to accept them.

Housing policy

HOUSING associations have been at the forefront of the government's strategy for providing affordable homes for rent. They have shown themselves to be flexible, efficient and responsive landlords - unlike many of the local authorities they have supplanted. They have also been imaginative developers, raising the quality of social housing, and financing an increasing proportion of the cost by raising funds on the capital markets.

It is surprising, therefore, that the government should be planning to cut its funding to housing associations. Following the Autumn Statement, the grant paid to associations is to be reduced from 72 per cent of the cost of each new home to 55 per cent by 1995. This means that the proportion of the cost which must be raised privately will rise from 28 per cent to 45 per cent, a step which could undermine much of the good work associations have done.

The first problem this causes will be in raising the private finance needed to complement government grant. It is unlikely that institutional investors will be prepared to provide the balance of 45 per cent of the cost against the security of a tenanted home. The Housing Corporation, the quango which supervises the housing associations, believes that only the most financially sound associations will then be able to borrow on the capital markets. It therefore proposes to reduce the number of associations which receive government grant for development from over 800 to under 100.

The heyday of the Japanese economic miracle is over. The days when Japan's financiers, manufacturers and retailers could revel in an economy growing at more than 4 per cent a year have gone, perhaps for good. Japan has become a mature economy.

Mr Naohiro Amaya, a former vice-minister at the Ministry of International Trade and Industry, one of the architects of Japan's success, put it this way. "Japan is particularly susceptible to the Peter Pan syndrome. Even though the economy is now adult, many people behave as if we are a child."

Mr Amaya believes the Japanese economy is beginning a long period of adjustment during which it will grow only slowly, a period which could last until the late 1990s.

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Yet such opinion is in the minority amid the optimism which rules in most government departments and financial institutions.

The optimists argue that Japan is going through a cyclical downturn after the collapse of the speculative bubble economy of 1987 to 1989 when credit was cheap and share prices, land values and profits soared to record highs. Once demand recovers, fuelled by low interest rates and public spending, the optimists believe the economy should grow, from this autumn, by more than 3 per cent a year.

The next six months will show whether Japan is going to bounce back after recession or whether the economy needs structural reform over several years. The restructuring of the Japanese economy in the wake of the first oil shock in 1973 took four years. Will it take that long this time?

The government is confident the economy will escape the need for root-and-branch reform, largely because it is engaged in an ambitious effort to shore it up. The interest rate cut is part of that effort.

By itself the discount rate cut will only have a limited impact on the economy. The biggest beneficiaries will be Japan's hard-pressed banks, which are facing mounting bad

debts from speculative property lending. Lower official interest rates will reduce the cost of their borrowing from the Bank of Japan and so allow them to widen profit margins.

Yet even with the discount rate at an all-time low it is unlikely that the cut alone will revive consumer spending or investment. Corporate investment is being cut sharply because many industries have excess capacity as investments planned in the late 1980s come on stream at a time when demand is depressed.

Japanese households are such prodigious savers that their income from savings is more than twice their interest payments on borrowings. The cut in rates may discourage them from saving more but it will also reduce disposable income.

But more support for the economy is on the way, in the shape of public spending and tax cuts. The Y10,700bn (920m) emergency spending package approved by parliament last autumn is only just filtering through into the economy.

This year's budget, which increased overall spending by about 7 per cent, is due to be approved next month. A task force from the ruling Liberal Democratic party is drawing up plans for another emergency package, worth perhaps Y4,000bn, probably including tax cuts, to be announced this spring.

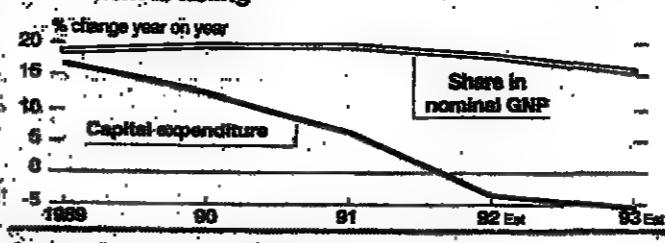
Mr Robert Feldman, chief economist at Salomon Brothers, the US stockbroker, believes this fiscal push is so large it will eventually revive consumption. The growth rate of personal consumption has halved from 2.6 per cent in 1991 to about 1.3 per cent this year.

According to Mr Feldman, the foundations for a consumer-led recovery are in place. Unemployment is still only 2.4 per cent, employment is still growing, albeit slowly, and compensation per employee is likely to rise this year by between 3 per cent and 4 per cent. He believes consumer spending should grow by close to 3 per cent this year, about the level of the mid-1980s. That should allow the economy to grow by 3 per cent this year and next.

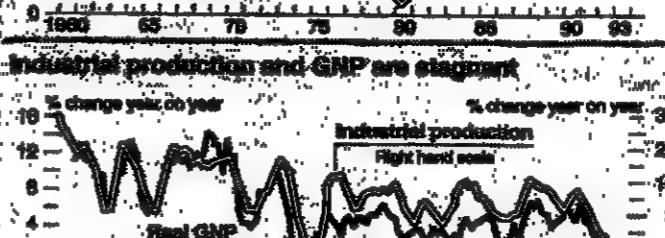
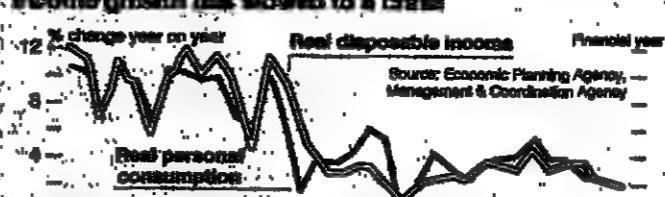
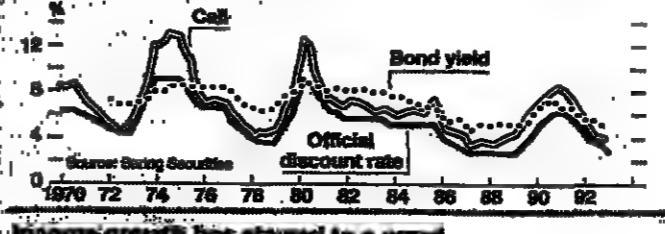
The equation may not be that

Japan's economy: measures of decline

Investment is falling



Interest rates are at an historic low



simple. First, there are doubts about whether consumption will respond to the fiscal stimulus.

This year's fall in consumer spending has mystified economists, mainly because the labour market remains tight and household finances are relatively healthy. Some observers attribute the decline to a shift in tastes and attitudes.

After the spending spree of the late 1980s many Japanese are going back-to-basics – simpler products which give value for money. The markets for electronics and cars are saturated after high growth in the late 1980s.

A second obstacle to recovery is financial problems in finance and industry. Most Japa-

nese corporations are facing a fourth year of declining profits. A recovery in corporate earnings is vital to fund renewed investment. But profits will only recover if Japanese companies tackle their costs, which grew rapidly in the 1980s.

The tight profit margins at many Japanese companies leave them vulnerable to a slight fall in sales. This is because their fixed costs and wage bills grew rapidly during the 1980s.

"Restructuring based on squeezing or reducing personnel costs is an urgent priority. In some cases survival is at stake," says the Japan Research Institute, a private sector research group. Cost reductions on the required scale could take years, given the constraints of Japan's lifetime employment system.

The financial sector is in no better shape. The banks are facing mounting bad debts which could come to more than Y50,000bn, equivalent to about 12 per cent of gross national product. While they are trying to reduce their bad debts, lending could be curbed. Low bank lending is one of the main factors behind the recent unprecedented contraction of the money supply. So if consumption does start to pick up, a recovery might be stifled by the banks' inability to lend to promote growth.

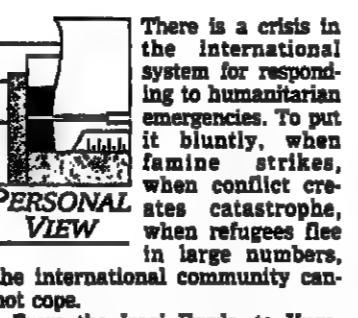
One further uncertainty clouds the economic outlook. While the optimistic outlook prevails in government and the bureaucracy there is some disagreement about how to respond to the downturn. The Bank of Japan only agreed to the discount rate cut after the Ministry of Finance and the LDP exerted pressure.

More important, there is no agreement over the strategic aim of economic policy. LDP leaders want a strong recovery to secure victory in a general election due by spring next year. They also want to head off American calls for Japan to reduce its rising trade surplus by delivering higher Japanese growth.

But some senior officials at the Bank of Japan and the Ministry of Finance believe the high growth and cheap credit of the 1980s disguised and delayed the need for long-term restructuring to adjust to slower growth. As one finance ministry official puts it: "Companies made huge profits in the late 1980s, they should suffer some pain now. We have to learn that we are not like Korea; we are not a developing nation any more; we have to slow down."

But the longer the slowdown lasts, the more likely it is that Japan will be in for a painful, wrenching period of restructuring which could last into the second half of the decade.

Family emergency at heart of the UN



PERSONAL VIEW

There is a crisis in the international system for responding to humanitarian emergencies. To put it bluntly, when famine strikes, when conflict creates catastrophe, when refugees flee in large numbers, the international community cannot cope.

From the Iraqi Kurds, to Yugoslavia, to Somalia, humanitarian crises have provoked an important debate about the role and development of the United Nations. Yet that debate has covered every area except the one most relevant to humanitarian emergencies – the role of the UN's internal "family" of technical agencies.

All too often, the response of these agencies has been slow, bureaucratic and lacking in co-ordination. In the worst cases, they have been fatally negligent. The recent history of the Horn of Africa provides several examples. When famine hit Ethiopia in 1984, for instance, there were hardly any

contingency food stocks in place, because the UN agencies had ignored the previous year's warnings of impending shortage.

In 1988, when refugees from Siad Barre's brutal bombing of northern Somalia arrived in Ethiopia, their presence went undetected by local UN officials and many died before, in the wake of donor pressure, the UN began to give aid. Then, in 1991, the sight of the Iraqi Kurds perishing on mountain sides, and the delays and mistakes that characterised that relief operation, finally moved the UN and its member states to make cautious reforms.

However, following the deaths of hundreds of thousands in the Somalian famine, these measures stand exposed as woefully ineffective.

It is the UN agencies' inability to deliver that is at the heart of their failures, not a lack of resources.

– its doctors, nurses, engineers and public administrators. But if the country or the affected region is already poor, they may be overwhelmed.

International non-governmental organisations can play a part in "supporting" them, but cannot step in to save whole countries or regions from disaster. In a large-scale emergency it is normal to look

to the UN agencies for the requisite scale of relief supplies, logistical capacity, and expertise.

The member states of the UN have a right to ask whether they are getting value for the money.

Save The Children, which was closely involved in the emergencies discussed above, believes that a thoroughgoing review of the functions of the UN technical agencies is urgently required.

First, the mandates of these agencies should be re-examined. They were drafted, in many cases, more than 40 years ago, to cover the needs of the cold war era. They need updating both to incorporate increased understanding of the complex causes and dynamics of emergencies, and to cope with an era which for many parts of the developing world will bring insecurity, instability and dwindling resources.

Second, co-ordination must be made paramount. The clutter of overlapping responsibilities within the UN system must be cleared away. A single agency should be given charge of emergency relief, and the UN enabled to act as an effective umbrella for the

efforts of all workers involved.

Third, accountability must be introduced. All too often, failures are covered over, while those who voice criticism to try to improve things are disciplined or discarded.

Fourth, none of the above measures will have an effect unless the practical performance of the agencies in emergencies can be improved and confidence restored to the donors. This means, for example, ensuring that key posts are filled with people of proper competence as leaders and managers. It also means allowing much more autonomy to the good and experienced staff on the ground.

Finally, UN member states must recognise their own responsibility, not only to instigate reform, but to push it along through any obstacles, and to keep an oversight of the continuing performance of the technical agencies.

Nicholas Hinton

The author is director general of Save the Children Fund

OBSERVER



FINANCIAL TIMES

Friday February 5 1993

Output per hour rising rapidly in service sector

US productivity shows best gains in 20 years

By Michael Prowse
in Washington

IT WILL not be long before people start talking about a "productivity miracle" in the US.

Figures released yesterday confirmed that output per hour in non-farm businesses is growing at its fastest rate since 1972. Productivity rose at an annual rate of 4 per cent in the fourth quarter of last year and by 2.7 per cent in 1992 as a whole.

This represents a sharp turnaround after five years in which productivity growth averaged about 0.5 per cent a year.

In recent congressional testimony, Mr Alan Greenspan, the Federal Reserve chairman, claimed the post-recession US economy was a "different animal". If recent productivity gains were sustained, he said, the potential long-term growth rate might be substantially higher than the 3.25 per cent assumed by most analysts.

Mr Greenspan said the reasons for faster productivity growth were not fully understood but it probably reflected "accelerating advances in computer software and applications" that were making possible big gains in efficiency in all sectors of the economy. Capital investment in

computer technology has soared in recent quarters.

The most encouraging aspect of yesterday's figures was the confirmation that productivity is now rising rapidly in service-sector companies (everything from banking and insurance to retailing and tourism), which account for about three-quarters of economic activity.

Manufacturing productivity grew at an annual rate of 3.8 per cent in the fourth quarter, slightly slower than overall productivity, implying that service industries, if anything, are improving their efficiency even faster than manufacturers.

This is a new development. In the 1990s, US manufacturing productivity rose rapidly as companies came to terms with tougher global competition. Figures from the Organisation for Economic Co-operation and Development, for example, indicate that US manufacturing productivity grew by about 5.5 per cent between 1980 and 1991 compared with gains of less than 40 per cent in Japan and Germany.

But inefficiency in the US service sector meant that overall productivity growth was only about one-third of the average 1.8 per cent a year pace in the industrialised world as a whole.

Dijon cleans up Scottish jobs in reversal of Hoover move

By Robert Taylor,
Labour Correspondent

DIJON is getting its own back on Glasgow, in an ironic reversal of Hoover's switch of jobs from the French town to Glasgow, another multinational is to close the bulk of its Scottish plant and indirectly move jobs to Dijon.

Nestlé Rowntree, the Swiss-owned food conglomerate, said yesterday it would close the chocolate bar production part of its plant in Glasgow over the next two years with the loss of 550 jobs. The production of its Breakaway and Blue Riband brands will be switched to the company's Fawdon plant near Newcastle upon Tyne.

As a result the company will move UK production of its Lion bar from Newcastle upon Tyne to its new Dijon plant where the European production of Lion will be concentrated on a large, technically advanced production line.



A thousand workers from the French Hoover and Grundig factories marched on the European Commission headquarters in Brussels yesterday to protest against the move of their plants to Scotland and Austria, where wages and social benefits are lower.

Demerger plan for Daf in Netherlands and Belgium

Continued from Page 1

ple. Under the original restructuring plan, Daf would have concentrated on the manufacture of heavy and medium-sized trucks. It would have attempted to find a partner for the manufacture of light trucks, at present assembled at the Leyland plant with 2,200 employees.

Bankers said yesterday they believed MAN of Germany was the best partner for Daf in light

trucks and were hopeful that talks between the two companies could be pursued.

Daf's restructuring plan was based in part on an investigation by the management consulting firm A.D. Little, backed up by financial estimates from accountants Coopers & Lybrand.

A confidential study by Coopers estimated that Daf's losses in 1992 were in excess of Fl 800m. This included a Fl 500m provision to cover restructuring costs.

Coopers and Daf also estimated that Daf needed to raise finance of Fl 800m in 1993, followed by Fl 500m the following year and Fl 250m in 1995. These funds would have had to be provided by the company's banks, its holders of preference shares and debentures, together with the Dutch government and the Flemish regional authorities.

Any demerger would need to be approved by the group's banks, principally a consortium

of nine led by the Dutch bank, ABN Amro, which is the biggest lender to Daf.

Daf confirmed that it had

asked for a short-term bridging loan from its banks and the Dutch government to allow it to continue trading for a month. It has received a loan of more than Fl 100m, including Fl 60m from the banking consortium, which includes three UK banks, National Westminster, Lloyds and Barclays.

Mr Hötsch said the decision to open the cellular telephone market to a second private competitor would have the effect of promoting competition throughout the German telephone system, which is dominated by Deutsche Telekom, the state monopoly.

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* Current estimated gross yield 7.75%
* Building Society rates now down to about 5 - 6% and likely to fall further.
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WHITTINGDALE GILT INCOME FUND

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*Performance 31/12/91 to 31/12/92 offer to bid (after all charges) with net income reinvested and tax reclaimed. Since launch on 30/06/89 the Whittingdale Gilt Income Fund has given a return of 31.5% net offer to bid with net income reinvested. Building Society returns are gross for sums of £1,000. Source: Whittingdale Unit Trust Management Limited is a member of IMRO and LAUTRO.

World Weather	Boulogne	°C	°F	Frankfurt	Sn	°C	°F	Majorca	F	14	57	Oronto	S	°C	°F	Tenerife	F	12	54	Palermo	S	11	52	Tokyo	S	13	55
Amman	F	13	55	Budapest	Fg	-1	30	Geneva	C	1	34	Oslo	F	12	54	Tenerife	F	10	50	Palermo	S	10	50	Tokyo	S	13	55
Algiers	F	13	55	Brasilia	F	3	27	Gibraltar	C	1	34	Paris	F	11	52	Toronto	F	9	49	Toronto	F	9	49	Tokyo	S	13	55
Amsterdam	Dr	3	27	Buenos Aires	S	23	73	Hong Kong	S	24	75	Prague	F	12	54	Toronto	F	10	50	Venice	S	12	54	Tokyo	S	13	55
Athens	S	16	61	Calais	F	26	78	Innsbruck	S	25	77	Milan	F	16	61	Rio de Janeiro	S	15	59	Vienna	Fg	-2	28	Tokyo	S	13	55
Bahrain	R	15	63	Carcassonne	T	14	57	Interlaken	C	11	52	Milan	S	11	52	Rome	S	15	59	Washington	S	4	39	Tokyo	S	13	55
Barbados	F	21	70	Copenhagen	S	4	39	Istanbul	S	7	43	Moscow	F	37	99	St Francisco	F	9	49	Washington	S	4	39	Tokyo	S	13	55
Belgium	F	11	52	Cologne	C	7	49	Jakarta	F	29	84	Munich	S	4	39	Seoul	F	7	45	Zurich	C	0	32	Tokyo	S	13	55
Berlin	S	6	43	Copenhagen	C	7	49	Johannesburg	F	26	77	Nairobi	-	-	-	Singapore	F	30	86	Stockholm	F	9	49	Tokyo	S	13	55
Berlin	S	12	54	Corfu	R	9	48	Lisbon	S	11	52	Naples	S	15	59	Sydney	F	9	49	Toronto	F	10	50	Tokyo	S	13	55
Berlin	S	7	45	Dallas	T	R	9	48	London	S	11	52	Oslo	S	11	52	Toronto	F	10	50	Tokyo	S	13	55			
Berlin	S	4	39	Dubrovnik	F	16	60	Los Angeles	S	14	57	New Delhi	S	21	70	Sydney	S	28	82	Toronto	F	10	50	Tokyo	S	13	55
Berlin	S	12	54	Edinburgh	T	10	50	Luxembourg	Fg	13	27	New York	T	12	54	Tel Aviv	F	22	72	Toronto	F	10	50	Tokyo	S	13	55
Berlin	S	32	80	Faro	S	15	59	Madrid	F	17	63	Nice	S	15	59	Tanger	F	15	59	Toronto	F	10	50	Tokyo	S	13	55
Bordeaux	S	12	50	Florence	S	11	52	Madrid	F	8	45	Nicosia	S	14	57	Tel Aviv	F	9	49	Toronto	F	10	50	Tokyo	S	13	55

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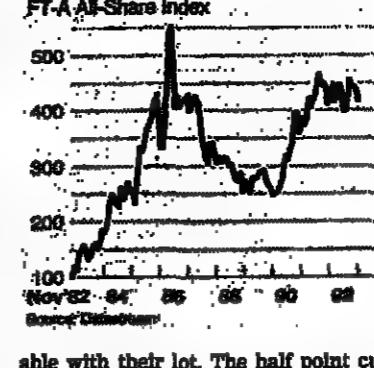
THE LEX COLUMN

Kingfisher dives in

FT-SE Index: 2865.9 (-7.9)

Kingfisher

Share price relative to the FT-All-Share Index



If the misunderstandings surrounding the mere announcement of a possible merger between Kingfisher and Darty are anything to go by, then the consummation of such a deal could prove a marriage made in hell. Though Kingfisher is being coy about the details, it appears embarked on a risky course. It could end up staking £1bn or so for a company about which it knows little, operating in a country of which it knows nothing.

A CONSORTIUM headed by Thyssen and Veba, the German industrial groups, and including BellSouth of the US and Vodafone of Britain, was yesterday awarded the licence to develop and operate a new cellular telephone network in Germany.

The so-called El network in Germany is believed to be the biggest



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FINANCIAL TIMES COMPANIES & MARKETS

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Friday February 5 1993

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EUROPE'S LEADING DEBT
COLLECTION COMPANY
THE EUROPEAN ENTRY 1993-94
WHITESTRACK RACE

INSIDE

French defence sector joins up

France's powerful defence companies are closing ranks, on orders from the government, which wants to minimise research costs. The recent accord between Aerospatiale and Dassault Aviation, has signalled what is the first restructuring of French military industry in 20 years. Page 14

Telegraph offloads Trinity stake

The Telegraph has sold its near-13 per cent stake in Trinity International, the publishing group, for £26.8m (\$40.5m). Like Telegraph chairman, Mr Conrad Black (left), Trinity owns a string of small papers in Canada. The sale, to a wide range of UK institutional shareholders, suggests Mr Black has conceded he now has little chance of winning control of the company. Page 18

Campbell gains 53.6% of Arnotts

Campbell Soup, the US food company, claimed victory over Arnotts, the Australian biscuit maker, after its hostile takeover offer was accepted by the AMP Society, Australia's biggest financial institution. AMP said it had sold a 6.3 per cent stake in Arnotts, which increases Campbell's stake in Arnotts to 53.6 per cent. However, Campbell will be prevented from taking control of Arnotts. Page 15

Nippon Loan rescue at risk

An agreement by Japanese banks to bail out Nippon Housing Loan, a troubled property finance company, is in jeopardy following a refusal by agricultural credit institutions to accept a cut in interest rates on loans to the company. Nippon Housing Loan, founded by nine commercial banks in 1971, has an estimated Y1,300bn (\$10.5bn) in non-performing loans arising from the "bubble" era of the late 1980s. Page 16

European oil shares languish

Share prices rebounded 120 Total France 100 Petronas - 1986 90 Source: Datamonitor 80 70 60 50 40 30 20 10 0 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 20100 20101 20102 20103 20104 20105 20106 20107 20108 20109 20110 20111 20112 20113 20114 20115 20116 20117 20118 20119 201100 201101 201102 201103 201104 201105 201106 201107 201108 201109 201110 201111 201112 201113 201114 201115 201116 201117 201118 201119 2011100 2011101 2011102 2011103 2011104 2011105 2011106 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INTERNATIONAL COMPANIES AND FINANCE

Montedison close to sale of subsidiary to Procordia

By Haig Simonian in Milan

MONTEDISON, the loss-making Italian chemicals and agro-industrial group controlled by Ferruzzi, yesterday confirmed it was in the final phase of talks to sell an important stake in its profitable Erbamont pharmaceuticals subsidiary.

The likely buyer is Procordia, the Swedish pharmaceuticals group, which was rumoured to have been in talks on buying a stake last year.

Montedison gave no indication of the size of the stake for sale or the potential price. However, analysts believe the group, which is struggling to

reduce its large debts by disposing of non-core activities, will give up majority control.

Montedison said the aim was to create one of Europe's biggest pharmaceuticals companies.

Erbamont controls Farmitalia Carlo Erba, the leading Italian producer of prescription drugs. The group, which had sales of about £1.600m (£1.1bn) and operating profits of about £250m last year, is active in the US through its Adria Laboratories subsidiary.

Procordia's pharmaceuticals activities are conducted through its Kabi-Pharmacia unit. The operation, which specialises in drugs for growth problems, eye surgery and

patient feeding problems, has annual sales of about £2.600m.

Erbamont controls Antibioticos, a smaller bulk pharmaceuticals business, with turnover of about £175m, which is not expected to be included in the transaction.

In spite of its profitable agro-industrial and energy businesses, Montedison plunged into loss in the first half of last year as a result of the downturn in the world chemicals business and heavy interest payments on its debts. Apart from the sale proceeds, divesting a majority stake in Erbamont would allow the group to take about £1.000m in Erbamont debt off its balance sheet.

SGS-Thomson returns to profit

By William Dawkins in Paris

SGS-THOMSON, the Franco-Italian state-owned semiconductor group yesterday revealed it swung into a \$3m net profit last year from a \$102.6m loss in 1991, and forecast a big improvement in 1993.

Mr Pasquale Pistorio, group president, said the group, the world's 13th-largest chip maker, had increased its share of the global semiconductor market slightly to 2.7 per cent from 2.5 per cent in 1991. The company, which is in its fifth year, said it needed to nearly double that to ensure long-term survival.

Mr Pistorio said his ambition

was to achieve this towards the end of the decade through a mixture of internal growth and alliances with other electronics companies.

The world semiconductor market will nearly triple in size to \$170bn, from \$60bn, over this period, the group estimated. That implied that SGS-Thomson's sales need to increase more than five-fold to \$8.5bn over the next seven years from last year's \$1.6bn. Group sales rose by 12 per cent last year, two points ahead of the market.

Demand for microprocessors and memory chips was rising fast in the US and Asia Pacific, the first phase of a recovery

outside Europe, said Mr Pistorio.

The recently-agreed injection of \$1bn equity from the French and Italian states would help boost growth. But the first \$500m, due before Christmas, had not yet been received. Mr Pistorio was unworried.

SGS-Thomson also said it had yet to realise another of its strategic aims - to start making DRAMs (dynamic random access memories). These are the basic building block of computers and represent a far larger market than the Sprams (erasable programmable read-only memories) in which SGS-Thomson specialises and holds a 14.5 per cent market share.

For 1993, the group expects sales to rise by 14 per cent.

On the lodging side, Marriott said the underlying operating profit advance was 14 per cent. Occupancy rates rose in all four main segments of the lodging business, and average room rates improved in two segments.

The squeeze on the French defence industry can be measured by the relief with which Dassault has greeted Taiwan's confirmation of its FFr40bn (£740m) order for 60 Mirage jets, and by the considerable risk which the French government is ready to run that China will retaliate by cancelling other business with

Celcius ownership structure to be broadened

By Christopher Brown-Hunes in Stockholm

CELCIUS, the Swedish state-owned defence group, moved a step nearer privatisation yesterday when the government announced plans to broaden the company's ownership structure and consider a stock market quotation within four months.

The government says the state will remain a significant shareholder in the group, but it

is likely that its holding will be reduced to about 20 per cent if enough industrial and institutional investors are willing to buy the shares. Estimates of the market capitalisation range widely, with most falling between SKr25m and SKr45m (£2.75m to £4.15m).

The aim is to draw in industrial and institutional owners, rather than retail investors.

If carried through, this

would make Celcius the second large Swedish privatisation

as part of a crisis package agreed with the government last September.

Mr Olof Lund, Celcius chairman and chief executive, said the group had decided in September 1991 that it wanted to broaden its ownership structure.

However, a stumbling block

was then, it has been carrying out internal restructuring, which has included the sale of its installation company Calor and the disposal of some real estate operations.

Mr Per Westerberg, industry minister, said: "A market quotation for Celcius gives the company the possibility to take an active part in the restructuring of the Swedish and European defence industry."

Even though Celcius is a defence company, there are no restrictions on foreign ownership.

Celcius made a profit of SKr345m on sales of SKr7.7bn in the first eight months of 1992.

Defence companies in France link arms

David Buchan looks at the first restructuring of the military industry for 20 years

FRANCE'S powerful defence companies are closing ranks, as their quartermaster - the French state - has told them to.

The most visible sign of what is the first restructuring of the French military industry for some 20 years is the recent accord between Aerospatiale and Dassault Aviation. The government has used its financial holdings in the country's two aircraft makers to force them into more industrial co-operation.

There have been recent shifts in other areas. SAGEM, a space and aeronautics company, has taken an 8 per cent stake in Dassault Electronique. CAP Sesa, the computer services company, has a co-operation agreement with the Matra defence arm of the new Matra-Batelle group.

Aerospatiale has set up with the state-owned SNPE a common subsidiary to work on missile propulsion. Potentially more far-reaching are the talks which Aerospatiale is holding with Matra and Thomson-CSF to mesh its missile division with one or other of them.

The squeeze on the French defence industry can be measured by the relief with which Dassault has greeted Taiwan's confirmation of its FFr40bn (£740m) order for 60 Mirage jets, and by the considerable risk which the French government is ready to run that China will retaliate by cancelling other business with

ing in Dassault. Mr Joxe has added 15 per cent of the state's further acquisitions of Dassault in 1991.

However, the government has kept a direct 10 per cent stake in Dassault, with the right to one direct nomination to its board. At the same time, the government has put into Sogepa 25 per cent of state-owned Aerospatiale's equity.

The financial web has been completed by making Mr Louis Gallois, Aerospatiale's head, president of Sogepa with its decisive voice in Dassault, and by making Mr Serge Dassault vice-president of Sogepa and a board member of Aerospatiale.

The point of creating this incestuous relationship is, says the defence ministry, that the two companies should conduct

more of their research and commercial activities in common.

They certainly have large research departments. Dassault, for example, employs 3,200 engineers, a quarter of its total payroll.

Aerospatiale's larger commercial network could benefit Dassault, whose sales force has receded in line with its export orders.

France is still an important maker of missiles, albeit FFr250m to FFr250m a year. But it will have to be more selective in the future; we can't have any more doubling up of research," says a senior adviser to Mr Pierre Joxe, the defence minister.

To that original Sogepa hold-

ing in Dassault, Mr Joxe has added 15 per cent of the state's further acquisitions of Dassault in 1991.

However,

the

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INTERNATIONAL COMPANIES AND FINANCE

US groups renew attack on BA deal

By Nikki Tait in New York

THE BEHAVIOUR of British Airways towards Mr Richard Branson's Virgin Atlantic is being cited by the "big three" US carriers as a reason why the US Department of Transportation should hold a full inquiry into BA's proposed tie-up with USAir.

The Virgin affair surfaces in the latest letter from the chief executives of American, United and Delta Air Lines to Mr Federico Pena, the new US transportation secretary. It resulted in British Airways settling a "dirty tricks" libel action last month, and paying damages to Virgin.

"Given BA's campaign last year to gain control of USAir,

the timing of last month's transaction, BA's reference to potential additional investments in USAir of up to \$450m, and BA management's recent admissions of anti-competitive behaviour against its largest UK competitor, the Department cannot accept BA's claim of non-control without a full and public inquiry," they maintain.

The missive is the latest in a war of words which followed BA's announcement last month that it had invested \$300m in USAir in return for potential 19.9 per cent voting interest.

This new agreement between BA and USAir also allows the UK carrier to invest a further \$450m over a five-year period if

foreign control provisions permit, and is accompanied by plans for code-sharing by the two airlines, which they are seeking to implement from May 1.

BA and USAir have argued that the code-sharing arrangement, which would lead to some integration of their operations, is authorised by the UK-US aviation bilateral, following a revision in 1991 which allowed American and United into Heathrow.

However, the US carriers complained to Mr Pena that the Heathrow agreement did not address "the issue of code-sharing with a US carrier in which a British carrier holds a substantial equity interest".

"Furthermore, BA's equity

stake in USAir constitutes precisely the kind of "changed circumstances" that the UK government invoked as a basis for extracting significant concessions as a prerequisite to permitting United's and American's entry into Heathrow.

"Since BA's proposal will have an "undue effect" on US air carriers, US denial of code-sharing authority is justified within the framework of the existing bilateral agreement."

The DoT, which is responsible for authorising the code-sharing agreement, has yet to decide how to proceed on the new BA-USAir tie-up.

It said last year that it would not have BA's earlier \$750m investment plan for USAir.

Goldstrike mine boosts American Barrick profit

By Bernard Simon in Toronto

AMERICAN BARRICK, defying the gloom in the gold-mining industry, announced a near-doubling in 1992 earnings, an accelerated production schedule at its flagship Goldstrike mine, and plans to broaden its horizons to Latin America.

The Toronto-based company lifted net earnings to US\$174.9m, or \$1.21 a share, in 1992, from \$92.4m, or 68 cents, the previous year. Revenues from gold sales soared by 57 per cent to \$540m.

The strong improvement was almost entirely due to higher production and lower costs at the Goldstrike mine in Nevada. Goldstrike's output more than doubled to 1.11m ounces last year.

Output from all five of the company's mines rose to 1.33m ounces from 796,000 ounces. Aggregate cash costs fell to \$210 per ounce from \$305.

An active hedging programme held prices stable last year at an average \$422 per ounce, well above prevailing market levels. Mr Greg Wilkins, chief financial officer, said yesterday output was fully hedged to the end of 1994 at prices above \$400, and the company was now hedging between 20 per cent and 25 per cent of its output up to 2001.

Thanks to a co-operation agreement signed late last year with Newmont Mining, which owns deposits adjoining Goldstrike, Barrick forecasts its total production will surpass 2m ounces by 1998, five years earlier than the original target.

Barrick has also raised its estimate of ore reserves at Goldstrike's Belze-Post pit by 20 per cent, bringing the company's total reserves to 27.3m ounces. The estimated grade at Belze-Post has been revised upwards to 0.22 ounces per ton from 0.19 ounces.

Exploration work this year, Mr Bob Smith, Barrick's president, expressed confidence yesterday that "the final chapter on reserves at Goldstrike has yet to be written."

Yesterday's announcements pushed Barrick's share price up 37 cents to C\$38.75 on the Toronto Stock Exchange. The company, which had its origins as a troubled oil and gas producer in the early 1980s, is ranked eighth in market value on the TSE, ahead of such traditional giants of Canadian business as Canadian Pacific and Alcan Aluminium.

Flat quarter at Waste Management

By Laurie Morse in Chicago

WASTE MANAGEMENT, the multi-national environmental and sanitation services company, yesterday reported fourth-quarter operating results of \$206.2m, or 42 cents a share, virtually unchanged from the 1991 fourth quarter of \$207m, or 42 cents.

The 1992 figures exclude a 5 cent per share charge for restructuring at Brand Companies and Chemical Waste Management subsidiaries, while the 1991 results exclude a 37 cents a share one-time charge for environmental liabilities.

Fourth-quarter sales were \$2.2bn, up from \$2bn.

Mr Jim McDonald, securities analyst with the Chicago Corporation, said the results were slightly below Wall Street estimates because of an earnings shortfall at Chemical Waste Management, expenses related to an expansion in North American sales staff and unfavourable foreign exchange conversions.

For the year, operating earnings advanced to \$223.8m, or \$1.68 a share, from \$77.3m, or \$1.37, in 1991, excluding extraordinary charges and extraordinary gains in both periods. Sales were \$8.7bn, up from \$7.6bn.

Northwest Air deficit soars

By Nikki Tait

NORTHWEST AIRLINES, the fourth-largest US carrier in which KLM Royal Dutch Airlines holds a significant minority stake, yesterday reported an after-tax loss of \$89.1m, before special charges, in the fourth quarter.

This compares with a \$79.2m loss for the same period of 1991, and brings the after-tax loss for the year to \$156m, substantially increased from the \$3.1m deficit seen in 1991.

Including charges related to accounting changes, quarterly and annual losses for the airline operations were \$207.3m and \$83.8m respectively.

Meanwhile, NWA, the privately-owned parent company, incurred losses of \$136m (\$164.3m) and \$405.1m (\$316.9m) in the fourth-quarter and 12-month periods respectively, with the charges excluded.

With the addition of these items, the deficit widened to \$682.4m in the final three months of the year, and \$1.06bn in 1992 overall.

Revenues were virtually unchanged at \$1.93bn in the first quarter, but increased by 5.3 per cent for the year overall to \$8.13bn.

Northwest's figures complete the results season for the leading US airlines. With the

exception of Southwest Airlines, all carriers have shown heavy fourth-quarter and annual losses before the accounting-related charges.

Mr John Dasburg, Northwest's chief executive, summed up the prevailing view of the airline companies yesterday when he said the results "underscore the extremely difficult and predatory pricing environment in which this industry operated beginning in April 1992."

"The pricing environment and the slow economic recovery both domestically and internationally made 1992 the third bleak year in a row for this industry," he noted.

US retail sales continue to rise

By Nikki Tait

MOST big US retailers reported healthy sales gains in January – an extension of the trend late last year and further evidence the economy is pulling out of recession.

Retailers claimed promotions, such as heavy price-discounting, were less noticeable than in the same month of previous years, which should boost retailers' profits.

Mr Joseph Antonini, head of K mart, the large discount store chain reported: "Record sales and profits in December, as well as high sell-through of seasonal and apparel merchandise during the Christmas season, resulted in fewer clearance sales at mark-down price this January."

Mr William Howell, chairman of J.C. Penney, the Texas-based retailer, said: "During the month, we virtually sold out of winter merchandise and early spring apparel sales posted good gains."

Among specialty stores, The Gap, the fashion retailer, clocked up a 12 per cent

improvement in comparable store sales.

Circuit City Stores, one of the largest consumer electronics retailers, posted a 13 per cent advance in same-store sales.

Among the department stores, Federated, which takes in Bloomingdale's and The Bon Marche, had a 5.3 per cent sales advance.

May Department Stores recorded a 7.4 per cent sales improvement in its department stores. Neiman Marcus reported a 7.9 per cent improvement.

Sears, the large Chicago-based retailer, which recently announced the closure of its catalogue operation, recorded an 8.3 per cent advance in same-store sales.

There were laggards. Woolworth reported a rise of only 0.3 per cent in comparable domestic store sales in January.

K mart saw general merchandise sales dip by 0.7 per cent year-on-year, although the specialty stores division posted a 2.5 per cent improvement.

Jury ruling could hurt GM

By Martin Dickson in New York

GENERAL MOTORS, the embattled automobile company, yesterday suffered a blow to its image and a potentially significant financial loss when an Atlanta jury ruled that it must pay punitive damages to the parents of a teenager who died in the fiery crash of a GM pick-up truck.

The case part of a big controversy over the safety of certain GM's full-sized pick-up trucks. Critics claim that vehicles built between 1973 and 1987 were firetraps because of

numerous lawsuits have been filed against GM over pick-up truck accidents, and last month federal regulators opened an inquiry into the safety of the vehicles. GM insists the trucks are safe, but if the regulators decide otherwise it could mean the recall of some 4.1m trucks, at a cost to GM of millions of dollars.

The Atlanta case, which could encourage further costly legal action against the com-

pany, gained celebrity when a former GM engineer, who had previously testified on behalf of the car company, took the witness stand and alleged that GM had known for years that the trucks were firetraps.

The jury ruled GM must pay yet-to-be-determined punitive damages to the parents of Shannon Moseley, the 17-year-old boy killed in the 1989 crash. They also awarded the plaintiffs \$4.2m in a wrongful death claim.

GM said it was confident the inquiry by federal regulators would bear out its contention that its trucks were safe.

Colgate-Palmolive ahead 27%

By Martin Dickson

COLGATE-PALMOLIVE, the US consumer products group, yesterday reported a 27 per cent rise in fourth-quarter net income and a 14 per cent increase in earnings per share.

The company reported net income of \$110m, or 65 cents a share, up from \$86.9m, or 58 cents, in the same period of last year on sales 12 per cent higher at \$1.77bn.

Mr Reuben Mark, chairman, said each of Colgate's four main geographic regions achieved excellent growth.

For the full year, Colgate

reported net income of \$477m, or \$2.92 a share, compared to \$124.9m, or 77 cents, in 1991 when the company took a \$243m restructuring charge.

Excluding the charge, income rose 30 per cent, while earnings per share were up 14 per cent on sales 16 per cent ahead at \$7bn.

The 1992 figures were helped by the Mennen personal care business, which Colgate acquired early in the year.

Mr Reuben Mark, chairman, said each of Colgate's four main geographic regions achieved excellent growth.

For the full year, Colgate

with the largest base business sales increases coming from Latin America and Asia/Africa.

Gross profit margins had set a record of 47.1 per cent, up from 45.6 per cent, as the company moved its product mix towards high-margin personal care products and invested in more efficient production.

In the fourth quarter household and personal care product sales rose 14 per cent to \$1.53bn, while specialty marketing, which includes pet nutrition and healthcare, was 6 per cent ahead at \$237.4m.

Capital spending will be trimmed to about \$225m this year, from \$234m last year and \$410m in 1991.

The company said it planned to further reduce costs.

became a leading lender to ambitious property developers.

The Bank of Japan and the Ministry of Finance have drafted a rescue package, in conjunction with Tokyo-based commercial banks, calling on each of the banks with exposure to Nippon Housing to accept a reduction in interest payments.

But the national executive of the prefectoral credit federation of agricultural co-operatives said yesterday that it would not accept the proposal made by the central bank and the

Raymond named new chairman of Exxon

By Alan Friedman in New York

EXXON, the largest US energy group, said Mr Lee Raymond, the president, would be named this spring as the new chairman, succeeding Mr Lawrence Rawl, who will reach the mandatory retirement age of 65.

Mr Raymond, who is 54 and first joined Exxon as a production research engineer in 1963, will in turn be succeeded as president by Mr Charles Sitter, a senior vice-president and director of Exxon.

The society's change of heart increases Campbell's stake in Arnotts to 53.6 per cent, comfortably in excess of the group's target of 50.1 per cent.

Further acceptances are expected before the bid closes today.

However, Campbell will be prevented from taking control of Arnotts by a shareholding agreement which prevents the US group from appointing a majority of board members unless it acquires 65.1 per cent of the shares.

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The society's change of heart increases

INTERNATIONAL COMPANIES AND CAPITAL MARKETS

Bundesbank rate-cut decision greeted with enthusiasm

By Sara Webb in London and Karen Zagor in New York

THE Bundesbank's decision to cut its official interest rates yesterday was greeted with enthusiasm in the European government bond markets, where it was seen as relieving the tensions in the European exchange rate mechanism.

GOVERNMENT BONDS

The high-yielding government bond markets, such as Spain and Italy, rallied strongly and gained nearly a point at stage one in the day.

Bond prices started to climb as rumours swept the European bond markets that the Bundesbank would hold a press conference in the early afternoon. Most market participants expected it to announce an easing in interest rates at the conference, and as the news of the cuts in the Lombard and discount rates emerged, some of the markets sold off.

Dealers noted strong overseas buying of high-yielding paper, particularly of Spanish

and Italian government bonds. "The yields look attractive and there is scope for an easing in Spanish interest rates again as soon as the next rep," said Mr Steve Major, bond analyst at Crédit Lyonnais.

The yield on the Spanish 10.3 per cent bond due 2002 fell from 11.63 per cent to 11.50 per cent.

In Italy, which had started on a strong note because of the 50 basis point cut in the Italian discount rate, bonds continued to climb on the Bundesbank news. The Liffe futures contract gained 0.77 to 96.80, while the yield on the 12 per cent bond due 2002 fell from 13.14 per cent to 13.02 per cent.

■ **FRENCH** government bonds rallied as the German interest rate cut was seen as taking pressure off the French franc. The yield on a two-year paper dropped from 8.15 per cent to 7.91 per cent, while at the longer end, the fall was less dramatic with the 8% per cent bond due 2003 yielding 7.81 per cent by late afternoon, against 7.82 per cent at the opening.

■ **THE German government bond market saw a surge of**

activity as rumours of an interest rate cut circulated. The bond market has shown steady gains in recent days, but started yesterday on a quiet note as dealers were waiting for news on the public sector wage negotiations.

Dealers bought bonds on expectations that the Bundesbank would announce a rate cut at its hastily-called press conference, and the market later sold off once confirmation of the rate cuts came. The Liffe bond futures contract, which opened at 93.36, climbed to a high of 93.54 and then dropped to 93.05 before ending at 93.14.

■ **THE UK government bond market rallied at first on expectations of a German interest rate cut, then fell to end the day half a point lower on the Liffe gilt futures contract.**

Dealers pointed out that with sterling out of the European exchange rate mechanism, the Bundesbank move would have little influence on UK interest rates.

■ **THE Bank of Japan cut its Official Discount Rate by 75 basis points to 2.6 per cent**

early yesterday, as expected, prompting a fall in Japanese government bond prices initially.

The sell-off was mainly futures driven, with the March futures contract falling from its opening level of 109.28 to a low of 108.95.

Dealers noted some buying interest as the futures contract fell below 109.00, an important support level, and the future recovered to end at 109.14 in Tokyo, before climbing to 109.26 in London trading.

In the cash market, the yield on the benchmark No 145 issue traded in a range of 4.33-4.75 per cent, ending the day little changed at 4.35 per cent.

The market remained bullish in spite of yesterday morning's report that US factory orders

were back at its historic low last seen in the late 1980s. The cut had been expected for some time, and was reflected in the rate on three-month certificates of deposit. Three-month CD rates have fallen from 3.70 per cent a week ago to 3.25 per cent on Wednesday and 3.24 per cent yesterday.

■ **US TREASURY** prices firmed across the board yesterday morning as the market continued to take strength from the Treasury's decision to cut the size of the long bond issue in next week's quarterly refunding auction.

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News that the Bundesbank

Philippines set to make market come-back

By Tracy Corrigan

THE Philippines is set to become the latest less-developed country to stage a return to the international capital markets, having completed the restructuring of its commercial bank debt under the Brady plan last December.

An offering of Eurobonds totalling at least \$150m is due to be launched next Tuesday, following a series of investor roadshows. J.P. Morgan is arranging the issue, which will have an option for placement in the US market, under the Securities & Exchange Commission's rule 144a.

The issue was originally planned for last November, but was postponed twice due to poor market conditions.

The three-year offering is expected to offer a yield of around 325 basis points more than the three-year US Treasury note. That would compare with India trading at 400 basis points over US Treasuries. Turkey at less than 300 basis points and Mexico at around 250 basis points, dealers said. The Philippines has no official debt rating.

Speaking at an investor roadshow in London yesterday, Mr Jose Cusia, the central bank governor, said that other Filipino borrowers hoped to follow the Republic's lead. Among those mentioned were the country's Development Bank and National Bank, as well as some private sector companies such as Philippine Airlines, Manila Electric Company and San Miguel.

The Republic has an estimated \$1bn of funding needs this year. However, it is not yet clear how much the government will try to raise in the international markets.

It will seek to maximise the amount of borrowing from bilateral sources, such as international agencies, and will also raise funds in the domestic markets, through T-bills and central bank bills.

However, with three-month rates at about 14% per cent, foreign currency borrowings offer substantial cost savings.

CME to extend trading on Globex

By Laurie Morse in Chicago

THE Chicago Mercantile Exchange is to add an afternoon trading session for its interest rate and foreign exchange products to the Globex electronic trading system. US futures and options begin trading on Globex at 1800 local time and are offered through the night.

From March 4, the CME plans to open Globex trading shortly after its trading pits close each afternoon, extending futures and options trading during Chicago business hours.

The move may be an admission by CME officials that Globex is more useful in boosting domestic trading volume than as the universal worldwide trading vehicle for which it was first conceived.

Globex's slow start may lie in the fact that Japan is not yet part of the system.

Kingdom of Spain returns with DM4bn Eurobond

By Antonia Sherpa

THE Kingdom of Spain returned to the international capital markets yesterday with a DM4bn, 10-year Eurobond, which benefited from the timely cut in German interest rates.

INTERNATIONAL BONDS

An official at Dresdner Bank, which arranged the deal, said that the Bundesbank's move fanned demand, which allowed the issue to be increased from DM3bn.

The deal was priced to yield 31 basis points over the 7% per cent bond due December 2002, at the lower end of the indicated range of 31-34 basis points.

Yesterday's deal was Spain's first venture since last September, when turbulent conditions in Europe's financial markets, caused by the currency crisis

in the exchange rate mechanism forced it to delay the pricing of its first Eurobond, as well as substantially increase the yield on the DM5bn deal.

Syndicate managers said yesterday's offering from Spain was attractive to domestic investors since it yielded about 20 basis points over domestic mortgage bonds. The paper also found favour in Austria, which has a special tax agreement with Spain.

The issue traded close to its re-offer price of 99.50, to yield 7.32 per cent, in the late afternoon, outperforming German government bonds which fell on profit-taking after the cuts in the Lombard and discount rates.

The Spanish region of Andalucia is due to launch a DM300m issue via Dresdner Bank in the next two weeks.

Syndicate managers expect further sovereign and supranational issues shortly, including five-year Eurobonds from the

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
US DOLLARS						
Credit Lyonnais	150	7.5	100.225	Mar. 1998	1,376.175	Wood Gundy
BNA, New York Branch(a,b)	150	8	100	Feb. 1998	1	Chemical Investment Bank
Banca Inter-Atlantic(a)	60	11	98.94	Sept. 1998	1	ING Bank
Credit Local de France(c)	50	10	99.05	Dec. 2002	0.50/0.5	Lehman Brothers Int.
D-MARKS						
PROVINCE OF SPAIN	4bn	7.25	101.675	Mar. 2000	2,52/2,725	Dresdner Bank
Provicia of Saskatchewan(d)	200	(d)	101.75	Feb. 2003	1,450/1,65	CBF-ElectraBank
STERLING						
European Investment Bank(e)	200	(e)	100	Aug. 1998	0.20/0.1	JP Morgan Securities
Abbey Nat.Treas.Services(f)	100	(f)	100	Feb. 1998	0.20/0.1	Merrill Lynch Int.
CANADIAN DOLLARS	100	8.5	99.21	Mar. 1998	1,375/1,125	Deutsche Bank London
SWISS FRANCES						
Exportbank(g)	150	5	101.5	Mar. 1998	—	UBS

Final terms and non-callable unless stated. *Private placement. **floating rate note. a) Semi-annual coupon b) Borrower full name: Banco de la Nacion Argentina. c) Parible with outstanding \$100m launched in Nov 1992. Coupon pays 8-month Libor - 0.25%. Minimum 5%, maximum 0.25%. d) 11% fixed annual coupon in first 3 years and 18.75% - 2 - 8-month Libor thereafter. e) 7% fixed coupon in first 3 months and 12.5% - 8-month Libor thereafter. f) 7.375% fixed semi-annual coupon in first year and 12.75% thereafter. g) 8-month Libor thereafter. Capitalise in one year at par.

those brought on Wednesday.

"The market is getting saturated as there is only a finite pool of demand for this sort of paper," one syndicate manager said.

The Canadian province of Saskatchewan provided a further variation on the theme,

with its 10-year, DM200m reverse FRN.

The Irish government is planning a new Eurobond issue of some £200m equivalent, writes Tim Coone.

Mr Adrian Kearns, head of foreign currency borrowing at the National Treasury Manage-

ment Agency, said the funds would be raised in D-Marks.

Swiss francs or French francs.

Ireland returned to the Eurobond market last October as the European currency crisis and speculative attacks on the punt exhausted the Irish government's reserves.

MARKET STATISTICS**RISES AND FALLS YESTERDAY**

	Rises	Falls	Same
British Funds	48	23	6
Other Fixed Interest	0	3	0
Corporate Bonds	12	10	1
Financial & Property	373	22	761
Oil & Gas	23	14	14
Plantations	0	1	0
Mines	19	31	61
Others	55	18	36
Total	949	375	1,315

LONDON RECENT ISSUES

Issue	Amount	Latest	1993	Stock	Closing Price	Up or	Down	Open	High	Low
ABX 100	100	100	100	ABX	100	—	—	100	100	100
ABX 200	200	200	200	ABX	200	—	—	200	200	200
ABX 500	500	500	500	ABX	500	—	—	500	500	500
ABX 1000	1000	1000	1000	ABX	1000	—	—	1000	1000	1000
ABX 2000	2000	2000	2000	ABX	2000	—	—	2000	2000	2000
ABX 5000	5000	5000	5000	ABX	5000	—	—	5000	5000	5000
ABX 10000	10000	10000	10000	ABX	10000	—	—	10000	10000	10000
ABX 20000	20000	20000	20000	ABX	20000	—	—	20000	20000	20000
ABX 50000	50000	50000	50000	ABX	50000	—	—	5000		

Kwik Save moves into Scotland

By Angus Foster

KWIK SAVE, the discount grocery retailer, is moving into Scotland and plans to open up to 100 stores in the next few years.

The expansion will intensify competition in the Scottish discount retailing market, where Isle of Man-based Shoprite is also expanding and is set to increase its stores from 38 to 59 this year.

Worries about competition and price cutting knocked Shoprite's shares down 30p to 750p yesterday. Kwik Save shares were unchanged at 799p.

Kwik Save had delayed opening in Scotland, seen by analysts as a natural market for the company, until a five-year development programme for London and the south-east was "up to speed", according to Mr Graeme Seabrook, chief executive. "We didn't want to be losing money on two fronts," he said, adding that the south-east was expected to be profitable



Graeme Seabrook: the south-east should be profitable this year

Kwik Save will today begin advertising for high street and edge-of-town sites. Costs of the expansion would depend on whether sites were acquired

leasehold or freehold. Mr Seabrook said funding would come from existing resources.

Distribution will be handled from Kwik Save's warehouse site north of Manchester.

Despite higher distribution costs, Mr Seabrook said Kwik Save would "not be beaten on a value for money basis" against Shoprite.

Kwik Save's decision follows a report last month from Verdict, the retail market research company, predicting that discount food retailers were becoming a significant force in the UK and could double their sales by 1996. Other analysts estimate the sector will also become more competitive, especially if foreign discounters target the UK market.

Mr Seabrook said he hoped the Scottish expansion would become profitable more quickly than the south-east programme. He would be disappointed if losses were sustained for more than two or three years. "We weren't understood in the south-east and we're a very different company now to them," he said.

The Scottish move will not affect the programme of store openings throughout England.

Hong Kong Bank Australia in the black

By Simon Davies
in Hong Kong

HONG KONG Bank of Australia, the wholly owned subsidiary of HSBC Holdings, yesterday announced its first profit in four years.

The company showed after-tax profits of \$A5.06m (£3.3m) in 1992, compared with losses of \$A37.5m previously.

The results were in line with analysts' expectations.

HKBA reported an increase of 9 per cent in its total assets, and a marginal improvement in its capital adequacy ratios.

Mr Richard Orgill, chief executive, forecast increased profitability in 1993.

The bank has undergone staff cuts and a rationalisation of its operations and is now trying to capitalise on its Asian links to boost business. Its treasury and trade finance division achieved record profits.

Mr Orgill said: "A major strength of our group is its well-established Asian franchise."

US eye drug link-up for Fisons

By Paul Abrahams

THE NEW management at Fisons, the drugs and scientific instruments group, yesterday broke with the company's tradition of complete independence by announcing a strategic alliance.

The link-up is with Allergan, one of the leading US medical ophthalmic companies. It allows the two companies to co-promote Acular, a non-steroidal anti-inflammatory drug which Allergan has licensed from Syntex, the California-based group.

Fisons and Allergan have also agreed to co-operate on the relaunch of Opticrom, a

Fisons eye product which was withdrawn in the US following concerns by the Food and Drug Administration about its quality.

Fisons said yesterday the agreement did not indicate that the product, which had US sales of about \$11m (£7.2m) before its withdrawal, was likely to be relaunched in the near future.

Allergan will also help Fisons develop and market Fisons' nedocromil sodium ophthalmic solution, another eye product.

The British group said it had a sales force of about 300 in the US, while Allergan had about 160 devoted to Acular. The product has just been licensed by the FDA and is due to be launched soon.

Second shake-up at Wheway

By Peggy Hollinger

WHEWAY, the struggling environmental engineering group, yesterday announced its second boardroom shake-up in a year with the departure of Mr John McGowan, the chief executive.

Mr Hugh Ashton, who took over Mr McGowan's post of chairman in November, said yesterday the group was "a long way down the line" on appointing a replacement. An

announcement was expected soon, he said.

Mr McGowan's departure comes after two years of increasing difficulties for the loss-making company.

The accounts, published yesterday, were qualified by Price Waterhouse, which stated that "subject to the group having sufficient banking facilities to be able to continue trading", the company was a going concern.

Mr Ashton criticised the

decision to qualify the accounts in light of the recent agreement with banks to secure £2m in facilities until the financial year-end in September. Last year the banks agreed to extend the facilities in return for security on Wheway's £21m in net assets. The group paid some £1m in debt restructuring fees.

Wheway said that it intended to strengthen the board with new non-executive and executive appointments.

Notice of Redemption to the holders of International Standard Electric Corporation 12% Staking Fund Bonds Due 1996

NOTICE IS HEREBY GIVEN, that pursuant to the provisions of the Indenture dated 15th March, 1984 (the "Indenture"), between International Standard Electric Corporation and Bankers Trust Company, Trustee, all the outstanding Bonds will be redeemed at their principal amount on 15th March, 1993, in accordance with the Staking Fund provided for in section 3.06 of the Indenture.

Payment will be made upon presentation and surrender of the Bonds at one hundred per cent (100%) of the principal amount thereof in United States Dollars, at the option of the holder, subject to any applicable laws or regulations in the country where each of the following offices are located, at the Care Office of Bankers Trust Company in London, at the main office of Bankers Trust Company in Paris, at the office of Bankers Trust GmbH in Frankfurt, at the office of Banque Industrie Belge in Brussels (formerly Banque du Luxembourg S.A., in Brussels), at the office of Banque Generale du Luxembourg S.A. in Luxembourg or at the office of Swiss Bank Corporation in Zürich.

The Bonds should be presented with all Coupons maturing after 15th March, 1993. Coupons maturing on 15th March, 1993 and prior thereto should be detached and surrendered for payment in the usual manner. From and after 15th March, 1993 interest on the Bonds will cease to accrue.

International Standard Electric Corporation
By Bankers Trust Company, Trustee
29th January, 1993

Much the same as you, no doubt.

Has Britain's oil wealth been squandered? Is there any oil left? Twenty-five years after production started in the North Sea, David Lascelles describes what happens next.

Savers' incomes have been battered by interest rate cuts. Finance and the Family provides a full guide to income-producing alternatives to the building society.

What is the FT getting up to this Weekend?

On the Food and Drink page, Nicholas Lander reports the success (and the lessons) of the great FT Lunch for a Fiver campaign.

Travel includes David Pilling in Nepal, Emma Tucker in Syria, and Michael Thompson-Noel on tropical hazards.

In Private View, Christian Tyler meets Griselda Pollock, a feminist art historian who says Gauguin was a white male tourist.

And so it goes on...

Weekend FT
Saturday February 6

The Korea Equity Trust International Depositary Receipts

Evidencing Certificates in respect of 1,000 Units in the Trust

NOTICE IS HEREBY GIVEN to Unitholders that Korea Equity Trust will declare a dividend in The Republic of Korea on February 20, 1993 amounting to Won 30,000 per Certificate in respect of 1,000 units, payable on or after February 25, 1993.

Payments of Coupon No. 5 of the International Depositary Receipts will be made on or after February 25, 1993 against presentation of the Coupons to the Depository or to one of the Depository Agents listed below:

DEPOSITORY

Chase Manhattan Bank Luxembourg S.A.
5 Rue Pisar, Luxembourg Grund, L2012 Luxembourg

DEPOSITORY AGENTS

The Chase Manhattan Bank, N.Y.
Wholesale House, Coleman Street
Chase Plaza, 24-35 Chung-dong
London EC2R 2HD
Chung-ku, Seoul, Republic of Korea

Chase Manhattan Bank (Switzerland)
89 Rue du Rhône, CH-1202 Geneva, Switzerland

The amount of dollars payable in respect of Coupons presented to an Agent of the Depository by the Close of Business on February 20, 1993 shall be the net proceeds of the sale of the amount of Won for US dollars at the prevailing telegraphic transfer selling rate of US dollars for Won as quoted by a foreign exchange bank in Korea on the day on which the relevant transfer is made.

The dividend proceeds will be distributed to IDR holders in proportion to their respective entitlement and after the deduction of all taxes and fees, charges, duties and expenses of the Depository.

All Certificate holders are required to submit the name and address of a bank in New York and a US dollar account number for payment, or an address for which payment should be sent by US dollar cheque.

A deposit slip showing a deposit of a sum of money with the Republic of Korea may obtain payment at a lower rate of the Korean non-resident withholding tax, on condition they furnish to either the Depository or through one of the designated Depository Agents, a certificate showing their residence, together with a copy of the Certificate of Incorporation, or, for individuals, a copy of their passport. These documents are to be sent to the Korean National Tax Administration Office as evidence of residence.

Without such proof of residence, the full tax rate of 26.875 per cent Korean non-resident withholding tax will be retained.

All documents should be submitted to the Depository or a Depository Agent by February 23, 1993.

Chase Manhattan Bank Luxembourg S.A.
as Depository

Correction Notice

U.S. \$300,000,000

Canadian Imperial Bank of Commerce

(A Canadian Chartered Bank)

Floating Rate Debenture Notes due 2004

Notice is hereby given that for the six months interest period from January 29, 1993 to July 30, 1993 the Debenture Notes will carry an interest rate of 3.6875% per annum. The interest payable on the relevant interest payment date, July 30, 1993 against Coupon No. 16 will be U.S. \$188.42 and U.S. \$4,660.50 respectively for Debenture Notes in denominations of U.S. \$10,000 and U.S. \$250,000.

By: The Chase Manhattan Bank, N.Y.

London, Agent Bank

February 5, 1993



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Southwark Bridge, London SE1 9HL.

Bad debts behind fall to £61.4m at Britannia

By Paul Taylor

MENVIER-SWAIN Group, the emergency lighting and fire alarms company, plans to raise £9m through a rights issue to help fund the acquisition of Nugelec, a French fire alarm system manufacturer for £Fr8.8m (£10.6m).

The company announced the planned acquisition and the proposed 1-for-8 rights issue at 50p a share, underwritten by Schroders, at the same time as reporting a 15 per cent increase in first half profits and a 22 per cent lift in the interim dividend.

The profits growth reflected both organic growth and recent acquisitions. The shares closed down 2p at 603p yesterday.

The company also claims to be the market leader in Europe for emergency lighting with an overall 10 per cent share and aims to become the largest in terms of fire alarm systems as well.

Paris-based Nugelec, which made pre-tax profits of £Fr18m (£Fr12.7m) on sales of £Fr50.6m (£Fr35m) in the year to December 31 1992, had placed 2.3m shares, representing a 16.7 per cent

Menvier-Swain seeks £9m to help fund French buy

stake, with institutional investors at 57p a share yesterday. Mr Swain retains an interest in 550,000 shares.

After the placement and rights issue the directors will hold 3.1m shares, representing 19 per cent of the equity.

Menvier-Swain has been steadily building its operations in continental Europe through a string of small acquisitions, including one in Italy and another in Germany in the last six months.

It already claims to be the market leader in Europe for emergency lighting with an overall 10 per cent share and aims to become the largest in terms of fire alarm systems as well.

Paris-based Nugelec, which made pre-tax profits of £Fr18m (£Fr12.7m) on sales of £Fr50.6m (£Fr35m) in the year to December 31 1992, had placed 2.3m shares, representing a 16.7 per cent

on a French group with a similar product range to Menvier-Swain's operations in the UK.

Nugget's sales are expected to decline by about 10 per cent this year because of a fall in sales to its biggest customer.

Menvier-Swain will pay £Fr8.8m in cash and £Fr5m in shares.

The interim results highlight the success of the group's expansion into continental Europe.

Pre-tax profits in the six months to October 31 increased £3.21m (£2.77m) with interest charges falling to £277,000 (£363,000).

Sales grew by 27 per cent to £25.5m (£19.7m). Earnings per share increased from 13.3p to 14.9p. The interim dividend goes up from 2.7p to 3.3p.

The USM-quoted company said it was considering moving to the main market.

THE SLOVAC REPUBLIC-22ND MARCH 1993

THE CZECH REPUBLIC-23RD MARCH 1993

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FT SURVEYS



TRANS-NATAL Coal Corporation Limited

(Incorporated in the Republic of South Africa Registration No. 63/0100/06)

INCOME STATEMENT

6 months to 31.12.92 to 31.12.91 to 30.06.92

Sales tonnage (millions) 13.8 13.3 26.5
(Rm) (Rm) (Rm)

Sales revenue 826.8 769.1 1,564.1
Operating income 119.0 108.4 226.2
Income after taxation 94.2 95

COMPANY NEWS: UK

Sale proceeds should reduce net debt to £900m by middle of year Lasmo sells £126.5m of assets

By Deborah Hargreaves

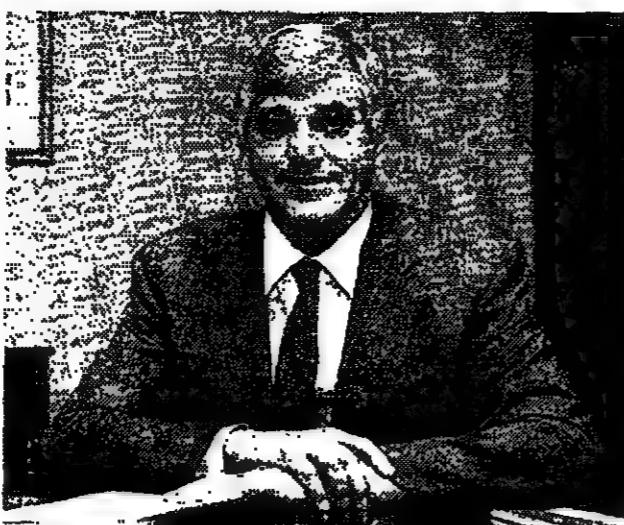
LASMO, the North Sea oil exploration and production company, has sold two packages of assets for £126.5m, bringing the total for upstream disposals over the past year to £375m.

The company said it was continuing to sell peripheral assets in a bid to reduce its debt and cut gearing.

The disposals reduce its debt to equity ratio to about 80 per cent. Net debt, which was £11bn at the year-end, should come down to £900m by the middle of this year, after the sale proceeds have come through.

The first asset package, which includes shares in 17 North Sea blocks, has been sold to Deminex, the German oil exploration company, for £105.8m. In addition, Lasmo has sold its interests in the producing Balmoral and Maureen fields to Pentex Oil for £30m (£20.7m).

Lasmo has been under extreme pressure following the slump in its share price over



Chris Greenstreet: his successor is likely to adopt a more conservative approach and could cut the annual dividend

the past year, the drop in earnings and its high level of debt following the acquisition of Ultramar in late 1991.

Mr Chris Greenstreet recently stepped down as chief executive to be succeeded by Mr Joe Darby.

Mr Darby said yesterday that

the company had achieved favourable prices for the assets in spite of difficult market conditions. "We are encouraged by our progress and shareholders can expect to see this process continue," he said.

Part of the sale involves half of Lasmo's share in the Pine and Birch and South Birch fields where it remains the operator. The sale should save Lasmo about £25m in capital expenditure on these fields over the next five years.

"It gives us cash in hand and saves on expenditure, but we've got to make sure we don't give up the growth profile of the company," said Mr Norman Davidson-Kelly, corporate development director.

NatWest Securities estimates that the sale will boost Lasmo's pre-tax profits in 1993 by £10m to £20m in some £45m, giving earnings of 5.4p a share.

NatWest said yesterday that the asset sale did not resolve the issue of whether Lasmo would be able to maintain the dividend, but it did give Mr Darby some flexibility.

See Lex

Indemnities on the potential liabilities.

The only alternative to a bid from Kreidelsbank would be to fight the claims. If unsuccessful, the group's net assets would be reduced to less than the called up share capital.

Brown Shipley, which has been struggling since suffering heavy losses in the small companies market three years ago, has progressively sold several businesses over the last two years.

Mr Dacombe had hoped to rebuild the group on its core investment and stockbroking operations, which manage some £2.4bn in discretionary funds.

Investigations and would not confirm Suter's announcement.

The apparent clearance of Mr Abell comes two weeks after DTI inspectors found no evidence that he and other parties acted in concert in taking stakes in a number of companies in the mid-1980s.

However, the inspectors, who were appointed in July 1988, expressed severe reservations about one of the cases, when Mr Abell acquired 100,000 shares in Metal Closures, the final purchase being made on January 8 1987. Later on the same day Mr Abell authorised the purchase on behalf of Suter of 350,000 Metal Closures shares.

Meanwhile, in the market, rumours resurfaced yesterday about a possible Trafalgar House rights issue. The company said only that a rights issue "had not been ruled in or out".

Brown Shipley reversed almost a decade of consolidating last year, by selling an office block in central Hong Kong for HK\$3.8m and making its raid on Trafalgar House.

The company, Hong Kong's largest owner of prime office property, has formed a consortium which has won the right to develop Hong Kong's ninth container terminal.

It has also expressed an interest in developing a new office complex to be built on top of the terminus for the proposed airport rail link. However, the current political tussle between Hong Kong and China over airport financing has put this project on hold.

The board believes that the outlook for low inflation plus recovery in corporate profits will present profitable opportunities to achieve growth.

Abtrust Preferred placing

By Philip Coggan,
Personal Finance Editor

ABTRUST Preferred Investment Trust is attempting to more than double its size via a placing of ordinary income and zero dividend preference shares which will raise £14.4m after expenses.

The new ordinary income share will be issued at 83p each and if the trust's assets and income grow at 1 per cent a year, will have a prospective gross redemption yield of 16.5 per cent.

The new zero will be placed at 142p, giving a prospective gross redemption yield of 8.5 per cent. The zero will be covered 1.22 times by total assets.

The shares have been conditionally placed but existing shareholders will be entitled to claw them back on a 4-for-1 basis in the case of the zeros and on a 10-for-9 basis in the case of the ordinary shares.

The board believes that the outlook for low inflation plus recovery in corporate profits will present profitable opportunities to achieve growth.

NEWS DIGEST

Fairbriar sees end to suspension

FAIRBRIAR, the property group which went into administrative receivership in September 1991, said it anticipated that all conditions of the reconstruction would be satisfied by February 24 allowing the suspension of its shares to be lifted and dealings in the new ordinary shares to begin.

Fairbriar's shares were suspended on September 10 1991 at 8p.

The proposals included an offer of 7.67m new ordinary shares of 1p each and reorganisation of the existing share capital.

The Royal Bank of Scotland will convert about £12m of borrowings into 4.13m new ordinary and 8.82m convertible preference shares. It will also convert some debt into a maximum of £10.6m in loan notes in addition to providing further credit facilities.

Trencherwood approval

At yesterday's extraordinary meeting, Trencherwood shareholders approved the Newbury-based housebuilder's resolutions relating to its refinancing.

They approved the provision of five-year term banking facil-

ties, the exchange of debt for equity and the creation of a new share option scheme for management and employees.

TR City net assets improve

Net asset value per share of the TR City of London Trust stood at 125.89p at the end of December. That compared with 112.81p at the June 1992 year end and with 102.55p 12 months earlier.

Available revenue for the half year to December 31 slipped by £4.42m to £3.92m, equal to earnings of 2.01p (2.29p) per share. The fall was blamed on lower interest received, dividend cuts and an increase in the bias of dividends accrued towards the second half.

The board confirmed its intention to maintain the half year dividend at 4.75p.

Mexico link for Hiriam Walker

Hiriam Walker, the spirits and wine division of Allied-Lyons, has signed a long-term agreement for the distribution of Ballantine's Scotch whisky in Mexico through Pedro Doménech, the Spanish drinks company.

Doménech's Mexican subsidiary is the country's leading spirits brand alone accounts for about a fifth of the total spirits market, the second largest in Latin America.

Hongkong Land has 20.1% of Trafalgar

By Paul Taylor in London and Simon Davies in Hong Kong

HONGKONG LAND, the Jardine Matheson-controlled property company, confirmed yesterday that it had exercised its option to acquire 35m shares in Trafalgar House, lifting its stake in the UK-based construction, engineering and shipping group to 20.1 per cent.

It gives us cash in hand and saves on expenditure, but we've got to make sure we don't give up the growth profile of the company, said Mr Norman Davidson-Kelly, corporate development director.

NatWest Securities estimates that the sale will boost Lasmo's pre-tax profits in 1993 by £10m to £20m in some £45m, giving earnings of 5.4p a share.

NatWest said yesterday that the asset sale did not resolve the issue of whether Lasmo would be able to maintain the dividend, but it did give Mr Darby some flexibility.

See Lex

Allied Leisure falls 25% to £1.2m and seeks £13m

By Richard Gourlay

ALLIED LEISURE, the nightclub and ten-pin bowling company, yesterday announced a 25 per cent fall in interim profits together with a £12.6m rights issue to finance development of part of a leisure complex on the site of the old Crystal Palace in south London.

The company is offering 7 new shares for every 10 held at a price of 45p - 10p below Wednesday's closing level. They closed yesterday at 53p.

Pre-tax profits for the 25 weeks ended January 31 fell to £1.24m (£1.65m) on sales up 8 per cent at £11.5m.

Earnings per share declined to 2.92p (3.69p) and the interim dividend is cut from 1.5p to 1p.

Mr Richard Carr, chairman, warned at the AGM that the dividend was to be more conservatively covered by earnings but that the company would maintain the policy of paying approximately a third of the full year dividend at the interim stage.

The rights issue is fully underwritten by Williams de Broe but only after Allied Leisure and Smith New Court, its usual merchant bank, parted company.

Smith and Allied Leisure are understood to have had differ-

ent ideas about the timing of the rights issue.

The company is expecting to spend about £10m on a high capacity night club and a music bowl. It will become what Mr Carr calls the flagship of the group.

Initially the rights issue will reduce gearing from about 55 per cent to 15 per cent at the year-end but the development will also depress earnings per share until the complex is completed in 1995.

Mr Carr said he was comfortable with City forecasts that Allied Leisure would make pre-tax profits for the year of £3.6m.

Northumbrian share deals suspended

By Angus Foster

SHARES IN Northumbrian Fine Foods, the biscuit and snack group, were suspended at the company's request on the USM yesterday as speculation mounted about the meaning of a statement issued late on Wednesday which referred to a group reorganisation.

Northumbrian said there it was in discussions which "are expected to have a material effect on the group's interim results for the six months to September 30". These results were due to be released on Wednesday, but have been postponed pending conclusion of the discussions.

Northumbrian said it hopes to make a further announcement shortly. There has been speculation the company is in discussions with its bankers, and is trying to sell a subsidiary to reduce debt, which stood at £5.83m at March 31 last year.

The shares were suspended mid-morning after falling 2p to 17p.

Motor World valued at £27.7m in launch

By Peter Pearce

THE 210p placing price of Motor World, announced yesterday, values the car parts and accessories retailer at £27.7m.

Beecon Gregory is placing 5.97m ordinary shares of 25p, representing 45.3 per cent of the company's issued share capital.

Based on its pro forma earnings per share of 15p for the year to November 1, the p/e multiple is 13.1 and the notional gross dividend yield 4 per cent.

Trafalgar has already appointed Mr Rodney Leach, a director of Hongkong Land, to its board, but has been less enthusiastic about a request to appoint a second director from Hongkong Land, Sir Charles Powell.

Yesterday, however, both companies emphasized their "good relationship," and Mr Leach said the two companies were "working very closely together." He said he felt that Trafalgar was looking at the request for extra board representation with "increasing sympathy."

Meanwhile, in the market, rumours resurfaced yesterday about a possible Trafalgar House rights issue. The company said only that a rights issue "had not been ruled in or out".

Hongkong Land reversed almost a decade of consolidating last year, by selling an office block in central Hong Kong for HK\$3.8m and making its raid on Trafalgar House.

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The board believes that the outlook for low inflation plus recovery in corporate profits will present profitable opportunities to achieve growth.

Telegraph sells Trinity stake

By Raymond Swoddy

THE TELEGRAPH has sold its near-13 per cent stake in Trinity International, the publishing group, for £25.8m.

Mr Conrad Black, chairman of the Telegraph, built up the interest in the publisher of the Liverpool Post and Echo in 1990, almost certainly in the hope that the Telegraph would one day be able to increase its stake or even take over the group. Like Mr Black, Trinity has a string of small papers in Canada.

The sale, to a wide range of UK institutional shareholders, suggests that Mr Black has conceded that he had little chance of winning control of the company in the foreseeable future.

Trinity said it keeps its voting structure under review, but it is clear it does not feel under any real pressure to change it at the moment.

In March, Trinity was able to raise some £23m from a rights issue to help pay for its £25m purchase of Scottish and Universal Newspapers.

No referral for Dobson Park deal

MR MICHAEL Heseltine, the trade secretary, has decided not to refer the proposed merger of the mining equipment division of Dobson Park Industries with Meco International to the Monopolies and Mergers Commission.

Between them, Dobson Park and Meco supply all of British Coal's hydraulic roof supports and 80 per cent of its conveyors, used to carry the coal away from the face.

The joint venture, to be called Longwall International, will have annual sales of about £200m, 70 per cent of which will be overseas oriented.

Both companies have shed about 1,000 jobs over the past three years, and Mr Heseltine's pit closure programme has added to the speculation about further job losses.

DC Cook £56,000 in the red

HEAVITRE BREWERY, the USM-quoted pub operator, reported profits substantially lower over the 12 months to October 31.

Although turnover improved 34 per cent to £2.36m (£2.28m), the pre-tax line tumbled from £910,000 to £560,000.

Directors of the Devon-based group blamed the decline on "settling down costs" following the acquisition of its small managed estate and bad debts which amounted to £144,000.

Interest charges on loans were "exceptionally high", they added.

A recovery was under way and the recommended final dividend is being held at 2.45p for a maintained total of 3.05p, payable from earnings of 4.2p (3.2p) per share.

A second interim dividend of 1.25p gross is declared, making 2.5p to date.

Burlington net assets higher at 18.13p

By Paul Abrahams

BURLINGTON Group, the investment company, reported net assets of 18.13p per share at December 31, against 16.87p a year earlier.

Net revenue for 1992 was £150,000 (£90,000) for earnings per share of 1.01p (0.61p). Directors are proposing an unchanged single dividend of 0.65p.

Although the sector, which provides coatings mostly for domestic appliances, office furniture and automotive components, was growing faster than gross domestic product, ICI said it did not believe it had the critical mass to succeed in continental Europe.

ICI insisted yesterday that discussions were at an early stage. It would be premature to forecast the outcome of the talks, although both parties were confident that an agreement would be reached.

Annual sales of about \$100m in powder coatings, said ICI's operations would fit well with its business. The company said it was in the top three in the world market and already had some operations in the UK and continental Europe.

ICI said the business, with annual sales of about \$100m

RECRUITMENT

JOBs: Additional data on housing offered to compensate for effects of unusual journalistic problem

THIS week the Jobs column must cast its modesty aside and reveal that it has at last achieved something probably unparalleled in the history of journalism. Unfortunately, the exploit is not of the professionally acclaimed kind typified by scooping one's competitors by publishing a story before them.

My feat is rather the reverse - having another newspaper scoop me with my own material which had already been printed in this one. How it happened perhaps requires some explanation.

Readers taking the UK editions of the Financial Times find this column in the Wednesday morning's paper. In the overseas editions, however, it does not appear until the Friday. So it is possible for the London-based staff of foreign newspapers to pick up something I've printed here on a Wednesday, and have their report on it appear in their home country on the Thursday morning, a day ahead of my arrival there.

Such was actually done not long ago, it seems, by a Japanese reporter who further complicated the issue by stating that the data in question had been in "yesterday's" FT. Hence several people unable to find the item telephoned to inquire, only to be still more mystified by being told that for "yesterday" they should read "tomorrow".

I tell you all that as an apologetic explanation about the table alongside, containing the latest "update" of this column's indicators of world-wide living

costs. As before, the figures have been kindly supplied by the P-E International management consultancy which has like data on 142 cities. As I have room for only 30, anyone interested in others should contact Simon McBride at Park House, Wick Rd, Egham, Surrey TW20 0HW; tel (0784) 434411, fax (0784) 471404.

For each city, my table gives three sets of figures. The first is its cost level

shown as an index based on London prices at 100. Next is the latest official inflation rate available when P-E compiled the data. The third is the exchange rate at which the foreign currency has been turned into sterling - which is what I'm apologising about, because numerous of the rates have a distinctly antique appearance.

They are in fact those which were in

force last October when the information on price levels was collected. That in itself matters little because the prices move only slowly. But the opposite has lately applied to exchange rates which, since they affect the cost-index figures, means that most of the indices in the table are antiques too.

Although I've tried to bring them up to date, it hasn't been practicable. It

turns out that the only source from which I can get all the rates required is the *FT Guide to World Currencies* which is published on a Tuesday. And for reasons too tedious to mention, I could not do the updating in time to meet the deadline for this column's appearance in the UK edition on Wednesday morning.

Now, while that might seem a fair excuse to readers taking those editions, it would hardly do so to people overseas who don't see my efforts until Friday. They might well think I was being unduly lazy. So I decided to explain about the dual publication days in the hope of persuading them differently.

Fortunately, despite the snags, the cost-index figures can still be useful. The price data on which they are based should continue to be a tolerable guide to reality until April or so, and the indices can be updated for currency market changes by a simple calculation. Just take the exchange rate in the table, divide it by the rate currently in force, and multiply the result by the table's index figure.

Moreover, there is a bit of added compensation. As usual, because of technical difficulties the living-cost indices exclude outlays on housing. But

today I can also shed some light on those outlays, thanks to international consultancy Hamptons Relocation.

It keeps check on rentals paid by expatriates in 27 countries, and here are its figures for average rentals 15 (anyone wanting more data should contact Anita Saunders at Cherry Orchard North, Kembley Park, Swindon, Wiltshire SN2 6BL; tel (0793) 619565, fax (0793) 534939.) The rent relates to a three-bedroomed unfurnished apartment in a typical expatriate dwelling area, close to international schools. London examples include Richmond as well as central parts such as Kensington and Chelsea.

Exchange rates are as at last Friday.

City	Exchange rate	Monthly rent
Tokyo	1.15	\$
Zurich	2.21	2,262
Vienna	1.68	1,091
Milan	2.22	2,021
London	1.00	2,000
Madrid	1.65	1,765
New York	1.49	1,578
Paris	8.10	1,543
Lisbon	215.50	1,386
Oslo	10.18	1,374
Amsterdam	2.69	1,301
Brussels	49.30	1,217
Stockholm	10.56	1,106
Copenhagen	9.23	975
Helsinki	8.30	964

Michael Dixon

How living costs vary across the globe

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To fulfil these highly challenging requirements, you will need widespread equity experience with a sustained record of quality performance achievement coupled with clear evidence of successful team building skills. A strong and practically oriented intellect will enable you to build a robust investment approach and structure.

In return, you can expect a salary and benefits package commensurate with the responsibilities of this high profile and demanding role.

To apply, please send a comprehensive curriculum vitae (including current package details) to, or telephone in confidence: Richard A Fletcher, Managing Director, Fletcher Jones Ltd, 9 South Charlotte Street, Edinburgh EH2 4AS. Tel 031 226 5709. Fax 031 220 1940.

FLETCHER JONES

Deutsche Bundespost Telekom is Europe's largest telecommunications company. It has been represented in the Benelux since 1990 by its Belgian branch, Deutsche Telekom Brüssel s.a. This Brussels subsidiary serves as the link between the German headquarters and the institutions of the European Communities.

The world of telecommunications is developing fast and opening up exciting new horizons. To respond to this evolution, Deutsche Telekom Brüssel requires the skills of four, experienced, multi-lingual, male or female graduates (economics; law; engineering or comparable university degrees) to perform high-level functions within its team.

External Relations Manager

Your function

You will be responsible for top-level contacts in the key national and international organisations related to telecommunications. Representing the position of Deutsche Bundespost Telekom within the EC institutions, the national authorities and the international representations in Brussels, you will establish and develop excellent relations with the decision-makers. You will ensure the continuous introduction and development of the company's position in the international, and especially European telecommunications field. Your analysis of issues and your advice will help determine company strategy.

Note profile

An economics, law, engineering or comparable university degree and a sound knowledge and experience of the telecommunications market are desirable qualifications for this position. You are alert to opportunities and used to operating at the highest level professionally and to building relationships with key contacts. With your excellent communication skills, you come across as a fruitful and reliable partner, as indeed you are. You are thorough at home in at least English, French and German and, ideally, aged between 30 and 40.

Deutsche Te-kom. Brüssel

The Benelux customers market offers an opening for a

Product Manager

Your function

You will develop a customer-support plan based on a sound analysis of our Benelux clients and pioneer the implementation of this plan. You will devise appropriate strategies for developing the market and introduce new ways of identifying and approaching customers, of advising them and providing them with practical support. In addition to shouldering responsibility for the long-term promotion and sales of Deutsche Telekom services to customers in the Benelux, you will look for new outlets for the company's services and products.

Your profile

You have been educated to graduate level or beyond and have at least 5 years' marketing and sales experience in a business-to-business environment. You are used to negotiating high-value contracts with top-level customers. Your main strengths include the successful development of new markets and release of new products or services. You are service-minded and able to work to long-term objectives, have a feel for technical telecommunication matters and a practical bent. Furthermore, you combine excellent interpersonal and presentation skills with multi-language skills (Dutch, French, German, English).

You are likely to be aged between 30 and 40.

Building on Telecommunications in Europe

To optimize two-way communication between our headquarters and the European telecommunication representatives, we are looking for two

Telecommunications Experts

Your function

You will be responsible for EC issues and relevant aspects in the area of telecommunications, such as regulatory and competition policies, information security, harmonization, research, etc. In cooperation with the External Relations Manager, you will develop the various contacts with the EC institutions and the international representations by gathering, structuring, presenting and distributing technical and non-technical information. By following telecommunications-related developments with the EC, you will be in a position to provide headquarters with expertise and advice.

Your profile

You have an economics, technical and/or legal education and preferably a university degree. You will also be expected to have a technical background or at least a keen interest in technology and some experience of telecommunications. You understand the need for flexibility in the light of evolving technologies and you will be sensitive to the questions and specific problems of our partners. These experts need to be alert, practical and adaptable people, lateral-thinkers and problem-solvers. They are also good communicators and capable of imparting clear and succinct advice. Moreover, they have an excellent command of English, French and German.

Your future

You may count on a challenging, business-oriented environment, characterised by an open-minded approach and sound vision of the future. Attractive salary packages will reflect the demands of these positions. A prerequisite for international career development is the willingness to travel and/or to go abroad for new assignments with Deutsche Telekom.

The first step

If you feel you are a match for one of the profiles described, we invite you to take the first step and send your application with a complete and up-to-date curriculum vitae (including salary expectations) to:

Coopers & Lybrand,
Organisation & Human Resource Management,
avenue Marcel Thiry 216,
1200 Brussels, Belgium,
for the attention of Paul Baert, Manager.
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Quantitative Fund Management

Portfolio Manager/Marketeer

An outstanding opportunity for a young professional to join a leading US investment boutique.

Our client is the London office of a leading US investment boutique with assets under management in excess of \$7 billion. They provide a range of index tracking products covering US, UK and continental equities, via open ended mutual funds, to their clients who are mainly pension funds of US corporations and government entities. Block trading techniques devised by the firm allow them to provide a broad exposure to specific asset classes at very low cost.

They now seek to appoint an individual to the London office to train as a portfolio manager/marketeer. After an initial training in Los Angeles, the chosen applicant will be responsible for trading the UK and continental equity funds, alongside one other manager. In addition the role encompasses liaison with

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International Recruitment Consultants
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head office, custodians and clients including active marketing of the firm's products to existing clients.

Candidates may come from a variety of backgrounds including academia, broking, fund management or treasury. To be considered for the role you must have an outgoing personality combined with some sales/marketing experience, a knowledge of investment theory and equity markets. Intelligent, adaptable and numerate, candidates must demonstrate an ability to work in a small team.

Interested candidates should write to Paul Wilson, enclosing a curriculum vitae, at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.

Societe Generale Equities

Societe Generale Equities International started trading on 14th September 1992 in Continental European Equity products. It is 100% owned by Societe Generale and a member of the London Stock Exchange and SFA.

It is looking to recruit an experienced generalist equity sales person, a specialist German equity sales person and an Italian/Spanish equity sales person. Roger Hornett heads the existing team which comprises four specialists and five generalist sales people. Steven Gee and Stuart Glenister

respectively head the Trading and Sales-Trading areas which comprise a further six people.

SGEI has the advantage of working closely with its Continental affiliates in France (Delahaye Ripault); Germany (Elssassische Bank); Italy (Albertini); Switzerland (Sogenal) and Spain (Valores).

Please contact in strictest confidence:
Hugh L. Hughes
Chief Executive

Tel: 071 638 9000

Securities Lending Product Development Manager

We are acting on behalf of the London operation of a major US banking corporation. Our client, a recognised leader in the global custody marketplace, is seeking to recruit a product development specialist to join their London-based International Securities Lending team.

The successful candidate will be responsible for the co-ordination of a number of projects leading to the continued development of the international securities lending product in London. This key strategic role will involve research and analysis, product design, project planning and implementation, requiring liaison with all relevant functional areas in London and Head Office.

The ideal candidate will have direct experience of the development

and introduction of new products within the international securities markets and also have an understanding of the broad regulatory, accounting and related issues in this process. Ideally this should be combined with a flair for market research, product design and project management, from 'idea' to finished product. Some proven systems aptitude would also be an advantage.

This position offers a wide range of responsibility and influence with a widely-recognised market leader in global custody and a bank consistently noted for the excellence of its products. The position offers a competitive salary together with the full range of banking benefits and excellent career prospects.

Interested candidates should write, including a full CV to Kevin Byrne of BBM Associates Ltd. (Consultants in Recruitment) who will forward it directly to the client. Candidates should list, in a covering letter, any institutions to which their details should not be forwarded.

76, Watling Street, London EC4M 9BJ

Tel: 071-248 3653 Fax: 071-248 2814

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Fund Manager

North American Equities

Our client, the UK investment management subsidiary of a major European financial group, wishes to recruit a fund manager to take responsibility for the management of North American equity investments. As a member of the newly formed overseas equities team the person appointed will have full discretion for the selection and weighting of U.S. sectors and stocks in the portfolio and will be a major contributor to the global asset allocation process.

The position is likely to appeal to candidates with 3-5 years'

experience in North American equity analysis and fund management who are looking for the chance to enjoy independent responsibility within a friendly, close-knit team in a company with exciting prospects for growth.

If you would like to be considered for this appointment, which carries a competitive salary and benefits package, including a company car, please write in confidence to:

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WC2N 5BW. Tel (071) 872 5447.

INVESTMENT MANAGEMENT RESOURCES

SECURITIES BROKING - FRANKFURT

Goldhandels GmbH is a Frankfurt-based money broker, established since 1975. We are seeking additional brokers to join our newly formed securities broking desk. Candidates should have experience of, and contacts in, one or more of the following product areas:

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- Junk Bonds
- LDC Debt
- Synthetic Securities (asset swaps)

You will probably be presently working in a broking or sales/trading environment and are seeking a new challenge, greater flexibility and/or increased rewards commensurate with your talent. We are looking for self-motivated and hard-working individuals. Salary and bonus package is excellent and geared to reward performance. Interested candidates are requested to make contact by telephone for a confidential discussion.

Tel: Frankfurt (0 69) 290301 and ask for Kevin Beaman.

Goldhandels GmbH Bierig-Klemm, Rossmarkt 11, W-6000 Frankfurt/Main, Germany.

Leopold Joseph TREASURY MARKETING

Leopold Joseph & Sons Limited, the independent City merchant bank, is seeking to recruit a first-class individual to market a wide range of Treasury products, primarily focused on foreign exchange, to small/medium sized companies.

The successful candidate will be a resourceful and self-motivated graduate committed to building and establishing a strong client base. Late 20s to early 30s, the candidate must have proven marketing and sales skills and experience of the Treasury markets.

A salary package in line with industry standards is available for this position.

Applicants should submit their CVs and salary expectation to:

The Personnel Manager
Leopold Joseph & Sons Limited
29 Graham Street
London EC2V 7EA
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We are an established and dynamic force within the stockbroking community and are looking for highly motivated agency brokers to develop our expanding business. We offer:

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Private investment fund seeks quantitatively driven individuals with unique trading ideas. We are interested in worldwide markets where you have identified anomalies which provide excellent profit opportunities. For the right idea you would make a significant capital investment with a share of the profit sharing. Please send background and a brief description of your idea to:

Box A704, Financial Times
One Southwark Bridge
London SE1 9HL

CAPITAL MARKETS/DERIVATIVE PRODUCTS TRAITEMENTS. Leading independent training company seeks exceptional individuals based in Europe to conduct and market in-house seminars to major banks worldwide. Applications from individuals having a strong background in derivatives, options and futures, interest rate and currency risk management products to corporations. Positions also available for individuals based in New York. Please send resume and salary requirements to: Financial Directions Inc., 444 Madison Avenue, Suite 602, New York, NY 10018 USA.

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Opportunity to join a small but active team of Investment Advisers for substantial and rapidly expanding multi-currency fund. Money market and fixed income experience required. Registered Representative status beneficial.

A competitive remuneration package will be available.
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The International Securities Company
of the Swiss Cantonal Banks

INTERNATIONAL LENDING DUBLIN

As a result of rapid growth of its International Corporate Lending Portfolio a leading financial institution has a vacancy for an experienced Corporate Lending Officer.

The successful candidate is likely to be a graduate in the 25/30 year age range, with proven lending and credit experience in an international environment and with good analytic and communication skills.

Applicants should send a comprehensive C.V. to:
Box A697, Financial Times, One Southwark Bridge, London SE1 9HL.
Ref: International Lending Dublin

Only those shortlisted will receive a reply.

■ Chances with Deutsche Bank ■

Our ongoing dedication to apply the highest possible service standards to our established clients throughout the world means a continuous search for highly skilled professionals in the competitive custody sector. Candidates should be energetic, analytical, imaginative, communicate well, but most of all, show a strong client-orientated attitude, commensurate with the bank's corporate philosophy.

- In addition, suitable clients will
- be aged between 25 and 35
- possess a thorough understanding of securities markets
- have database/systems knowledge
- be fluent in English, have a working knowledge of the German and, preferably, one other major European language
- relocate to the Frankfurt region.

Project Manager (M/F)

Product Development Securities & Custody Services

An attractive remuneration package is offered, in accordance with skills and experience and includes full banking benefits. Please reply in confidence with a full c.v. to:

Deutsche Bank A.G., Attn.
Personnel Department, H. Menges,
P.O. Box 5223, W-6236 Eschborn
(Te.), Germany

■ Let's talk about it!



HEAD OF FUND MANAGEMENT MADRID

An exciting opportunity exists for an experienced investment manager to join an international investment team in Madrid where he or she will take total responsibility for the further development of the fund management activity.

This new position is the result of steady growth in the autonomous fund management company of an internationally known Madrid based institution. Candidates who will probably be in their mid thirties will have a proven and successful track record in fund management, particularly with fixed interest, bond and international instruments and will have been a senior member of an investment house. He or she will have had responsibility for both managing funds and for developing new client contracts in the management of fixed interest portfolios. Candidates should be able to demonstrate an ability to define investment strategy, present to clients and implement and execute investment decisions. There is full back-up and support from a highly respected and much praised analytical and research team.

The appointment, which is based in Madrid, will require a total command of Spanish as well as the flexibility and experience of being able to liaise with investment clients across Europe. It is envisaged that the successful candidate will achieve rapid promotion and the remuneration package will be significant.

In the first instance prospective candidates should enclose a CV and reply to Box A695, The Financial Times, One Southwark Bridge, London SE1 9HL.

GENERAL SECRETARY

National Conference of Friendly Societies
Central London Salary negotiable c.£35K

■ The UK's largest friendly society association, we represent the interests of our 85 member societies in all areas, particularly to statutory bodies.

■ We are seeking to recruit a General Secretary, who will represent the member societies' collective interests and provide the support to enable them to function in unison. Although reporting to an Executive Committee, you will have considerable autonomy and therefore will need to demonstrate a high degree of motivation, energy and commitment.

■ Aged 35-55, you will have several years' experience at a Senior Management level, possibly gained within a financial services or related environment. You will possess a sharp mind, capable of interpreting complex legislation and understanding quickly the varying needs of members. Excellent organisational and communication skills, both written and oral, are essential and you must have the ability to establish good relations at all levels.

■ For further details and an application form, please telephone or write to Amanda Snow, National Conference of Friendly Societies, County House, Conway Mews, London W1P 5HF. Tel: 071-631 0426 on or before 10th February 1993.

N C F S

Appointments Advertising appears
every Wednesday & Thursday
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FINANCIAL ANALYST WANTED

With experience in regression analysis (quantitative analysis) for freelance consulting on building a system to rank U.K. stocks. Top pay. Write to Box A695, Financial Times, One Southwark Bridge, London SE1 9HL.

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The required person will be responsible for exports promotion of hermetic refrigeration compressor units for house-hold refrigerators and similar appliances. The main field of activity will be the Arab and the African countries.

DUTIES WILL INCLUDE:

1. Establishing, training and leading an efficient dynamic export task force.
2. Carrying-out marketing researches, sales analysis, making and implementing cost effective plans and systems to establish contacts and promote exports.
3. Creating a sound market intelligence and management of advertising campaigns.

QUALIFICATIONS:

- A university degree preferably with post graduate studies in marketing.
- 10 years minimum of marketing and sales experience, 5 years minimum in exporting compressors or house-hold refrigerators, with sufficient knowledge of application engineering.

The successful candidate will enjoy an attractive compensation package. Candidates with proven track record are invited to send their CV, including references, a recent photo and one page essay on skills and past experience as soon as possible to:

MISR COMPRESSOR MANUFACTURING COMPANY (MCMC)
P.O. BOX 170 DOKKY, EGYPT,
FAX: 00202-3604325

APPLICATIONS SHOULD BE RECEIVED
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JAPANESE SPEAKING MONEY BROKER

Ecco International, one of the world's leading moneybrokers, is expanding its off-balance sheet team in London and is seeking applicants to assist in the further development of its links with the Japanese banking community.

Candidates will have:

- fluent spoken Japanese and English
- experience of working in a Japanese business environment
- 2-3 years experience of FX or deposit markets
- an understanding of FRA's and IR Swaps

In return we offer excellent career development opportunities, an attractive remuneration package, including relocation expenses, for the right candidate.

For further details please send your CV to:
Personnel Manager, Ecco International PLC,
119 Cannon Street, London EC4N 5AX

CMA

Requires a trader with 3/5 years experience of market making in derivative products on Liffe. Experience with US derivatives a plus. Salary negotiable. Applications to:

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CONTROLLER-GERMAN BASE Develop European ecip. systems. Rep. for Accounting, Treasury, EC. Exp. in manufacturing, mktg, exp. in banking. Base salary to £125K. C.V. to 15540 Veneta Blvd. #1558, Endicott, NY 14430 USA or FAX (601) 938-6225.

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c. £50k + Banking Benefits

expected to have some knowledge of Forex options and Treasury products.

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In addition to the advertised salary, the attractive remuneration package comprises a performance-related bonus scheme, subsidised mortgage, non-contributory pension scheme and private health care.

Interested applicants should send a detailed CV to the address below, quoting reference number 167.

GKRS

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CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TELEPHONE: 071 287 2820

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City

This major European Bank is a household name in its country of domicile, where it has had a strong presence for many years. The Bank is currently implementing plans for expansion on an international scale. These include the establishment some time ago of a branch in London, which has enjoyed rapid growth.

Reporting to the Treasurer, the Senior Dealer will have the unusual challenge of creating the Forex operation in a green field situation, complementing existing money market activities. He/she will be expected to trade profitably, mainly in spot US Dollars-Denmarkmarks, together with US Dollars-Sterling and Italian Lire, and will be given substantial freedom of operation within agreed guidelines. The appointee will also be

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Ingénieur des Ventes expérimenté

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Le profil du candidat idéal:

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Si vous êtes intéressé, veuillez envoyer votre lettre de candidature et votre c.v. à:

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6041 GOSELLES Belgique.

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Senior Appointment in UK Fund Management

Lazard Investors, the Fund Management division of Lazard Brothers, has assets under management in excess of \$4 billion on behalf of a wide range of international and domestic clients.

Lazard Investors is enjoying a period of sustained growth of assets under management and, as further new clients are anticipated, some expansion of the UK fund management team is required.

The successful candidate will be a mature UK equity specialist with a proven capability of managing both portfolios and client relationships. The individual will join the existing team in a senior position and be expected to show discipline, flair, organisational capabilities and strong communication skills.

The remuneration package will be attractive to the right candidate.

Applications in writing to H. E. Durey, Personnel Director.

**Lazard
Investors**

21 Moorfields, London EC2P 2HT

TWO SENIOR ACADEMIC POSITIONS

SCHOOL OF ECONOMICS AND PUBLIC POLICY

Queensland University of Technology (QUT) is one of Australia's largest universities operating on five campuses with around 23 000 students. One of the most senior levels of academic appointment in Australian universities is Associate Professor. QUT invites applications for the following positions:

• Associate Professor in Economics and Public Policy

• Associate Professor in International Economics and Business

The School of Economics and Public Policy, within the Faculty of Business, has 36 academic staff and provides faculty-based courses in the areas of Economics, International Business, Business Statistics and Econometrics, Public Policy and Government. The School is vigorously moving to raise its profile in research, particularly in the areas of international economics, business and public policy.

Women are under-represented at QUT at this level; therefore suitably qualified women are encouraged to apply.

QUALIFICATIONS/SKILLS: Applicants will have a doctorate in the relevant discipline area or equivalent accreditation or standing, a substantial record of research, considerable experience in teaching at both the undergraduate and postgraduate levels and will have demonstrated senior academic leadership abilities. One associate professor will provide strong leadership in research and teaching in the areas of international economics and business, the other in the areas of public policy and/or economics. Some experience in industry and/or government would be desirable.

CONDITIONS: Permanent vacancies exist. Salary range is £26 197 to £28 861 per annum (SAUD 60 473 to SAUD 66 625). Conditions include subsidised superannuation, relocation assistance, professional expenses leave and study assistance.

FURTHER INFORMATION: Duty statements, selection criteria and information on the University is available from QUT's Personnel Department, telephone 07 856 4002 or facsimile 07 856 0273. For further information on the positions telephone Professor Alan Layton on 07 854 2947.

APPLICATIONS: Applications should quote 45/93 (Economics and Public Policy) and 46/93 (International Economics and Business) and include evidence of academic qualifications, experience and teaching evaluations plus the names, addresses, telephone and facsimile numbers of five professional referees. Applicants applying for more than one position should submit separate applications. Applications should address the selection criteria and reach the Personnel Director QUT Locked Bag No 2 Red Hill Queensland 4052 Australia by 5 March 1993. Smoking is not permitted in QUT buildings or vehicles.

An Equal Opportunity Employer

ASSISTANT MANAGER TO THE TREASURY

A finance house of a major Japanese Corporation based in the West End wishes to recruit an Assistant Manager to Treasury with international banking experience and experience of spot and foreign exchange transactions.

Candidates should be fluent in Japanese and English. Proficiency in additional languages is preferred. Recent graduate (up to 26) in finance or banking is ideally preferred. They will also be required to demonstrate extensive knowledge of Japanese banking procedures and familiarity with international accountancy practices. Candidates should have extensive experience of advising corporate clients on credit, investment and foreign exchange money markets.

Applications including full details of career to date should be sent to:

Box A691, Financial Times, One Southwark Bridge, London SE1 9HL.

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- experience in currency transactions and banking

- knowledge of international markets

- knowledge of commodity transactions

- ability to create and take care of personal contacts at all levels

- creative, open-minded and flexible

- age around 30/40 years

Applications should be addressed to:

André & Cie SA, Personnel Dept. Ch. Messidor 7, Case Postale, CH-1002 Lausanne

U.S. EQUITY SALES TO FRANCE

We are a leading U.S. research house with a broad base of domestic U.S. and international institutional clients.

We are looking for an experienced salesperson with strong contacts in French institutions to develop this market for us. The job is London based.

The position would suit a self-motivated individual looking to develop in, and with, a small entrepreneurial unit.

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Please reply with current CV and a covering hand-written letter to Box A698, Financial Times, One Southwark Bridge, London SE1 9HL.

FORWARD/MONEY MARKET DEALER

The London branch of a Finnish bank requires a dealer with 2-3 years experience of dealing in either forward Scandinavian or other European currencies and money market off-balance sheet instruments.

A competitive salary and the usual fringe benefits are offered to this position.

Please note that only short listed candidates will be replied to.

Please send your CV to Box A695, Financial Times, One Southwark Bridge, London SE1 9HL.

ACCOUNTANCY COLUMN

Environmental auditing still awaits its green signal

Pratap Chaterjee on the challenges facing the measurement of ecological issues on the balance sheet

DAYS BEFORE the Earth Summit in Rio de Janeiro this past June, Greenpeace's ship, the Rainbow Warrior, blockaded Aracruz Celulose's port in Brazil. Activists had turned up to confront the chairman of the world's largest exporter of bleached eucalyptus pulp, who was speaking at a conference of the Business Council for Sustainable Development in Rio.

At stake was the new concept of "sustainable development" he was promoting, and for which the United Nations is now trying to draw up an accounting standard.

In a publication released for the conference, Aracruz declared that its pulp production methods demonstrated that "enlightened environmental and social stewardship can be combined with corporate profitability".

Greenpeace claims this is not really what Aracruz is doing. Near the port they were blockading, Aracruz grows eucalyptus trees which it harvests for wood every seven years. The company claims that new eucalyptus forests it had planted are regenerating the local economy and the environment.

But forest campaigners for Greenpeace say that Aracruz's forests are eucalyptus monocultures that destroy topsoil, water tables and biodiversity. They also say that Aracruz omits to mention that the land it now harvests belonged to the native Tupiniquim people and was handed over by a former military regime which claimed the local people were not there.

These are a few of the issues with which accounting for sustainable development is fraught. Its proponents

argue that the newly-emerging field of environmental accounting is only the tip of the iceberg. Groups like Greenpeace say it is not enough to increase forest cover; only by including issues such as the types of forests, their effect on the environment and the impact on the local community can the full picture of corporate performance emerge.

A traditional set of accounts shows financial profits and losses. It takes into account the depreciation of tangible assets acquired, certain intangibles like goodwill, and sets aside provisions against disasters or liabilities.

New environmental standards say that it should also reflect expenditure of natural resources like air or soil. If a toxic substance is emitted, there could be a future cost that would affect the traditional balance sheet. This impact might include respiratory problems caused by the emissions, or even loss of life. The latest accounts of the chemical manufacturers Monsanto noted that it had doubled its balance sheet liability for cleaning up its toxic wastes in the last financial year from \$120m to \$245m, for instance.

Krisann Dawkins, an analyst at the Institute for Agriculture and Trade Policy in Minneapolis, who has been developing a model for what she calls "full cost accounting", explains that even this approach to accounting for future liabilities is not sufficient. She stresses the importance of other factors that cannot be identified so easily.

She says there can be a vast difference between the market's valuation of social and ecological impacts, and a community's definition of the

non-market value of the same resources. The full value of a particular log would be different for a furniture company, the timber industry, and a Amazonian Kayapo Indian living in the forest, for example.

Simply replacing a mahogany tree with eucalyptus is good enough for the timber company, which will return to harvest the tree seven years later. In succeeding years, if the soil continues to produce eucalyptus, the company gets its share of wood every

year. At the same time, it creates environmental balance sheets so that analysts and shareholders can compare the protective measures taken by different businesses.

Resources that are used and returned in their original state, such as a factory site, can be considered "borrowed". While they are being used, the company will have to pay a "price" for the dangers of contamination. Oil companies will have large "expenses" for transporting oil over the sea, for instance, but they can write off the liability once it is sold.

Rubenstein's work was partly commissioned by the United Nations' Transnational Corporations and Management Division. In New York, Lorraine Ruffing, the chief of its accounting section, says there is now similar work beginning on green accounting in Britain and at the European Commission in Brussels.

But her latest project, which is being developed by Harris Gleckman in the environmental department of the same UN division, will try take the issue still further towards the approach suggested by Dawkins. In the case of an oil company, that would mean taking into account what happens to the oil after it has been sold.

This is called "full life-cycle accounting", by which a company must reflect the impact of a product from cradle to grave. Ernst Callenbach, an adviser on eco-auditing for the Elmwood Institute in Berkeley, California, says: "Companies need to be viewed as living, breathing and excreting organisms. We have to look at everything that goes in and everything that goes out."

One company that employs these

ideas is a Danish textile manufacturer called Novotex. It analysed the environmental impact of every stage of the production of cotton T-shirts, covering every detail of cultivation, such as the use of pesticides, fertiliser, irrigation, defoliant, transportation and the working conditions of labourers. The same comprehensive thinking was applied to spinning the raw cotton, knitting the thread into fabric, dyeing, shirt manufacturing, possible recycling, and finally its destruction.

Other companies attempting to scrutinise the full costs include Esprit, which has started a line of more environmentally-responsible clothing, and the Swiss corporation Ecover, which manufactures washing liquids and even cautions consumers against using too much of its product - a novel but effective marketing technique.

But most such experiments are still at a very early stage. Novotex readily admits that it still has "a lot of goals ahead". For some companies, the choices are also much more difficult. Extractive industries clearly cannot replace the minerals they take from the earth, for instance.

In many cases, the potential future environmental significance may remain unclear. For instance, loggers had cut down all but the last few clumps of the Pacific Yew - once known as a "trash tree" - before researchers discovered that its bark could treat breast cancer.

How does an accountant or an actuary work out the possible benefits of this discovery? The only way is to ensure that no stocks of natural "capital" are completely depleted. That goal is many years off.

FINANCE DIRECTOR

Expanding Golf Company

C £35,000 + CAR

WARWICKSHIRE

Golf Fund plc is an expanding golf company which is shortly to open two prestigious courses in the Midlands with others to follow. The company has now progressed to a stage in its development where there is a need to recruit a top class experienced Finance Director.

Key responsibilities will include overseeing the financial accounting, preparation of MIS packages and business plans, including investment appraisal. An essential pre-requisite is a solid understanding of computer technology within retail outlets, with some hands-on experience. The successful candidate will also be expected to have a broad knowledge of tax, treasury and company law matters as the F.D. will also perform the role of Company Secretary.

You will be a qualified accountant who has ideally worked within a leisure retail environment and preferably had some exposure to golf as you will also be expected to be involved in formulating business strategy and driving profitability from an operational point.

There is a need to demonstrate excellent interpersonal skills and you will possess the ability to work well within a team. You will also need to be enthusiastic, energetic, with a flexible and adaptable approach to working in a demanding and challenging environment. It is anticipated that the successful candidate will be between the ages of 35-45.

The rewards will be commensurate with the experience and relocation is available to the successful candidate if required.

Interested candidates should write a letter, together with their C.V. to:

Mr Colin Snape, Chief Executive,
Golf Fund plc,
The Hayes,
Leek Wootton,
Warwick CV35 7QU

BANKING OPPORTUNITIES

With an uninterrupted record of trading profits for more than twenty years, this US merchant bank is now well poised to further expand its business interests. This has resulted in the need for two key individuals:

DERIVATIVES ACCOUNTANT

to £32,000 + substantial bonus

Due to increased trading volumes, the need has arisen for an Accountant with strong derivatives products skills to join this successful team. Responsibilities will include extensive liaison with the traders, preparation of monthly balance sheet, review of daily FX reports, the enhancement of management information systems and ad hoc tasks, such as individual transaction reviews. Other elements of the role will involve funding reviews, Bond option analytics and the development of a new profit and loss process.

The closing date for applications for the above positions is Monday 15th February. Please telephone Jennifer Ogden on 071-629 4463 (evenings/weekends 071-326 0068) or Jonathan Astbury (evenings/weekends 071-702 9672) or write to our London office.

30
YEARS IN
CAREERSHARRISON & WILLIS
FINANCIAL & LEGAL RECRUITMENT CONSULTANTS

Cardinal House, 39-40 Albemarle Street, London W1X 3PD. Tel: 071-629 4463

30
YEARS IN
CAREERS

TRADING ANALYST

£27-36,000 + benefits

In liaison with the front office this new department provides daily analysis and commentary on a wide range of instruments including repos, swaps, bonds and currency options. Additionally you will monitor and advise on exposures in line with market indicators. This will also involve you assisting in the launch of new products thereby utilising your knowledge of global markets. These roles will ideally suit highly motivated accountants, bankers with a genuine interest in international investment banking and who possess a professional qualification.

Group Finance Director

City

£60-90,000

Our client, a profitable financial services plc with a full stockmarket listing, is seeking a successor to its present finance director. Based in the City with several other offices in the UK, the company has a turnover of £45 million and employs 850 staff.

There are no immediate problems or priorities as the financial systems and processes are in good repair. The role therefore entails the normal routines and consolidation in step with the company's steady growth.

Successful candidates are likely to be qualified accountants, preferably graduates, in the age group 40 to 50. The complete range of technical skills including treasury

will be expected. Previous experience in a City organisation is not essential but quoted company experience is vital. The position may well suit a number two from a larger organisation and candidates from manufacturing or commercial entities will be considered in addition to those already working in the financial services field.

Salary will be negotiated in the scale indicated and a wide range of benefits is offered.

Please write in confidence stating how the requirements are met to Lionel Koppen, Ref: A26497, MSL Group Ltd, 32 Aybrook Street, London W1M 3JL.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

INTERNATIONAL/CORPORATE FINANCE TAX
MANAGERS WITH PARTNERSHIP POTENTIAL

to £45,000 + Car

London

Our client is one of the world's leading international accountancy practices. With an impressive growth record they have ambitious plans for further expansion throughout the 1990s. As part of a continued commitment to the recruitment of high calibre staff to support this growth, the firm now wishes to attract a select number of tax professionals to add value to their international tax division.

The roles will involve the provision of tax advice on major multinational corporations. This will specifically involve advising on the tax implications of transfer pricing, international joint ventures, international treasury

planning, mergers and acquisitions and corporate finance related activities.

Candidates should be qualified chartered accountants with a record of outstanding academic and professional achievement. In addition, they should possess a minimum of two years experience in taxation with exposure to substantial corporations. This experience may have been gained in either a major accountancy practice or within a commercial or financial services organisation.

In addition to an attractive remuneration package, our client can offer rapid progression towards partnership.

For further information, contact Barrie Pallen on 071-404 3155 (office hours) 081 651 0360 (evening) facsimile 071-404 0140 or write, enclosing brief details to Alderwick Peachell & Partners Limited, Recruitment Consultants, 125 High Holborn, London WC1V 6QA.

All enquiries will, of course, be treated in the strictest confidence.

GROUP FINANCE DIRECTOR

Lloyds Underwriters

Part-time appointment

This position arises in a group engaged in the management of Lloyds syndicates and in related insurance activities. The Group has responded proactively to the challenges with which the Lloyds market has been confronted in recent years and seeks an individual who shares this forward looking attitude.

The Group Finance Director will be expected to make a positive contribution to the processes of management decision making and strategic planning, whilst grooming a successor, who has already proved his ability within the Group, to take over in three to four years time.

Candidates must be qualified accountants and will probably be in their fifties. There is a strong preference for previous Lloyds experience.

The precise time input will be negotiable and may vary during the course of the period of employment. The value and structure of the remuneration package is flexible and will be tailored to the calibre and personal circumstances of the successful candidate.

Please send your CV, together with details of current or most recent remuneration and a daytime telephone number, quoting reference 3290, to Graham Perkins, Touche Ross Executive Selection at the address below.

Touche
Ross

MANAGEMENT CONSULTANTS

1st Floor, Hill House, 1 Little New Street, London EC4A 3TR. Telephone: 071 936 3000.

This is a new position in one of Britain's major plc's, an engineering group employing over 7,000 people.

Direct reporting is to the Group Finance Director with a functional responsibility to the Board Audit Committee. Emphasis will be on management audit with the role very much project orientated, and an immediate and significant contribution to enhancing management and financial controls will be sought.

Applicants will be graduate accountants with extensive audit experience gained either in the profession or industry. They will see this opportunity as one providing a stepping stone to senior financial management within an operating division in what is a rapidly changing group.

Fringe benefits are excellent and include a generous relocation package to this pleasant part of the country.

Candidates should send a comprehensive CV or telephone for an application form to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting reference (F.T.755A).

Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

FOUNDER MEMBER

General
Manager
FinanceINDUSTRIAL ENGINEERED
PRODUCTS

SALARY & BONUS

£40,000

PLUS CAR &

OTHER BENEFITS

EAST MIDLANDS

The company, with over 1500 employees and £120+ million turnover, is the UK market leader in its sector, - with a wide range of new and existing products. This UK plc is a member of one of Europe's top 50 groups.

The General Manager - Finance, working closely with the Finance Director, will have a wide-ranging financial and commercial brief - with total proactive involvement in the planning, forecasting and execution of the company's strategic development. Clarity of thought and excellent communications skills will count as much as technical ability.

The position requires a graduate qualified accountant under 45, with a first class, all-round accounting pedigree, gained with a major group noted for the quality of its IS and financial systems, or a top accountancy firm/consultancy. The ability to work in French (or another European language) and experience of manufacturing industry would be great assets.

Career opportunities in this high profile role are excellent, and need not be limited to the finance function within this progressive company.

Candidates should send a comprehensive CV or telephone for an application form to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting reference (F.T.782E).

Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

FOUNDER MEMBER

c. £50,000 package

Major National Housing Association

North London

Finance Director

Challenging opportunity for talented professional to transform the financial operations of this £20m revenue well-established organisation. Strongly committed to increasing social housing by developing direct access, elderly and general accommodation. Innovative development programme with plans to quadruple its 9,000 homes within the next decade. Key role in maximising opportunities from new legislation to grow the Association's asset base and improve quality of service provision. Highly visible, influential role with opportunity to set new standards of management in the sector.

THE ROLE

- Reporting to the Chief Executive and responsible for the full spectrum of financial management. Spirited role in enhancing the 20-strong department and building a first-class, committed team.
- Influential contribution to strategic planning and development of the Association in a progressive, cohesive, imaginative direction. Originating and leading new funding initiatives and structuring financing agreements.
- Spearheading the development of effective financial information systems to support fully both central and regional management. Gaining a real understanding and control of costs.

This organisation is committed to equal opportunities

London 071 973 8484
Manchester 061 437 0375

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details, to:
Selector Europe, Ref. F3065023L,
16 Connaught Place,
London W1 2ED

To £55,000 + excellent benefits

International Services Group

North East

Finance Director

Premier global services group seeks an experienced finance professional for a key UK subsidiary. Broad commercial role nurturing a number of fast growing service companies whilst improving performance and operational efficiency within the core £65 million business. Future international career progression opportunities.

THE ROLE

- Chartered accountant with minimum five years' post-qualification experience in industry. Strong reputation for establishing credibility in the finance function in times of great change. A real team builder.
- An innovative leader with consensus-building style. Probing and inquisitive by nature with disciplined analytic and planning skills. Currently a senior financial manager with an operating subsidiary.
- Strong commercial orientation with a practical approach to problem solving. Outstanding communicator with the influencing skills to win commitment to change. Appetite for a demanding and varied role.

THE QUALIFICATIONS

- Board member participating fully in strategy development. Representing company on influential industry bodies and liaising with group companies worldwide.
- Responsible for optimising financial management and reporting disciplines, IT, legal and regulatory services. Managing 130 staff.
- Overseeing a substantial IT programme to improve customer service and budgetary cost controls across the business.
- Determined and forceful influencer in striving for change to develop best practice. Stature and maturity to gain respect within the group and industry sector.

London 071 973 8484
Manchester 061 437 0375

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details, to:
Selector Europe, Ref. F2065023L,
16 Connaught Place,
London W1 2ED

FINANCIAL ANALYSIS MANAGER

Central London

to £45,000 + Car + Benefits



HARRISON WILLIS
EXECUTIVE SEARCH & SELECTION
39-40 Albemarle St., London W1X 3FD. Tel: 071-629 4463.
LONDON • READING • GUILDFORD • ST ALBANS • BRISTOL • BIRMINGHAM

Having consistently demonstrated an enviable track record in terms of growth, market share and profitability, this major international business services group is firmly committed to further developing its success based on employing continual technical innovation allied to a strong commercial awareness of the markets in which it operates. An important feature of its management structure has been the influence and impact that its finance function has with a particular reference to strategy and long term planning within the Group. In order to further strengthen its breadth and depth of management expertise the organisation is now keen to appoint a Financial Analysis Manager. The appointed candidate will be responsible for the development of a function that will focus on establishing key initiatives which will support and advise on a range of business driven issues. An important feature of the role will therefore be to enhance the quality and relevance of financially based information for monitoring performance and to provide the basis for planning, budgeting and forecasting, thus playing a key role in providing real added value to the organisation's decision making processes.

The position will require the intellectual and perceptive attributes of a highly motivated individual who is capable of working in a challenging and demanding role that is characterised by continual change and ever increasing levels of autonomy and responsibility. As a qualified accountant, you should have already gained relevant functional experience from working in an international company with proven qualities in terms of leadership and project management. The role offers an exceptional opportunity to further develop your career with the certain prospect of promotion in the short to medium term. Interested candidates should respond promptly to Charles Austin at the address below or by fax on 071-491 8676, quoting reference CA342.

HARRISON WILLIS
EXECUTIVE SEARCH & SELECTION
39-40 Albemarle St., London W1X 3FD. Tel: 071-629 4463.
LONDON • READING • GUILDFORD • ST ALBANS • BRISTOL • BIRMINGHAM

Financial Controller

South Coast

A highly commercial role with an innovative and dynamic insurance company

Part of a substantial international group, this leading general insurer, with assets over £1bn, is reacting positively to a changing insurance market. The company is committed to:

- using advanced technology;
- first-class customer service;
- a flexible approach to product development and distribution.

As the result of a restructuring aimed at improving profitability, the position of Financial Controller has been created within a major operating division. Reporting to the Group Finance Director and working closely with the Divisional Managing Director, the Financial Controller will provide a key support service to the division on all financial issues. Principal duties will include:

- financial and operational planning;
- analysis and interpretation of financial information for Divisional Management;

full participation, as a senior manager, in all aspects of the running of the division.

This is a highly visible strategic role, and is viewed by the company as an excellent opportunity to build a long-term career in an environment of rapid change.

Candidates will be graduate Chartered Accountants aged in their 30s or early 40s, with significant exposure to the insurance industry. This may have been gained in a professional firm or in a forward-thinking insurance company. In either case, proven intellectual ability is essential, combined with commercial awareness, first-class communication skills and self-sufficiency.

In addition to an excellent salary and fully-expensed car, the company offers a full range of benefits, including assistance with relocation, where necessary.

Interested applicants should send a detailed CV to the address below, quoting reference number 168.

GKRS

SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TELEPHONE: 071 287 2820

A GKR Group Company

To £55,000 + Car + Bonus

FINANCE DIRECTORS EAST COAST SCOTLAND OR SOUTH EAST ENGLAND

£40-45,000 +
performance
bonus +
executive car

If you have board level experience in a large-scale, continuous process industry, our client could offer you a key commercial role within a UK market leader, together with career prospects in a major international group.

This group has two subsidiaries that run continuous process operations on the East Coast of Scotland and in South East England, each company employing around 600 people. Both businesses are expanding as a result of recent investment, and trade in a market that expects steady growth through the 1990s.

As a Finance Director for one of these companies, you would play an active part in the strategic planning of the business, and have considerable influence on day-to-day management. In addition to financial planning and board responsibilities, you would head up our Accountancy and Purchasing teams.

The ideal applicants for these positions should be ACA or ACCA qualified, and have a depth of commercial and strategic planning experience gained in a capital-intensive industry or a large-scale manufacturer. It is imperative that you have the business acumen and energy to develop the company's performance, and the personal potential to progress your career in the UK or abroad.

Our client offers a rewarding salary and benefits package, which includes private health care and relocation assistance where appropriate.

To apply, please send your full career and salary details, quoting ref. CRS1035, to: Heather Webb, Barkers, Imperial Building, 20 Victoria Street, Nottingham NG1 2EX. Please specify in a covering letter any companies to which your application should not be sent.

BARKERS

OFFICES IN: LONDON, BRISTOL, BIRMINGHAM,
NOTTINGHAM, MANCHESTER, GLASGOW, EDINBURGH.

Group Audit - Major Plc

A diverse £ multi-million group undergoing significant change, my client is driving hard to achieve excellence in all of its business activities.

Conceived just two years ago, the Group Audit function has already established itself as a powerful force within the business. Working at the highest level, its role is to monitor risk and advise senior management. This doesn't just cover systems and controls, but operational and organisational matters too. A vigorous commercial outlook underpins all work.

Two new high calibre finance professionals are needed to join this enthusiastic team. Already on the fast track, your interpersonal skills will match your considerable technical expertise. Incisive and analytical, you will relish an intellectual challenge and thrive in a people orientated open culture. You will also be motivated by the expectation that you will make a major contribution to the further development of the function. Flexibility and a commitment to quality are therefore essential.

For the Manager, you will be professionally qualified and have at least three years PQE in either a big 6 firm or a major industrial group. Previous experience of a progressive internal audit function would be a considerable advantage. You may also have specialist computer audit experience, although this is not essential to the role.

For the Senior, you will be a recently qualified ACA currently in a big 6 practice, although finalists awaiting their results will be considered.

The Audit function is deliberately conceived as an entry point for ambitious young professionals. It provides an unequalled opportunity for career progression to senior financial or commercial roles throughout the Group. Take the first step by sending a comprehensive CV (including remuneration details) to Andrew Burke, Macmillan Davies, Colston Centre, Colston Street, Bristol BS1 4UX.

Audit Manager
c.£35,000
plus car and benefits

Senior Auditor
c.£22,000
plus car and benefits

East Midlands



Macmillan Davies

SEARCH & SELECTION

Standard Chartered

Internal Audit Manager

Attractive Salary & Bank Benefits

Excellent opportunity for an experienced Manager to join a highly regarded team working closely with UK and overseas business units.

THE COMPANY

- Worldwide banking group, particularly strong in Asia-Pacific, Africa and Middle East.
- Internal audit teams operate throughout the global network, to highest professional standards.

THE POSITION

- Senior manager in high profile group influencing the business units.
- Co-ordinate strategic and operational planning of reviews in the UK and Europe.



- Manage and develop a multi-disciplined team of specialists.

QUALIFICATIONS

- Age c.30. Ideally, graduate ACA/ACIB with five years' relevant experience gained in professional practice and banking.
- First class technical ability, PC literate with budgeting and financial planning experience.
- Excellent communicator, confident, creative and enthusiastic. Strong management skills.

Please reply in writing, enclosing full cv, reference M0543
54 Jermyn Street, London SW1Y 6LXLondon 071 495 6399
Bristol 0225 281142 • Glasgow 041 204 4234
Aberdeen 0244 638000 • Slough 0783 819227
Birmingham 021 233 4656 • Manchester 0625 530953N & B SELECTION LTD
a Norman Broadbent International
associated company

City

Finance Director (Designate)

Herts

£37,000 plus car

Our client is a well-established, international business travel agent, with annual turnover in the region of £20m. The company is a subsidiary of a diverse group and is entering an exciting phase in its development. As a result of a promotion the company now wishes to appoint Finance Director (Designate).

This broad and challenging role will be pivotal in the continued success and commercial development of the business. Reporting to the Managing Director, your responsibilities will include the provision of meaningful management information to tight deadlines; the review and development of existing financial systems, procedures and controls; and the management and motivation of a team of six staff. The efficient management of cash and debtors will be fundamental to your role.

You will be a qualified accountant, in your late twenties or early thirties, with broad experience gained in a fast-moving, service environment. You will be PC and spreadsheet literate with strong management accounting skills and a commercial focus. Well-developed communication skills and a team orientated approach are essential.

BDO CONSULTINGIf you are the self-starter we seek please write in confidence to Richard Holland, quoting reference 1708. Please include full salary details and a daytime contact number.
BDO Consulting, 20 Old Bailey, London EC4M 7BH.

CONTROLLORE FINANZIARIO NORD ITALIA

c. 100 milioni di lire
+ Bonus30
YEARS IN CAREERS

Le recenti acquisizioni di successo e la continua crescita organica hanno piazzato questo prestigioso gruppo internazionale di leisure/FMCG tra le compagnie leader del momento in Nord America ed Europa.

La sussidiaria italiana ha avuto una forte crescita della sua acquisizione nel 1989. Tramite tecniche innovative nel marketing e una forte immagine della marca, la compagnia ha recentemente ottenuto la terza posizione nel mercato del settore nazionale.

L'opportunità di questo impiego è stata creata da tendenze internazionali e richiede un'abilità nell'affrontare i cambiamenti e il notevole sviluppo posto come obiettivo. La responsabilità specifica includerà relazioni finanziarie della direzione, controllo del processo di bilancio e interazione con il settore MIS per migliorare l'informazione dell'attività.

Coloro che prestano domande, dovranno avere una qualifica riconosciuta internazionalmente nel settore della contabilità/MBA, e parlare inglese ed italiano correntemente. È preferita l'esperienza di almeno 2-5 anni in campo commerciale in una compagnia internazionale FMCG, ma sarà considerato anche un esperto in contabilità con esperienza in un'azienda commerciale e con capacità rilevanti all'impiego. Sono necessarie ottime capacità di comunicazione, un atteggiamento maturo e un alto livello di successo nella carriera conseguito ad oggi.

I candidati interessati dovranno contattare Jennifer Ogden o Gary Johnson al numero 071-629 4463 (giorno), o allo 071-326 0068 (sera e fine settimana), oppure inviare il proprio Curriculum Vitae in inglese all'indirizzo qui sotto con riferimento JO/944.

HARRISON & WILLIS
FINANCIAL RECRUITMENT CONSULTANTS
Cardinal House, 39-40 Albemarle St., London W1X 3FD. Tel: 071-629 4463
LONDON • READING • GUILDFORD • ST ALBANS • BRISTOL • BIRMINGHAM

ESSEX

£50,000 + CAR

Financial Controller

For the major subsidiary of a fully quoted plc supplying engineering materials to industry nationwide. A high volume fast response distribution business, with some thirty operating sites throughout the UK, with turnover of \$100m. Recent and further planned rationalisation and restructuring of the business has created an exceptional career opportunity for a strongly commercially orientated, hands-on Financial Controller.

Reporting to the Group Finance Director and managing a team of forty you will play a key role as a member of the management team, in directing and leading a process of change management to improve financial controls, systems and profitability. Of particular importance are financial management, accounting and performance monitoring, preparation and monitoring of business plans and forecasts coupled with cash and treasury forecasting.

A qualified accountant you should have in-depth experience and a proven track record of financial control in a high quality, service orientated distribution business. Accustomed to managing a substantial finance function and to meeting demanding deadlines, you must also be comfortable with fast moving, evolving IT environments. You should have had previous involvement in organisational change or business restructuring and it is unlikely anyone under 35 will have amassed sufficient experience.

Please send full personal and career details, including daytime telephone number, in confidence to Torrance Smith, Coopers & Lybrand Executive Resourcing Limited, 76 Shoe Lane, London EC4A 3JB, quoting reference TS947 on both envelope and letter.

Coopers & Lybrand
Executive Resourcing

Finance Director

London

Our client, a small, successful business currently backed by a major financial institution wishes to undertake an MBO, with the agreement of its parent.

A number of potential sources of finance for the restructuring have already been identified. However, success will be dependant upon the appointment of an experienced Finance Director who will play a significant part in these negotiations.

During and following the MBO, the Finance Director will be a key member of the three man executive management team. Working both at the detailed and strategic levels, the successful candidate will be expected to make an immediate and significant contribution

c £50,000 + Car

to the business. The role also encompasses responsibility for financial management, systems, relationships with external advisors and staff management.

The ideal candidate will be a qualified accountant, aged 35-45, who can demonstrate a successful track record within a small business environment. Commerciality, maturity, enthusiasm and credibility at board level are prerequisites to the appointment.

Interested applicants should send a full curriculum vitae, quoting reference 30101, to Diane Forrester ACA, Michael Page Finance, Executive Selection Division, Page House, 39-41 Parker Street, London WC2B 5LH.

MP
Michael Page Finance
Specialists in Financial RecruitmentLondon Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

M4 CORRIDOR

c £50,000 + BENEFITS

Finance Director

An exciting and challenging opportunity is offered to join a fast growing and innovative company in the communications sector. The financial backing of major international groups coupled with a captive market underpin expectations of further substantial growth over the next few years.

Working closely with the Managing Director and a small core management team, yours will be a key commercial role. With a finance team of some twenty staff you will take responsibility for preparing financial plans and projections; provide timely, accurate and meaningful financial information and monitor financial performance; be proactive in controlling capital spend and achieving operating targets. In the immediate future, financial control of a series of major technological projects coupled with raising substantial additional funding will be important aspects of the role.

A qualified accountant, probably "Big 6" trained and in the age bracket 35-45, you will have a minimum of five years

commercial experience of which at least two should be at board level. Accustomed to working in a High Tech FMCG or high volume service sector environment, you should have extensive experience of leading edge IT systems and of managing qualified staff. A proven record of raising new equity and big ticket project finance would be a distinct advantage.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Executive Resourcing Ltd, 9 Greyfriars Road, Reading, RG1 1JG, quoting reference AE867 on both envelope and letter.

Coopers & Lybrand
Executive Resourcing**NCVQ**

National Council for Vocational Qualifications

Asst. Director of Finance & Admin.

London

The NCVQ is a Government sponsored body set up to establish and maintain a comprehensive national system of vocational qualifications. It accredits National Vocational Qualifications (NVQs) which confirm competence to national standards meeting present and future needs in employment, and are open with full equality of opportunity to all who can demonstrate that competence. Approximately half of its gross expenditure is currently funded by Government grant-in-aid, but it is expected to recover by 1995/96 all of its costs through its earned income, which will be derived mainly from fees payable by awarding bodies on NVQ certificates issued to successful candidates. The National Council employs approximately 90 people and is a company limited by guarantee and a registered charity.

The Assistant Director of Finance & Administration will be responsible for developing and maintaining first class financial and management accounting systems, and for supporting the systems of budgetary control and financial management.

MP

Michael Page Public Sector

Specialists in Public Sector Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide**to £39,339 + Car**

After an initial period he or she will also take over responsibility for company secretarial work. To due course it is expected that the successful candidate will succeed the present Director of Finance and Administration, who is due to retire in 1994, and in this capacity to play a leading role in the financial, business and administrative management of the NCVQ's activities.

Applicants should have broad experience of financial and management accounting, experience in management, the ability to communicate well in writing and orally, and an appropriate qualification. He or she will need a good knowledge of and firm commitment to the NCVQ system or the ability to acquire them quickly, and the ability to form good working relationships with colleagues and contacts at all levels in the NCVQ and other organisations.

Interested applicants should write enclosing a curriculum vitae to Hugh Everard, Director, at Michael Page Public Sector, Page House, 39-41 Parker Street, London WC2B 5LH, or telephone him on 071 831 2000.

Financial & Payroll Accounting

Two London-based management roles within a dynamic international communications organisation

Excellent salaries + benefits

These challenging opportunities occur at the headquarters of Inmarsat, the world's leading provider of mobile communications services via satellite to users at sea, on land, and in the air.

A commercially-oriented international cooperative backed by 68 member countries, Inmarsat operates in an increasingly competitive environment where effective budget control and cost allocation on \$1 billion projects is a top priority.

Financial Accountant

You will be responsible to the Manager, Accounting and Budgets for managing a small team against a background of strict reporting deadlines. You will control the commitment of all budgets and ensure that accounting and internal controls are exercised to a high standard and that transactions are fully and efficiently accounted for. The preparation of monthly financial statements and the enhancement of computerised financial information systems are key tasks.

A qualified accountant, you must have at least 5 years' post-qualification experience of preparing monthly reports to tight deadlines and dealing with a range of accounting functions in a commercial environment,



including the maintenance and enhancement of a sophisticated, integrated computer system. You are highly computer literate, with an in-depth understanding of Lotus 123 and Excel, and a first-class team player and manager. Ref: FA/MS/FT.

Senior Payroll Accountant

You will be responsible to the Manager, Revenue, Signatory Accounts and Payroll for managing the payroll process: from controlling the monthly processing operations, supervising payroll costs, developing and implementing system improvements including resource cost allocation methodologies, to maintaining accounting records for the Inmarsat Pension Fund and ensuring compliance with all payroll regulations.

A numerate graduate, you must have run a PC-based payroll system and have experience of allocating costs to projects and supervising staff. Ref: SP/MS/FT.

Salaries will reflect the high level of competence, experience and qualifications we require, and a first-class benefits package includes private health insurance, an excellent pension scheme, and 5 weeks' holiday.

To apply, please fax or mail full career details, quoting the appropriate reference, to Mike Stockford, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 8SR. Facsimile: 071-333 5050.

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We invite applications from Accountants (CIMA, ACA, ACCA), aged 30-35, with at least 5 years' post-qualification experience, including 2 years as a line manager, ideally in a medium-sized commercial/service organisation, using computerised accounting systems. A Finalist with particularly appropriate management experience will also be considered. The successful candidate will be responsible to the Managing Director and European Audit Manager for the monthly financial and management accounts, with commentary for the UK and parent Boards, for providing monthly variance analysis, weekly cashflow, credit control and, of key importance, the review and implementation of new procedures and documentation. The management of a small but competent team and significant input into ad hoc and strategic planning exercises are additional important features of this autonomous position. Personal characteristics considered essential include a pro-active, hands-on approach, the management skills to develop and lead a team and the ability to make an immediate contribution to the efficiency and profitability of this service organisation. Initial salary negotiable £30,000 - £35,000 (car optional with salary adjustment) + contributory pension, free life assurance and free BUPA. Applications, in strict confidence, under reference FM 224/FT to the Managing Director, ALPS.

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We invite applications from graduates with a financial/economic background, ideally supplemented by ACT, MBA or accounting qualifications, age 28+, with at least 2 years' previous experience in a treasury/corporate finance function. Reporting to the Treasurer the selected candidate will assist in managing the day to day operations of the company's captive finance company with total assets of \$1.0 billion. Responsibilities will include asset and liability management, banking relations, interest rate and currency exposure management as well as planning and implementation of financial proposals including close co-ordination with legal, tax and accounting professionals. The position demands strong analytical skills as well as a strong financial background.

Applicants should send a full CV in strict confidence to Box A701, Financial Times, One Southwark Bridge, London SE1 9HL.

BTP plc.

Group Treasurer/Project Accountant
North West - c £32,000 + car + benefits

BTP plc. is a rapidly expanding and acquisitive UK based international chemical group, whose current turnover is £200M.

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You are likely to be an ACA, aged 28 - 35, with treasury experience possessing a broad financial outlook. In addition taxation experience would be an advantage.

The role will involve a significant amount of overseas travel. The successful candidate will show a mature approach, be an excellent communicator at all levels and be able to work on his/her own initiative in a rapidly changing environment.

The rewards and benefits package is attractive and the position offers excellent opportunities for future progression within the expanding BTP Group.

Candidates should apply in writing, enclosing a full CV to:

The Finance Director
BTP plc
Hayes Flood
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Manchester M20 5BX

Oil Industry Assistant Accountant

This small, growing oil company with international operations based in Central London, can offer a flexible and broad work scope to an individual seeking variety, accountability and personal development.

Expansion has created this new position reporting to the Manager of Accounting. You will be responsible for a wide range of duties including CT and PRT issues, payroll and accounts payable. In addition, you will act as his deputy and be involved in a number of projects of an administrative and financial nature.

A graduate, you ideally have a minimum of 2 years' relevant upstream oil industry experience including a knowledge of PRT and will command a competitive remuneration package which reflects your experience.

In complete confidence, please write with CV to:
Diana Scott, Simpson Crowden Consultants Limited,
97/99 Park Street, London W1Y 3HA.

EUROPEAN FINANCIAL CONTROLLER

BERKSHIRE

Salary Neg + Benefits

This rapidly growing international company, which manufactures and distributes computer networking systems, is seeking to add to its financial staff at its European Headquarters.

Applicants will need to manage the financial and accounting processes for the European sales operation, which currently consists of six wholly owned subsidiaries. Candidates must also be able to assist the Managing Director - Europe with strategic issues. In order to develop the company further and to be actively involved with our international sales team, selling into areas outside the European Community. An accountancy qualification is considered to be essential for this position. Additionally, ten years experience in a high-pressure sales environment is preferred, as is experience in controlling finance across a number of European countries. Applicants should also be fully conversant with integrated Management Information Systems. Extensive travel within Europe will be required, therefore fluency in a second European language would be useful.

Applicants should send their CV with an indication of salary level to:

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FINANCE AND ADMINISTRATION CONTROLLER

Highly successful investment promotion and management company requires a hands on accountant to join a small team and take responsibility for the Financial Accounting and Administration of a portfolio of investment companies. The successful candidate will have at least three years experience in general accounting and administration and the motivation to work effectively with the minimum of supervision. Responsibilities will include all aspects of maintaining the accounting records, preparation of financial statements together with an involvement in regulatory and company secretarial matters. Familiarity with PCs/spreadsheet facilities is essential. This is a challenging opportunity and will be of interest to someone with ambition and the confidence to communicate at a senior level. A competitive remuneration package will be available.

Interested candidates should send a comprehensive C.V. (including details of current salary) to:
M.T. Fitzgerald, Laser Richmont Limited,
Berkeley Square House, London W1X 6AN.

Manager Financial Planning and Control - Europe

NORMANDY

Our client is the transport refrigeration division of a major US group. Worldwide sales for the division stand at \$600 million, a significant proportion of which is generated in the European region. As a member of the European Finance and Administration team, you will report directly to the Finance Director for Europe. Responsible for all aspects of planning and control for the Division in Europe, your role will be strongly operational and project related.

Based in Rouen, the position entails travel to the various subsidiaries throughout the region.

Aged between 27 and 33, you must have:

- a university degree followed by a business/accounting qualification
- at least five years anglo-saxon accounting experience in a multinational context
- a good grounding in the French language
- excellent communication skills

You must be a creative and analytical accountant with the flexibility to thrive in an ever-changing environment. This is an ideal opportunity for a young, ambitious professional to embark upon an international career. The short term offers the prospect of a pan-European acquaintance with an expanding organisation with solid prospects for international career progression for the achiever.

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Interested candidates should write in confidence to Rod Bailey, quoting reference 9731, at Nicholson International France, Search and Selection Consultants, 72 Rue du Faubourg St Honore, 75008 Paris, alternatively fax your details on 010 331 4007 8343 for an initial discussion.



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Reporting to the Divisional Managing Director, you will be part of a compact management team, with overall responsibility for all aspects of divisional administration and finance. This will include financial and management reporting, the preparation and control of budgets, payroll, stock and cost control, as well as the provision of financial guidance and commercial support across a variety of areas.

Ideally aged 28-35, you will be qualified, self-motivated and commercially aware, possessing financial management experience within a computerised, results-orientated, preferably multi-site environment. Highly developed interpersonal and analytical skills, versatility and a hands-on approach to problem solving will also enhance your impact in the role.

Applications in strictest confidence, providing salary details, to: Charles McGarry, Director, Fletcher Jones Ltd, 9 South Charlotte Street, Edinburgh EH2 4AS. Tel. No. (031) 226 5709. Fax No. (031) 220 1940.

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ACCOUNTING FOR GROWTH

Is Creative Accounting Still Alive After The ASB?

on Wednesday 24th February 1993 at
The London Marriott Hotel, Grosvenor Square, WI

8.30am - 9.30am

on Wednesday 3rd March 1993 at
The Runnymede Hotel, Windsor Road, Egham, Surrey

8.30am - 9.30am

Few business books have caused as much controversy as Terry Smith's 'Accounting For Growth'. The contents of the best selling business book of 1992 cost Terry Smith his £32,000 job as head of research at UBS Phillips & Drew and pioneered the author to celebrity status.

One year on, Terry Smith examines what has happened as a result of this runaway publishing success which put a big question mark over whether the growth in company profits in the eighties was down to increased proficiency or manipulating profits by creative accounting.

At this Robert Half and Financial Times Business Breakfast, Terry Smith asks the vital question:

Is creative accounting still alive after the ASB?

In answering the question, Terry Smith looks at the techniques under fire including:

- Acquisition accounting
- Disposals
- Off balance sheet finance
- Brand accounting
- Pension fund accounting
- Currency mismatching

Terry Smith also examines:

- FRS1 and cash flow
- FRS2 and accounting for subsidiary undertakings
- FRS3 and reporting of financial performance

Places at the Breakfast are strictly limited.

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Passed Finalists List

CIMA

The names given below are successful candidates in CIMA's Stage 4 (final) examination taken in November 1992. In the United Kingdom the pass rate was 43.1%. The pass rate for home and overseas students combined was 33.6%. The locations given are those of the exam centre where the candidates sat.

WA ABABIO, London North; AA ABASS, London East; M ABDUL RAHMAN, Kuala Lumpur; M ABERCROMBIE, Edinburgh; WIK ABEGEYEKERA, Colombo; ADAM ALI, BESON, Belfast; MA ADAM, Aberdeen; OJ ADEN, London Central; RUE ADEY, Cheltenham; CJ ADOFIN, Manchester; KK AGARWAL, London Central; ZA AGHA, London Central; AE AGNEW, Croydon; AJ AGUAR, Dublin; IA AHMAD, Kingston Upon Thames; HM AKIBO-BETTS, Bletchley; A ALAKY, Leeds; W ALBERTS, Johannesburg; CM ALCOCK, Manchester; F ALI, Port Of Spain; M ALBHAJ, Preston; DA ALLAN, Edgbaston; NRE ALDOR, London Central; C ALLEN, Slough; MJ ALLEN, Walsall; CO ALLESBERG, Liverpool; TM ALLOSP, Swindon; KGM AMARADASA, Colombo; EMP AMBANPOLA, Colombo; SJ AMPLETT, Wednesbury; HA ANDERSON-LAW, Brighton (Hove); JC ANDREWS, Newbury; RN ANDREWS, Croydon; NJ ANNIS, Melbourne; ER ANKRAH, London West; MJ ANNIS, Leeds; PANTONIADOU, London Central; SK ANTWOINGEY, London Central; K ANURATHAN, Colombo; AE ARCHER, Reading; MM ARCHER, London Central; NR ARCHER, Edinburgh; D ARIANATHAN, Melton; RA ARMAND, Birmingham; SJ ARNOTT, London North; G ARUMUGAM, London Central; M ARUMUGAMPILLAI, Colombo; K ARUNDEL, Exeter; CS ASHBURN, Leeds; JA ASHER, Cheltenham; I ASHFORTH, Sheffield; DW ASTBURY, Liverpool; JD ASTLE, Exeter; JT ATKINSON, Peterborough; M ATKINSON, London Central; R ATTARD, Malta; LAR AYLING, Belfast; PK AYLING, Preston; NI AZIZ, London West;

B LO BACON, Slough; P BADGER, London West; PM BAGGOTT, Wednesbury; TJ BAILEY, Hull; P BAJWA, London Central; EA BAMBYL, London West; HK BANSAL, Luton; J BAPTIST, Banstead; NY BARAAZI, Slough; JC BARKER, Chelmsford; A BARLETTA, Cheltenham; MM BARTON, Didsbury; W BAXTER, London Central; A BBAS, London West; H BELL, Preston; L BELL, London (North Wales); WH BELL, Wrexham; JA BELLO, London Central; NM BELLMAN, London Central; SE BENNETT, Peterborough; RA BENNET, Denbigh (North Wales); DW BENSON, Luton; PR BENTON, Johannesburg; CW BEVAN, Lancaster; PD BEVAN, Cardiff; IS BHOOT, Lancashire; AV BICKERS, London East; E BIRCHALL, Kingston Upon Thames; D BIRKHOLTZ, Port Elizabeth; HNP BISHOP, Brighton (Hove); J BISSETT, Reading; RA BLACK, Northampton; RT BLACK, Slough; JA BLACKBURN, Kingston Upon Thames; CM BLAIR, London Central; G SLAKE, Worthy Down; SJ BLASSETT, Wigan; PC BOATING, Umtata; L BOY GIOK AI, Kuala Lumpur; N BOLAND, Blackpool; M BOOL, Wigan; MS BOON, Didsbury (North Wales); M BOOL, Johannesburg; JR BOOTH, Manchester; S BOOTH, Birkdale; M BOOTH, Peterborough; AP BOTTOMLEY, Kingston Upon Thames; EM BOUTON, Huddersfield; MD BOURNE, London Central; JE BOXER, Bristol; PA BOYD, Coventry; GRW BOYDEN, Liverpool; JL BOYER, Derby; JD BRADBURY, Bletchley; PL BRADBURY, Chelmsford; PJ BRADFORD, Bletchley; NCR BRADSHAW, Brighton (Hove); CB BRADY, Atherton; JG BRAIDE, Leeds; P BRAMMA, Leeds; PIA BRANNAN, Wigan; G BRIDGEWATER, Slough; PJ BRINDLEY, Birmingham; PJ BROCK, London Central; KI BROOKE, Manchester; ME BROWN, Norwich; PR BROOKHEAD, Shirehead; ME BROPHY, London Central; DP BROWN, Worthy Down; GL BROWNE, Stockport; J BRYANT, Reading; SJ BURTON, London West; C BUTLER, Nottingham; MC BUTLER, Luton; AJ BUXTON, London Central; EP BYRNE, Dublin;

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COMMODITIES AND AGRICULTURE

Azerbaijan to announce Caspian Sea oil deals

By John Lloyd and Steve LaVine in Baku

THE GOVERNMENT of Azerbaijan says it is about to announce a series of contracts to major foreign oil companies to explore and exploit reserves in the Caspian Sea. Proven and probable reserves are estimated at about 7bn barrels with further significant discoveries thought likely.

These will be the first contracts with foreign companies signed by the former Soviet republic and are likely to come as a significant oil producer within the decade. Mr Saleh Mammadov, the Azerbaijani finance minister, said yesterday that the present production of between 10m and 11m tonnes should rise to 40m tonnes in 1996-97, with further rises thereafter. The Azerbaijani government is looking to a sharp increase in oil output as the major means of reversing a disastrous industrial decline.

At the same time, the construction of a pipeline to take the oil out of the country — the only existing line runs into Russia — will profoundly affect the economy and the politics of the entire region. The pipelines project being studied by the Azerbaijani government with the oil majors working in the country come down to a choice between running through the neighbouring countries of Iran, Georgia or Armenia.

Paradoxically, even though Azerbaijan and Armenia are in a state of undeclared war over the Armenian enclave of Nagorno-Karabakh, the last route is thought the most likely. This is because a pipeline through Armenia to Turkey could tap into an existing line from Iraq.

OIL PRICES rose by 25 cents in late trading to reach \$18.60 a barrel for North Sea Brent crude, while Deborah Hargreaves. The price rise followed comments by current president of the Organisation of Petroleum Exporting Countries, Mr Aliiro Parra, that all 12 Opec countries had agreed to play their part in cutting the cartel's output by 1m barrels a day. Mr Parra was quoted by the official Opec news agency as saying the market had already taken account of an Opec accord to cut production to 23.5m b/d.

The International Energy Agency, the west's oil monitoring body, showed in its monthly oil report yesterday that Opec production had been 25m b/d in January. It estimated that world oil demand would rise by 1.5 per cent in the first quarter of the year to 33.5m b/d.

to the Mediterranean port of Iskenderon — unused at present because of sanctions against Iraq — with adequate loading facilities for supertankers.

The Georgian route to a Black Sea port would result in a bottleneck of supertankers through the Bosphorus - while the Iranian route is thought politically sensitive.

The third deal is expected to be with a consortium led by BP, which is exploring reserves in the Turag field, where production is expected to rise to 30m tonnes a year when it comes on stream. BP, with StatOil of Norway, says the Turag field has proven reserves of at least 1bn tonnes and claims it is the largest Canadian field yet discovered.

The final project, the Amoco-led plan to develop the 2bn-barrel Azeri field, is the least certain of the projects. The Azerbaijani government has postponed a decision because the US Congress has refused to allow humanitarian aid to be sent to Azerbaijan on human rights grounds. The issue is to be raised next week in Baku by Mr Greg Laughlin, a Democratic Congressman from Texas who is coming to Azerbaijan for talks with the government on the oil contracts.

The next deal is likely to be with the US Pennzoll Corporation which, in partnership with Razmco, the UK company, is thought likely to conclude an agreement to up-grade and increase present production in the off-shore Guneshli field from the present 130,000 barrels a day to a level estimated by Pennzoll at 230,000 b/d within the next four years.

Ekofisk safety plan 'inadequate'

By Karen Fossel in Oslo

THE NORWEGIAN Petroleum Directorate, the oil industry watchdog, has expressed concern over "inadequacy" of proposals submitted by Phillips Petroleum Norway to improve the safety and operational reliability of the main processing and transportation facilities of the North Sea Ekofisk field centre, the hub of the world's largest oil transportation system.

Last October, the NPD warned Phillips that it was considering an order to close the facility by the winter of 1995-96 for safety reasons.

The directorate is deeply concerned for the safety of personnel at the tank, its operational reliability and relevance subsidence of the field, which poses hazards to the facility. It

said it would study Phillips' proposals for interim risk-reducing measures until mid-February before making a final ruling. But it was not satisfied with the premise on which technical evaluations for the proposed measures were based.

The NPD ordered Phillips, operator of Ekofisk with a 27 per cent stake in the field, to submit interim measures — which the directorate would have to approve — for continued operation of the facility until a long-term plan could be presented in July.

In response, Phillips said it was quite possible to achieve safe operations by applying modern safety and maintenance management principles but that it would enhance fire protection and provide an additional escape route at the tank.

To deal with field subsidence, Phillips is expanding water injection capacity through the use of a temporary facility from July 1993 while studies for permanent expansion are completed.

"We believe our proposals will enable the tank to meet necessary safety criteria for personnel and equipment. Our plans are to continue working with our co-venturers and government officials to ensure that Ekofisk will remain open, safe and economically sound for all parties involved," Mr Sander Giltzert, a Phillips executive said yesterday.

About 180m cubic metres of gas is transported annually through the Ekofisk system to a consortium of European buyers and about 40 per cent of Norway's petroleum production is processed there.

MARKET REPORT

Base metals prices eased off their highs during late afternoon trading at the London Metal Exchange. COPPER ran into technical resistance and Chinese selling before ending after hours trading \$6 up at \$2,238 a tonne in the three months position. The sterling quotation was 28.75 down at £1,560.50 a tonne as the pound clawed back some of its lost ground. The three months zinc price broke above the \$1,130 level at one stage, triggering some stop-loss buying orders, before settling back in after hours trading to \$1,129 a tonne, up \$4.50 from Wednesday.

London Markets

SPOT MARKETS			
Copper Oil (per barrel FOBS/Mar)	+ or -		
Dubai	\$16.05-6.10	+ .26	
Brent Blend (dead)	\$19.89-5.72	+ .26	
Brent Blend (Mar)	\$18.57-5.80	+ .36	
WTI (1 pm est)	\$20.30-0.24	+ .02	
Oil products			
(NWE prompt delivery per tonne CIF)	+ or -		
Promont Gasoline	\$16.05-6.10	+ .26	
Craft Oil	\$17.17-4.74	+ .44	
Heavy Fuel Oil	\$70-72	+ 1	
Naphtha	\$175-180	+ .25	
Petroleum Argus Estimates			
Other	+ or -		
Gold (per Troy oz)†	\$325.15	-0.15	
Silver (per Troy oz)†	367.5c	-0.6	
Platinum (per Troy oz)	\$355.5c	-2.5	
Palladium (per Troy oz)	\$112.15	-0.45	
Copper (US Producer)	104.0c		
Lead (US Producer)	53.3c		
Tin (New York/London market)	14.85c	+ 0.08	
Zinc (US Prime Western)	260.0c	+ 0.3	
Cattle (live weight)	-		
Sheep (live weight)‡	-		
Pigs (live weight)‡	-		
London daily sugar (raw)	\$206.4	+ 1.9	
London daily sugar (white)	\$209.0	+ 1.6	
Tale & Lyle export price	£220.0		
Barley (English feed)	£136.00		
Malted (US No. 3 yellow)	£165.0		
Wheat (US Dark Northern) Unq	£165.0		
Rubber (Mar)†	69.25c	-0.50	
Rubber (Apr)†	69.50c	-0.50	
Rubber (UK, RSS No 1 Feb)	239.5m	-0.6	
Cocoon (Philippines)†	\$450.00	+ 6.0	
Palm Oil (Malaysia)†	\$422.00	+ 2.5	
Copra (Philippines)†	\$287.5	+ 2.8	
Soybean Oil (US)	\$162.5c	-1.5	
Cotton "A" (US)	52.00c	+ 0.20	
Wool (US Super)	40c	+ 0.20	

COFFEE — London PDX (\$/tonne)

Close	Previous	High/Low
Mar	820	714
May	704	726
Jul	719	726
Sep	725	731
Dec	765	771
Jan	769	807
Feb	805	822
Mar	821	827
Apr	807	825
May	807	825
Jun	807	825
Jul	807	825
Sep	807	825
Dec	807	825

Turnover: 10817 (75) lots of 50 tonnes.

Price: 100c Feb 3 711.47 (72.02) 30 day average for Feb 2 738.85 (744.84)

Compiled from Reuters

SUGAR — London PDX (\$/tonne)

Close Previous High/Low

Mar 820 846 827 815

Apr 817 829 827 802

Sep 825 835 832 822

Nov 840 846 844 833

Jan 855 860 862 842

Turnover: 28 (75) lots of 50 tonnes.

Price: 100c Feb 3 711.47 (72.02) 30 day average for Feb 2 738.85 (744.84)

Compiled from Reuters

CHROME OIL — PDX (\$/tonne)

Close Previous High/Low

Mar 262.50 262.50 262.50 262.50

Apr 262.50 262.50 262.50 262.50

Oct 262.50 262.50 262.50 262.50

Dec 262.50 262.50 262.50 262.50

Turnover: 100 (75) lots of 50 tonnes.

Price: 100c Feb 3 711.47 (72.02) 30 day average for Feb 2 738.85 (744.84)

Compiled from Reuters

COFFEE — London PDX (\$/tonne)

Close Previous High/Low

Mar 262.50 262.50 262.50 262.50

Apr 262.50 262.50 262.50 262.50

Oct 262.50 262.50 262.50 262.50

Dec 262.50 262.50 262.50 262.50

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Compiled from Reuters

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Closed Bank Hols

Closed 25 Dec

Closed 1 Jan

Closed 26 Dec

Closed 27 Dec

Closed 28 Dec

Closed 29 Dec

Closed 30 Dec

Closed 31 Dec

Closed 1 Jan

Closed 2 Jan

Closed 3 Jan

Closed 4 Jan

Closed 5 Jan

Closed 6 Jan

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Closed 19 June

Closed 20 June

Closed 21 June

Closed 22 June

Closed 23 June

Closed 24 June

Closed 25 June

Closed 26 June

Closed 27 June

Closed 28 June

Closed 29 June

Closed 30 June

Closed 1 July

Closed 2 July

Closed 3 July

Closed 4 July

Closed 5 July

Closed 6 July

Closed 7 July

Closed 8 July

Closed 9 July

Closed 10 July

Closed 11 July

Closed 12 July

Closed 13 July

Closed 14 July

Closed 15 July

Closed 16 July

Closed 17 July

Closed 18 July

Closed 19 July

Closed 20 July

Closed 21 July

Closed 22 July

Closed 23 July

Closed 24 July

Closed 25 July

Closed 26 July

Closed 27 July

Closed 28 July

Closed 29 July

Closed 30 July

Closed 31 July

Closed 1 Aug

FT MANAGED FUNDS SERVICE

• Current Unit Trust prices are available from FT Cityline. For further details call (071) 925 2128.

Unit	Cust	Corp	Bid	Offer	+ or -	Yield	Unit	Cust	Corp	Bid	Offer	+ or -	Yield	Unit	Cust	Corp	Bid	Offer	+ or -	Yield	Unit	Cust	Corp	Bid	Offer	+ or -	Yield	
Shares (Allergan) C & Co (12000F)	071-400-0442						Whitingside Unit Trust Mgmt Ltd (08301F)	071-400-0442						Acacia Life Assurance Ltd	071-400-0442						Common Assurance Ltd (2)	062-902-0076						
American Express	071-277-22700						Wimborne Estate, Surrey	071-400-0442						Glynde War. Wm. Wm. ORS	062-902-0076						Crown Financial Management Ltd	0483-715033						
Argosy & Co	071-277-22700						Westgate Estate, Surrey	071-400-0442						Proprietary Ass.	119.7	120.9	+0.1	0.9%		Guardian Royal Exchange	071-263-7101							
Armenia Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Property Ass.	132.2	133.8	+1.6	1.2%		Elite Assurance	0705-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Elite British Ass.	0705-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Elite American Ass.	0705-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Elite Global Bond	0705-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Elite Olympia Ass.	0705-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Elite Insure.	0705-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Australia Ass.	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Gold Vanguard Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Dec. Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Europe Ass.	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Equity Ass.	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		International Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		Small Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Large Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Mid Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Mid Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Small Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Large Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Mid Large Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Small Mid Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Small Mid Large Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Small Mid Large Cap Fund	0805-827722							
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Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%		UK Small Small Mid Large Cap Fund	0805-827722							
Artisan Fund	071-277-22700						Westgate Estate, Surrey	071-400-0442						Div. Income Ass.	116.8	118.2	+1.4	1.2%	</									

FT MANAGED FUNDS SERVICE

Current Unit Trust prices are available from FT Cityline. For further details call 071 1925 2126

Ref Price	Offer Price	+/- Yield Gross	Ref Price	Offer Price	+/- Yield Gross	Ref Price	Offer Price	+/- Yield Gross	Ref Price	Offer Price	+/- Yield Gross	Ref Price	Offer Price	+/- Yield Gross	Ref Price	Offer Price	+/- Yield Gross	Ref Price	Offer Price	+/- Yield Gross	
Pacific Life & Peoples Ltd			J. Rothschild Assurance PLC			Scottish Provident Institution			CMI Laboratories Co Ltd-Cust.			Hambros Fd Mngt Co Ltd			Rudolf Wolff Capital Management Ltd						
Stambridge Fund and Balanced Growth Managed Fund			J. Rothschild Hse, Dlr St, Chelmsford			101 London St, Liverpool			Independent Financial Group PLC			Vulcan Star Fund Inc. 11			Vulcan Capital Management (Guernsey) Ltd						
Manager Fund and see Balanced Growth Managed Fund			Telephone 01205 464362			53 Andrew St, Edinburgh	031-559 9181		Widewell Co. Chancery St, Liverpool	0423 522311		20 St Paul's, London	0491 71545								
London Fund Mgt	674.9	718.0	-2.5	J. Rothschild Managed	118.3	124.0	+1.0	With-Profits	101.3		Widewell Co. Chancery St, Liverpool	0423 522311									
London Fund Mgt	126.2	127.4	-0.3	J. Rothschild Managed	122.1	125.0	+1.0	International	115.3		EMMA Manager	114.68	114.68	0.00%							
London Fund Mgt	127.0	128.1	-0.3	J. Rothschild Managed	120.4	125.7	+1.0	Fixed Interest	120.0		EMMA Growth	114.68	114.68	0.00%							
London Fund Mgt	128.7	129.5	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Corporate Bonds	120.0		EMMA International	114.04	114.04	0.00%							
London Fund Mgt	130.7	130.9	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Equity Income	120.0		EMMA Property	114.04	114.04	0.00%							
London Fund Mgt	130.7	130.9	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Corporate Bonds	120.0		EMMA Equity	114.04	114.04	0.00%							
London Fund Mgt	130.7	130.9	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Equity Income	120.0		TRIPLY II (L) Ltd	120.42	120.42	0.00%							
London Fund Mgt	130.7	130.9	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Corporate Bonds	120.0		TRIPLY II (L) Ltd	120.42	120.42	0.00%							
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London Fund Mgt	130.7	130.9	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Equity Income	120.0		TRIPLY II (L) Ltd	120.42	120.42	0.00%							
London Fund Mgt	130.7	130.9	-0.2	J. Rothschild Managed	120.4	125.7	+1.0	Corporate Bonds	120.0		TRIPLY II (L										

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SWITZERLAND (Suisse) 1964

	Open	Price	Price	Net	Change
CS Europe CM AD SPY	300.22	300.27			
CS Ticker	575.81	567.15			
CS Gold Miners A/B S.	114.97	114.92			
CS Prime A/B/P	202.07	222.05			
R.I.A. Bond Investments AG					
S Rosenbergstrasse 26 CH-3012 Zürich, Switzerland					
				217100	

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Saving the Danish Bacon

TENSIONS inside the European exchange rate mechanism eased considerably yesterday after the Bundesbank surprised foreign exchange dealers by cutting its officially posted interest rates, writes James Blits.

The cuts of 25 and 50 basis points in the Discount and Lombard rates pushed the Danish krone well within its ERM bands against the D-Mark, and triggered a sharp appreciation in the value of the French franc.

But, the timing of the move, in a week which has seen acute ERM pressures, was hailed as another indication that the Bundesbank is determined not to see the ERM break up.

Mr Avinash Persaud, a currency strategist at UBS Phillips and Drew in London, said: "This move brings the ERM back from the brink. There will be no further devaluations in the exchange rate mechanism for the next 12 months."

Miss Alison Cottrell of Midland Global Markets, who predicted last Christmas that the Bundesbank would ease its official rates on February 4th, said that the move was a complete about turn for Mr Helmut Schlesinger, the Bundesbank president.

E IN NEW YORK

Feb 4 Latest Previous Close

£ spot 1.4000-1.4046 1.4053
1 month 0.37-1.3950 0.37-1.3950
3 months 1.22-1.2350 1.22-1.2350
12 months 1.22-1.2350 1.22-1.2350

Forward premiums and discounts apply to the US dollar

STERLING INDEX

Feb 4	Latest	Previous
£ spot 76.8	76.9	76.9
1 month 76.9	76.9	76.9
3 months 77.0	77.0	77.0
12 months 77.2	76.9	76.9
1.25 77.2	76.9	76.9
1.50 77.2	76.9	76.9
2.00 77.5	76.9	76.9
4.00 77.5	76.9	76.9

Forward premiums and discounts apply to the US dollar

CURRENCY RATES

Feb 4	Bank 5	Special 1	Commercial 1	Bank 5	Special 1	Commercial 1
US Dollars 1.00	1.3631	1.3724	1.3724	1.00	1.3631	1.3724
Canadian \$ 1.43	1.7075	1.7175	1.7175	1.43	1.7075	1.7175
Australian \$ 1.43	1.7075	1.7175	1.7175	1.43	1.7075	1.7175
Belgian Franc 7.75	8.3888	8.4242	8.4242	7.75	8.3888	8.4242
Danish Krone 1.72	1.7269	1.7324	1.7324	1.72	1.7269	1.7324
Dutch Guilder 7.75	8.2527	8.2949	8.2949	7.75	8.2527	8.2949
French Franc 7.00	7.9783	8.0243	8.0243	7.00	7.9783	8.0243
German Mark 1.00	1.3631	1.3724	1.3724	1.00	1.3631	1.3724
Japanese Yen 2.50	16.4899	16.5201	16.5201	2.50	16.4899	16.5201
Swiss Franc 1.10	1.2684	1.2745	1.2745	1.10	1.2684	1.2745
Irish Punt 1.20	1.3631	1.3724	1.3724	1.20	1.3631	1.3724
Spanish Peseta 1.20	1.3631	1.3724	1.3724	1.20	1.3631	1.3724
Swedish Krona 1.10	1.2684	1.2745	1.2745	1.10	1.2684	1.2745
UK Pound 1.20	1.3631	1.3724	1.3724	1.20	1.3631	1.3724
US Dollar 1.00	1.3631	1.3724	1.3724	1.00	1.3631	1.3724

8. Bank rates refer to central bank discount rates. These are not quoted for the UK, Spain and Ireland.

9. Commercial rates are the mid rates.

10. All rates are for Feb 3.

CURRENCY MOVEMENTS

Feb 4	Bank 5	Special 1	Commercial 1	Bank 5	Special 1	Commercial 1
US Dollars 77.5	-0.01	-0.01	-0.01	77.5	-0.01	-0.01
Canadian \$ 9.00	-0.05	-0.05	-0.05	9.00	-0.05	-0.05
Australian \$ 9.15	-0.05	-0.05	-0.05	9.15	-0.05	-0.05
Belgian Franc 11.85	-0.11	-0.11	-0.11	11.85	-0.11	-0.11
Danish Krone 12.2	-0.12	-0.12	-0.12	12.2	-0.12	-0.12
Dutch Guilder 11.2	-0.12	-0.12	-0.12	11.2	-0.12	-0.12
French Franc 11.0	-0.12	-0.12	-0.12	11.0	-0.12	-0.12
German Mark 11.75	-0.12	-0.12	-0.12	11.75	-0.12	-0.12
Japanese Yen 11.95	-0.12	-0.12	-0.12	11.95	-0.12	-0.12
Swiss Franc 11.95	-0.12	-0.12	-0.12	11.95	-0.12	-0.12
Irish Punt 12.00	-0.12	-0.12	-0.12	12.00	-0.12	-0.12
Spanish Peseta 12.00	-0.12	-0.12	-0.12	12.00	-0.12	-0.12
Swedish Krona 12.00	-0.12	-0.12	-0.12	12.00	-0.12	-0.12
UK Pound 12.00	-0.12	-0.12	-0.12	12.00	-0.12	-0.12
US Dollar 12.00	-0.12	-0.12	-0.12	12.00	-0.12	-0.12

Forward premiums and discounts apply to the US dollar

OTHER CURRENCIES

Feb 4	£	\$	Yen	Frs	Fr. Lira	CS	Fr. Pts	Fr. Drs	Em
Argentina 1.4000	1.4429	0.9886-1.9990	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Australia 2.1200	2.1300	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Brazil 23.9500	23.9500	0.614600-0.516000	1.6000	1.6000	1.6000	1.6000	1.6000	1.6000	1.6000
Canada 1.2000	1.2000	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Denmark 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Finland 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Hong Kong 11.1495	11.1495	7.7355-7.7355	7.7355	7.7355	7.7355	7.7355	7.7355	7.7355	7.7355
Italy 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Japan 11.1330	11.1330	1.1520-1.1520	1.1520	1.1520	1.1520	1.1520	1.1520	1.1520	1.1520
Korea 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Malta 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Mexico 3.7000	3.7000	2.5100-2.5100	2.5100	2.5100	2.5100	2.5100	2.5100	2.5100	2.5100
Netherlands 4.5015	4.5015	3.4000-3.4000	3.4000	3.4000	3.4000	3.4000	3.4000	3.4000	3.4000
New Zealand 5.1200	5.1200	3.4000-3.4000	3.4000	3.4000	3.4000	3.4000	3.4000	3.4000	3.4000
Norway 2.3900	2.3900	2.9700-3.0000	3.0000	3.0000	3.0000	3.0000	3.0000	3.0000	3.0000
Portugal 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Spain 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Sweden 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Switzerland 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
UK 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
USA 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000
Yugoslavia 1.1700	1.1700	1.4715-1.4720	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000	1.2000

Forward premiums and discounts apply to the US dollar

EURO-CURRENCY INTEREST RATES

Feb 4	Start	7 Days	One Month	Three Months	Six Months	One Year
Starting 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700
US Dollars 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700
Canadian \$ 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700
Australian \$ 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700
Belgian Franc 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700
Danish Krone 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700
Dutch Guilder 1.1700	1.1700	1.1700	1.1700	1.1700	1.1700	1.1700

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

4 pm close February 4



NYSE COMPOSITE PRICES

100000
High Low Stock

NASDAQ NATIONAL MARKET

4 per class February

AMEX COMPOSITE PRICES

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AMEX COMPOSITE PRICES																															
	PY	SY	High	Low	Clos	Chng	PY	SY	High	Low	Clos	Chng	PY	SY	High	Low	Clos	Chng	PY	SY	High	Low	Clos	Chng							
Stock	Div.	E	1986	High	Low	Clos	Chng	Stock	Div.	E	1986	High	Low	Clos	Chng	Stock	Div.	E	1986	High	Low	Clos	Chng	Stock	Div.	E	1986	High	Low	Clos	Chng
Aeon Corp		0	50	45	51	50	-1	AmFam Corp		0.01	30	55	32	32	-1	AmFirst Corp		0.15	1	52	2.5	2.5	-1	AmGen Inc		0.36	35	102.50	44	46.50	-1
Air Expr	0.14	17	204	177	197	187	-10	AmGard Inc	0.20	22	81	75	74	74	-1	Amico Corp	0.10	35	97	14.50	14.50	14.50	-1	Amherst	0.10	35	97	14.50	14.50	14.50	-1
Alpha Ind		0.05	10	91	92	92	-1	Amoco Corp	0.55	55	124	112	112	112	-1	Amherst Corp	0.15	17	54.50	35	35	35	-1	Amherst Corp	0.25	25	72.50	55	55	55	-1
Am Int'l Corp	0.50	12	11	10	10	10	-1	Amoco Corp	1.20	17	210	203	203	203	-1	Amherst Corp	0.22	22	47	32	32	32	-1	Amherst Corp	0.30	30	44	22.50	22.50	22.50	-1
Ammerman A	0.08	15	102	93	93	93	-1	Amoco Corp	1.40	8	43	35	35	35	-1	Amherst Corp	0.32	32	112	77	77	77	-1	Amherst Corp	0.40	40	112	77	77	77	-1
Amherst Corp	0.0731	2302	100	95	95	95	-1	Amoco Corp	1.60	8	101	94	94	94	-1	Amherst Corp	0.34	34	5.1250	5.1250	5.1250	5.1250	-1	Amherst Corp	0.50	50	112	77	77	77	-1
Ampliflex		3	360	350	350	350	-1	Amoco Corp	1.80	14	41	31	31	31	-1	Amherst Corp	0.36	36	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.60	60	112	77	77	77	-1
Ampliflex-AEA		22	553	525	525	525	-1	Amoco Corp	2.00	14	77	56	56	56	-1	Amherst Corp	0.38	38	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.62	62	112	77	77	77	-1
AMSI Invrs	0.80	1	361	325	325	325	-1	Amoco Corp	2.20	14	101	84	84	84	-1	Amherst Corp	0.40	40	112	77	77	77	-1	Amherst Corp	0.64	64	112	77	77	77	-1
Amtech	11	105	105	105	105	105	-1	Amoco Corp	2.40	8	101	94	94	94	-1	Amherst Corp	0.42	42	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.66	66	112	77	77	77	-1
Amtel	1	164	175	175	175	175	-1	Amoco Corp	2.60	14	77	56	56	56	-1	Amherst Corp	0.44	44	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.68	68	112	77	77	77	-1
Amtek CM B	1	430	430	430	430	430	-1	Amoco Corp	2.80	14	101	84	84	84	-1	Amherst Corp	0.46	46	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.70	70	112	77	77	77	-1
Amtek A	6	178	178	178	178	178	-1	Amoco Corp	3.00	14	77	56	56	56	-1	Amherst Corp	0.48	48	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.72	72	112	77	77	77	-1
AMT Corp	0.05	1	35	35	35	35	-1	Amoco Corp	3.20	14	101	84	84	84	-1	Amherst Corp	0.50	50	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.74	74	112	77	77	77	-1
Amwest F	0.04	80	81	81	81	81	-1	Amoco Corp	3.40	14	77	56	56	56	-1	Amherst Corp	0.52	52	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.76	76	112	77	77	77	-1
Amwest RS		40	40	40	40	40	-1	Amoco Corp	3.60	14	101	84	84	84	-1	Amherst Corp	0.54	54	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.78	78	112	77	77	77	-1
Amwest	0.71	16	144	144	144	144	-1	Amoco Corp	3.80	14	77	56	56	56	-1	Amherst Corp	0.56	56	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.80	80	112	77	77	77	-1
Amwest		50	50	50	50	50	-1	Amoco Corp	4.00	14	226	214	214	214	-1	Amherst Corp	0.58	58	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.82	82	112	77	77	77	-1
Bergen Br x	0.40	14	225	214	214	214	-1	Amoco Corp	4.20	14	77	56	56	56	-1	Amherst Corp	0.60	60	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.84	84	112	77	77	77	-1
Bergen Men	1.00	47	11	24	24	24	-1	Amoco Corp	4.40	14	225	214	214	214	-1	Amherst Corp	0.62	62	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.86	86	112	77	77	77	-1
Bio-Rad A		24	172	172	172	172	-1	Amoco Corp	4.60	14	77	56	56	56	-1	Amherst Corp	0.64	64	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.88	88	112	77	77	77	-1
Biogard A	0.46	51	169	172	172	172	-1	Amoco Corp	4.80	14	225	214	214	214	-1	Amherst Corp	0.66	66	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.90	90	112	77	77	77	-1
Boker Ph	55	362	362	362	362	362	-1	Amoco Corp	5.00	14	77	56	56	56	-1	Amherst Corp	0.68	68	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.92	92	112	77	77	77	-1
Bow Valley	3	47	47	47	47	47	-1	Amoco Corp	5.20	14	225	214	214	214	-1	Amherst Corp	0.70	70	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.94	94	112	77	77	77	-1
Bowser		12	57	57	57	57	-1	Amoco Corp	5.40	14	77	56	56	56	-1	Amherst Corp	0.72	72	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.96	96	112	77	77	77	-1
Bowser	0.30	10	275	175	175	175	-1	Amoco Corp	5.60	14	172	172	172	172	-1	Amherst Corp	0.74	74	10.50	7.50	7.50	7.50	-1	Amherst Corp	0.98	98	112	77	77	77	-1
Bowser A	0.04	7	360	75	75	75	-1	Amoco Corp	5.80	14	172	172	172	172	-1	Amherst Corp	0.76	76	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.00	100	112	77	77	77	-1
Cal Energy		22	271	271	271	271	-1	Amoco Corp	6.00	14	225	214	214	214	-1	Amherst Corp	0.78	78	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.02	102	112	77	77	77	-1
Calyprep		50	50	50	50	50	-1	Amoco Corp	6.20	14	77	56	56	56	-1	Amherst Corp	0.80	80	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.04	104	112	77	77	77	-1
Can Marc	0.23	14	493	493	493	493	-1	Amoco Corp	6.40	14	172	172	172	172	-1	Amherst Corp	0.82	82	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.06	106	112	77	77	77	-1
Chamber	0.97	26	235	235	235	235	-1	Amoco Corp	6.60	14	172	172	172	172	-1	Amherst Corp	0.84	84	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.08	108	112	77	77	77	-1
Champion		26	235	235	235	235	-1	Amoco Corp	6.80	14	172	172	172	172	-1	Amherst Corp	0.86	86	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.12	112	112	77	77	77	-1
Chase		22	271	271	271	271	-1	Amoco Corp	7.00	14	225	214	214	214	-1	Amherst Corp	0.88	88	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.14	114	114	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	7.20	14	172	172	172	172	-1	Amherst Corp	0.90	90	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.16	116	116	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	7.40	14	172	172	172	172	-1	Amherst Corp	0.92	92	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.22	122	122	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	7.60	14	172	172	172	172	-1	Amherst Corp	0.94	94	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.24	124	124	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	7.80	14	172	172	172	172	-1	Amherst Corp	0.96	96	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.26	126	126	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	8.00	14	172	172	172	172	-1	Amherst Corp	0.98	98	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.28	128	128	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	8.20	14	172	172	172	172	-1	Amherst Corp	1.00	100	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.30	130	130	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	8.40	14	172	172	172	172	-1	Amherst Corp	1.02	102	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.32	132	132	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	8.60	14	172	172	172	172	-1	Amherst Corp	1.04	104	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.34	134	134	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	8.80	14	172	172	172	172	-1	Amherst Corp	1.06	106	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.36	136	136	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	9.00	14	172	172	172	172	-1	Amherst Corp	1.08	108	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.38	138	138	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	9.20	14	172	172	172	172	-1	Amherst Corp	1.10	110	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.40	140	140	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	9.40	14	172	172	172	172	-1	Amherst Corp	1.12	112	10.50	7.50	7.50	7.50	-1	Amherst Corp	1.42	142	142	77	77	77	-1
Chase	0.23	14	493	493	493	493	-1	Amoco Corp	9.60	14	172	172	172	172	-1	Amherst Corp	1.14	114	10.50	7.50	7.50	7.50	-1								

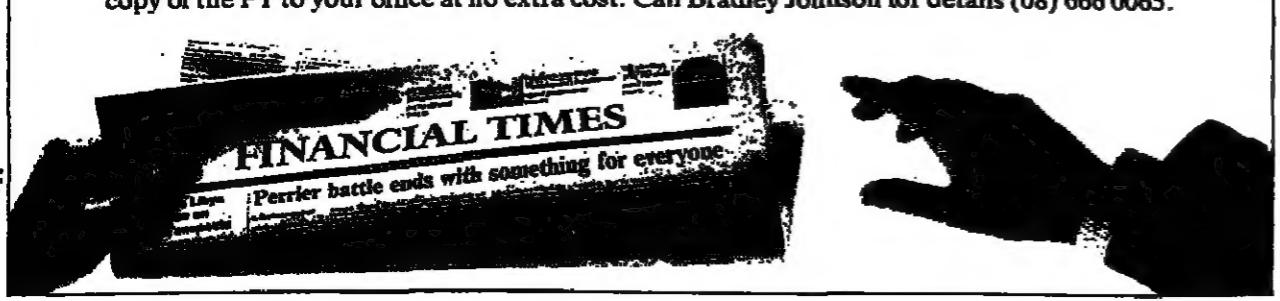
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AMERICA

Chrysler leads again as Dow extends climb

Wall Street

US stock prices headed towards record levels yesterday morning, helped by bullishness about the domestic economy and the German cut in interest rates, writes Karen Zager in New York.

At 1.30 pm, the Dow Jones Industrial Average was 26.75 higher at 3,400.54. The more broadly based Standard & Poor's 500 was up 1.60 at 448.80, while the Amex composite was 0.48 higher at 415.37. NYSE volume was heavy, more than 220m shares changing hands by 1.30 pm, and rises outpaced declines by 1,256 to 611.

On Wednesday, the Dow closed 45.12 higher at 3,373.79. Profit-taking contributed to a Nasdaq composite fall of 1.15 to 707.52 following record levels on Wednesday.

Chrysler continued to lead the market, adding 3% to \$39.4. It has been active since Tuesday's successful completion of a 45m share offering, and it is also benefiting from an improved credit rating from Standard & Poor's.

Ford jumped \$2 to \$49.5, a 52-cent high, but General Motors slid \$1.1 to \$37 in active trading. Standard &

Poor's downgraded its rating on Wednesday.

Waste Management, the biggest US waste disposal company, tumbled \$4 to \$35.4 after posting 1992 net income of

improvement in underlying fourth quarter earnings.

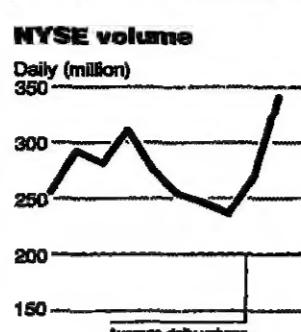
Better-than-expected sales at the Gap, a specialty retailer, helped it firm \$1.4 to \$37. Sales in January rose 7 per cent on a same-store basis. Caldor, a US general merchandise chain, sold \$2 to \$33.4 after the company reported a 14.7 per cent jump in January same-store sales.

In the Nasdaq market, a decline in high-tech stocks contributed to the market's decline. Intel eased \$1.1 to \$107.4, Microsoft slipped \$1.4 to \$86.5 and Apple Computer eased \$3 to \$59.4.

Canada

TORONTO took a lead from Wall Street and, by midday, the TSE-300 index was 15.8 higher at C\$9.4% after it agreed to buy the methanol operations of Fletcher Challenge.

American Barrick, which reported a leap in fourth quarter earnings and a gain in ore reserves, climbed C\$1.4 to C\$38.4%. The Bronfman-controlled Royal Trust topped the active list on continued funding speculation, up C\$0.22 at C\$1.73 in nearly 1.1m shares.



Average daily volume 1988-1992: 4,000,000

January 21 22 23 24 25 26 27 28 29 1 2 3 4 Feb

European majors reflect squeeze on oil margins

Deborah Hargreaves reports on weak share prices

LOW OIL prices, and the economic recession in much of Europe, have hit the profit margins of leading European oil companies. Share prices for many companies have been languishing.

The weak financial position of some European majors has been exacerbated by chronic overcapacity in refining and marketing, as well as petrochemicals. Profit margins at European oil refineries dropped last year to as low as \$30 per barrel. This means that no companies are making money from their refining operations, since margins would have to be above \$3 a barrel for them to do so.

OMV, the Austrian oil company, has warned that it will report a loss of Sch300m for last year and be forced to cut its dividend. Elf Aquitaine, the French oil group, saw profits fall by 30 per cent last year, causing it to announce cutbacks in investment.

Petrofina, the Belgian group, has already said that it will halve its dividend after a sharp drop in profits. The company is due to report its results in the next couple of days. Total, the French oil company, is also expected to report a drop in profits next week.

"The companies realise that there is little chance of a recovery this year and maybe not even next year, but I'm not sure investors have realised that yet," says Mr Alan Marshall, associate director of equities research at Swiss Bank. "There are too many deep-seated problems in the industry for there to be a quick recovery."

Mr Marshall points to severe overcapacity in European refining, as well as a proliferation of service stations which has kept margins in the busi-

ness extremely low. "The business is just at the worst point in the cycle - profit margins are entirely dependent on demand since no-one is losing enough money actually to close any capacity down."

European demand has been depressed by economic recession in many countries. The International Energy Agency, the west's oil monitoring body, points out in its latest monthly oil report that European oil

shares price rebased



demand declined by 2.5 per cent in the final quarter of last year. First quarter demand this year is expected to be 14 barrels a day (b/d) - unchanged from the same period last year when it was also low.

European oil companies are suffering in a similar way to their counterparts overseas from low oil prices and the downturn in demand. But some companies are managing to weather the storm better than others.

The Spanish oil group, Repsol, has maintained earnings during a difficult period chiefly because of its strong position in the Spanish energy market. The company's debt to equity ratio is expected to have risen

at the end of last year from 3 per cent to 20 per cent, but this still leaves it one of the strongest balance sheets in the industry.

Repsol's financial strength is reflected in its share price performance. The shares showed a sharp drop when the peseta was devalued last September, but since then the price has recovered. Smith New Court, the London brokerage house, says that the problems being encountered by other oil companies such as British Petroleum, Elf, Total and Petrofina has led to a certain amount of switching by investors into Repsol.

Many European oil companies are looking to eastern Europe. OMV, in particular, aims to build up a network of service stations in central Europe which will take the cleaner products provided by its Austrian refineries. Elf has bought into the East German refining market where it could use plant for processing oil it may discover in its exploration acreage in Kazakhstan.

However, Mr Marshall points to the risks in these strategies and stresses that investment in eastern Europe is not likely to pay dividends in the short term.

An additional problem looming for European refiners will be the renewed emphasis on environmental regulations in Europe which is likely to prompt the EC Commission to introduce tough new standards for refineries in the same way as the US has done. The estimated cost of bringing refineries up to new environmental standards in the US has been put at over \$14bn for the industry. It could prove almost as costly in Europe.

Activity centred around short-term speculative trading and cross-trading by financial

institutions to realise profits ahead of the March book-closing. Joyo Bank, a leading regional bank, was the most active issue of the day, rising Y10 to Y860 on cross activity.

Isuzu Motors, which has been bought on the "restructuring" theme, fell Y6 to Y375 on dealer profit-taking while Oki Electric, which has also been traded actively as a restructuring beneficiary, gained Y1 to Y392.

Aids-related issues were active. Green Cross fell Y40 to Y1,200 and Kanesan, a trading company which will produce and distribute a substance used in AZT, an anti-Aids drug, rose Y20 to Y386.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co. and NatWest Securities Limited in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY FEBRUARY 3 1993				TUESDAY FEBRUARY 2 1993				DOLLAR INDEX							
	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	% chg on day	Gilt Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	1992/93	1992/93	Year ago
Australia (88)	121.26	+0.2	125.57	95.27	118.58	+1.1	3.67	124.15	121.05	103.34	118.63	153.68	108.70	124.21	124.21	
Austria (42)	136.16	-0.5	143.88	103.24	119.08	+0.1	1.38	138.47	110.10	110.10	118.70	131.16	175.72	113.35	113.35	
Belgium (114)	115.21	+0.6	119.11	90.51	98.65	+0.1	3.13	114.43	117.22	90.22	97.59	104.62	142.13	113.36	137.13	
Canada (113)	120.31	-0.5	210.20	159.74	173.92	+0.2	1.5	204.43	209.60	161.34	174.82	178.14	173.94	181.70	206.78	
Denmark (33)	203.31	-0.6	210.20	159.74	173.92	+0.2	1.5	204.43	209.60	161.34	174.82	178.14	173.94	181.70	206.78	
Finland (23)	86.60	+0.5	88.85	52.33	56.97	+0.6	1.77	67.20	68.90	53.03	57.37	79.33	88.80	52.84	88.9	
France (42)	144.84	+1.4	149.74	113.79	123.87	+1.8	1.53	142.90	148.32	122.77	121.93	124.32	168.75	136.93	151.82	
Germany (62)	122.97	+1.0	123.57	91.17	104.31	+0.2	1.17	123.42	123.42	104.31	104.31	104.31	128.00	111.04	123.87	
Hong Kong (55)	227.97	+1.0	235.70	173.12	195.04	+2.6	2.33	199.99	225.77	231.48	178.17	192.74	224.19	228.28	178.36	223.87
Ireland (16)	132.75	-3.0	137.25	104.31	113.57	-1.7	1.47	138.90	140.36	108.04	108.04	116.86	129.94	173.71	171.42	
Italy (78)	59.01	-0.2	61.01	46.36	50.48	-0.7	3.07	59.13	60.63	46.67	50.48	67.99	80.88	47.47	79.93	
Japan (472)	105.85	+0.2	105.23	83.07	90.39	+0.2	1.07	104.73	107.49	82.67	85.43	89.43	140.97	87.27	127.44	
Malaysia (89)	267.10	+2.4	267.10	226.90	260.81	+2.4	2.01	261.32	267.45	205.24	221.21	222.42	212.49	222.42	222.42	
Mexico (18)	150.16	+1.1	159.17	120.26	132.51	+0.5	1.15	158.48	159.17	120.26	121.92	121.92	116.00	142.27	142.27	
Netherlands (25)	153.70	+0.4	159.81	120.78	131.49	+1.02	0.7	145.23	153.16	107.03	130.75	128.18	160.70	147.85	153.92	
New Zealand (13)	42.34	+0.5	43.78	33.27	38.22	+0.9	3.01	41.95	43.01	33.11	35.61	43.21	48.52	37.39	45.42	
Norway (23)	138.48	-1.1	143.18	108.81	118.47	-1.3	1.83	140.01	143.55	110.50	119.53	122.95	128.05	183.76	183.76	
Singapore (38)	221.76	+0.1	229.28	189.71	188.71	+0.1	1.95	221.51	227.11	174.81	189.08	188.22	229.63	178.65	224.62	
South Africa (60)	120.23	+0.4	120.23	120.23	120.23	+0.2	3.02	162.57	166.68	128.25	135.77	168.68	226.80	134.21	248.28	
Spain (26)	127.34	-0.5	126.01	100.08	108.94	-0.1	1.1	126.01	126.01	108.94	108.94	110.12	161.00	113.05	127.34	
Sweden (36)	145.70	-2.1	154.77	117.62	128.07	-0.7	2.57	152.83	155.70	120.82	130.47	168.10	200.28	149.69	186.	